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GenSpark fills technology talent gaps by bridging underrepresented pools of talent to corporations in need of key skills. With a 98% success rate & 100+ technologies trained, we're building bridges & recasting the workforce for the 21st century.

Job Seekers: Looking for a career in tech? Need help getting there? GenSpark equips you with the training and experience you need! During the first few weeks of joining GenSpark, you will complete intensive technical training to take your skills to the next level. After your paid training is complete, we hire you and find you work with a company partner so that you can begin your dream job. We also provide ongoing support and training to ensure your success.



GenSpark is hiring people like you for entry-level IT careers.



Company Partners: Transform & scale your workforce with GenSpark's customized approach to create custom-trained, life-long learners for your unique tech hiring needs. We work to bridge the IT skills gap for early careers, and more importantly, we are closing the opportunity gap by helping our customers access deserving talent from underrepresented communities that are often overlooked. GenSparkers are productive in week one! And, and we continue to mentor and upskill to ensure a solid foundation as they launch their careers.



650+

GenSparkers were trained in 2022

76%

of GenSparkers are from underrepresented groups

