



JUNE
2015



**FIRST
DESTINATIONS
FOR THE
COLLEGE
CLASS OF 2014**
Definitions and
Detailed Results



TABLE OF CONTENTS

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2014

Bachelor's Degree by Academic Discipline	Page 1
Bachelor's Degree by Type of School	Page 41
Survey Definitions	Page 48

NACE FIRST-DESTINATION SURVEY CLASS OF 2014:

BACHELOR'S DEGREE BY ACADEMIC DISCIPLINE



NACE FIRST-DESTINATION SURVEY CLASS OF 2014:
BACHELOR'S DEGREE BY ACADEMIC DISCIPLINE

CLASS OF 2014 BACHELOR DEGREE RESULTS **AGRICULTURE MAJORS**

	AGRICULTURE	AGRICULTURE - GENERAL	AGRICULTURAL - BUSINESS	ANIMAL SCIENCE	FOOD SCIENCE	PLANT SCIENCE	SOIL SCIENCE
Total Graduates	3,327	906	747	950	275	195	64
Knowledge Rate	62.7%	46.7%	67.5%	69.3%	67.3%	72.3%	53.1%
Career Outcomes Percentage	83.8%	75.7%	88.3%	83.9%	84.9%	93.6%	82.4%
Percent Employed Overall	58.2%	55.6%	75.0%	43.8%	51.4%	77.3%	47.1%
Percent Employed Full-time	51.4%	40.2%	71.4%	36.9%	50.8%	75.9%	35.3%
Percent Employed Part-time	6.8%	15.4%	3.6%	6.8%	0.5%	1.4%	11.8%
Percent Standard Employment	55.4%	55.3%	72.4%	40.4%	48.6%	72.3%	38.2%
Percent Standard Employment Full-time	49.2%	40.0%	69.4%	35.0%	48.1%	71.6%	26.5%
Percent Standard Employment Part-time	6.1%	15.4%	3.0%	5.5%	0.5%	0.7%	11.8%
Percent Entrepreneur	0.9%	0.2%	1.6%	0.3%	0.5%	1.4%	8.8%
Percent Entrepreneur Full-time	0.7%	0.2%	1.2%	0.2%	0.5%	1.4%	8.8%
Percent Entrepreneur Part-time	0.1%	0.0%	0.4%	0.2%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.5%	0.0%	0.0%	1.4%	1.1%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.3%	0.0%	0.0%	0.8%	1.1%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%
Percent Freelance	0.1%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.3%	0.0%	0.6%	1.7%	1.1%	3.5%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	0.0%	0.6%	1.1%	1.1%	2.8%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.0%	0.6%	0.0%	0.7%	0.0%
Percent Service	0.9%	2.8%	0.6%	0.3%	0.5%	0.0%	0.0%
Percent Military	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
Percent Continuing Education	24.6%	17.3%	12.7%	39.5%	33.0%	16.3%	35.3%
Percent Seeking Employment	10.7%	21.5%	6.5%	7.3%	13.0%	4.3%	11.8%
Percent Seeking Continuing Education	3.0%	0.7%	3.8%	5.2%	1.1%	0.0%	5.9%
Not Seeking/Not Engaged	2.4%	2.1%	1.4%	3.6%	1.1%	2.1%	0.0%
Mean Starting Salary	\$37,804	\$37,804	\$42,655	\$34,305	\$46,513	\$24,938	\$46,500

CLASS OF 2014 BACHELOR DEGREE RESULTS
ARCHITECTURE MAJORS

	ARCHITECTURE & RELATED SERVICES	ARCHITECTURE	CITY PLANNING	LANDSCAPE ARCHITECTURE
Total Graduates	963	645	167	135
Knowledge Rate	57.9%	60.2%	42.5%	65.9%
Career Outcomes Percentage	78.7%	80.2%	67.6%	79.8%
Percent Employed Overall	65.1%	63.7%	59.2%	73.0%
Percent Employed Full-time	56.6%	57.7%	39.4%	62.9%
Percent Employed Part-time	8.4%	5.9%	19.7%	10.1%
Percent Standard Employment	57.3%	58.0%	54.9%	52.8%
Percent Standard Employment Full-time	51.6%	54.1%	36.6%	49.4%
Percent Standard Employment Part-time	5.7%	3.9%	18.3%	3.4%
Percent Entrepreneur	1.1%	1.3%	0.0%	1.1%
Percent Entrepreneur Full-time	0.9%	1.0%	0.0%	1.1%
Percent Entrepreneur Part-time	0.2%	0.3%	0.0%	0.0%
Percent Temp/Contract Employee	1.1%	0.5%	0.0%	4.5%
Percent Temp/Contract Employee Full-time	0.2%	0.0%	0.0%	1.1%
Percent Temp/Contract Employee Part-time	0.9%	0.5%	0.0%	3.4%
Percent Freelance	0.9%	0.5%	0.0%	3.4%
Percent Freelance Full-time	0.7%	0.5%	0.0%	2.2%
Percent Freelance Part-time	0.2%	0.0%	0.0%	1.1%
Percent Post-Grad Fellowship/Internship	4.7%	3.4%	4.2%	11.2%
Percent Post-Grad Fellowship/Internship Full-time	3.2%	2.1%	2.8%	9.0%
Percent Post-Grad Fellowship/Internship Part-time	1.4%	1.3%	1.4%	2.2%
Percent Service	0.5%	0.8%	0.0%	0.0%
Percent Military	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	13.1%	15.7%	8.5%	6.7%
Percent Seeking Employment	15.4%	15.7%	12.7%	16.9%
Percent Seeking Continuing Education	1.8%	2.1%	0.0%	2.2%
Not Seeking/Not Engaged	4.1%	2.1%	19.7%	1.1%
Mean Starting Salary	\$40,523	\$40,829	\$37,667	\$43,656

CLASS OF 2014 BACHELOR DEGREE RESULTS
AREA STUDIES MAJORS

	AREA, ETHNIC, CULTURAL, AND GENDER STUDIES	AREA STUDIES	ETHNIC/GENDER STUDIES
Total Graduates	981	560	421
Knowledge Rate	56.1%	57.1%	54.6%
Career Outcomes Percentage	77.8%	84.7%	68.3%
Percent Employed Overall	50.4%	55.9%	42.6%
Percent Employed Full-time	42.2%	47.8%	34.3%
Percent Employed Part-time	8.2%	8.1%	8.3%
Percent Standard Employment	42.7%	47.2%	36.5%
Percent Standard Employment Full-time	36.9%	41.6%	30.4%
Percent Standard Employment Part-time	5.8%	5.6%	6.1%
Percent Entrepreneur	1.1%	0.9%	1.3%
Percent Entrepreneur Full-time	0.9%	0.9%	0.9%
Percent Entrepreneur Part-time	0.2%	0.0%	0.4%
Percent Temp/Contract Employee	2.7%	3.1%	2.2%
Percent Temp/Contract Employee Full-time	1.6%	2.2%	0.9%
Percent Temp/Contract Employee Part-time	1.1%	0.9%	1.3%
Percent Freelance	0.4%	0.3%	0.4%
Percent Freelance Full-time	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.4%	0.3%	0.4%
Percent Post-Grad Fellowship/Internship	3.5%	4.4%	2.2%
Percent Post-Grad Fellowship/ Internship Full-time	2.7%	3.1%	2.2%
Percent Post-Grad Fellowship/ Internship Part-time	0.7%	1.3%	0.0%
Percent Service	5.5%	4.7%	6.5%
Percent Military	0.5%	0.9%	0.0%
Percent Continuing Education	21.5%	23.1%	19.1%
Percent Seeking Employment	12.2%	8.8%	17.0%
Percent Seeking Continuing Education	6.0%	1.9%	11.7%
Not Seeking/Not Engaged	4.0%	4.7%	3.0%
Mean Starting Salary	\$34,436	\$34,115	\$35,834

CLASS OF 2014 BACHELOR DEGREE RESULTS **BIOLOGICAL SCIENCES MAJORS - I**

	BIOLOGY	BIOLOGY - GENERAL	BIOCHEMISTRY	CELL BIOLOGY	MICROBIOLOGY
Total Graduates	9,318	6,428	1,472	176	303
Knowledge Rate	63.1%	64.5%	61.0%	39.8%	60.7%
Career Outcomes Percentage	73.9%	73.9%	76.7%	58.6%	71.7%
Percent Employed Overall	34.4%	35.1%	33.4%	27.1%	28.8%
Percent Employed Full-time	27.3%	27.6%	27.3%	21.4%	22.3%
Percent Employed Part-time	7.1%	7.5%	6.1%	5.7%	6.5%
Percent Standard Employment	29.6%	29.9%	30.2%	25.7%	27.2%
Percent Standard Employment Full-time	24.2%	24.4%	24.9%	20.0%	22.3%
Percent Standard Employment Part-time	5.4%	5.5%	5.2%	5.7%	4.9%
Percent Entrepreneur	0.2%	0.2%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.1%	0.1%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	2.7%	2.9%	1.9%	1.4%	1.6%
Percent Temp/Contract Employee Full-time	1.5%	1.5%	1.3%	1.4%	0.0%
Percent Temp/Contract Employee Part-time	1.2%	1.4%	0.6%	0.0%	1.6%
Percent Freelance	0.2%	0.2%	0.1%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.1%	0.1%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.8%	1.9%	1.2%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	1.5%	0.9%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.4%	0.3%	0.0%	0.0%
Percent Service	1.6%	1.6%	2.1%	1.4%	0.0%
Percent Military	0.3%	0.3%	0.2%	0.0%	0.0%
Percent Continuing Education	37.5%	36.9%	41.0%	30.0%	42.9%
Percent Seeking Employment	10.9%	10.3%	10.5%	17.1%	13.6%
Percent Seeking Continuing Education	12.0%	13.1%	10.2%	22.9%	9.2%
Not Seeking/Not Engaged	3.2%	2.7%	2.6%	1.4%	5.4%
Mean Starting Salary	\$33,248	\$32,738	\$34,034	NA	\$39,088

CLASS OF 2014 BACHELOR DEGREE RESULTS **BIOLOGICAL SCIENCES MAJORS - II**

	ZOOLOGY	PHYSIOLOGY	BIOMATHEMATICS	BIOTECHNOLOGY	ECOLOGY
Total Graduates	201	319	24	98	192
Knowledge Rate	55.7%	61.4%	83.3%	82.7%	55.2%
Career Outcomes Percentage	67.9%	66.3%	90.0%	84.0%	67.0%
Percent Employed Overall	31.3%	22.4%	45.0%	46.9%	40.6%
Percent Employed Full-time	25.9%	15.8%	40.0%	43.2%	32.1%
Percent Employed Part-time	5.4%	6.6%	5.0%	3.7%	8.5%
Percent Standard Employment	21.4%	20.9%	45.0%	40.7%	32.1%
Percent Standard Employment Full-time	17.0%	14.8%	40.0%	38.3%	25.5%
Percent Standard Employment Part-time	4.5%	6.1%	5.0%	2.5%	6.6%
Percent Entrepreneur	0.9%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.9%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	4.5%	0.5%	0.0%	2.5%	5.7%
Percent Temp/Contract Employee Full-time	3.6%	0.0%	0.0%	2.5%	3.8%
Percent Temp/Contract Employee Part-time	0.9%	0.5%	0.0%	0.0%	1.9%
Percent Freelance	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	4.5%	1.0%	0.0%	3.7%	2.8%
Percent Post-Grad Fellowship/Internship Full-time	4.5%	1.0%	0.0%	2.5%	2.8%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	1.2%	0.0%
Percent Service	1.8%	1.5%	0.0%	0.0%	1.9%
Percent Military	0.9%	0.5%	0.0%	2.5%	0.0%
Percent Continuing Education	33.9%	41.8%	45.0%	34.6%	24.5%
Percent Seeking Employment	22.3%	11.7%	10.0%	12.3%	18.9%
Percent Seeking Continuing Education	7.1%	7.1%	0.0%	3.7%	3.8%
Not Seeking/Not Engaged	2.7%	14.8%	0.0%	0.0%	10.4%
Mean Starting Salary	\$36,145	\$29,300	NA	NA	\$29,948

CLASS OF 2014 BACHELOR DEGREE RESULTS **BUSINESS MAJORS - I**

	BUSINESS	BUSINESS - COMMERCE	BUSINESS ADMINISTRATION	ACCOUNTING	BUSINESS COMMUNICATIONS
Total Graduates	33,920	4,646	9,103	5,185	102
Knowledge Rate	66.2%	52.9%	68.1%	66.5%	74.5%
Career Outcomes Percentage	84.9%	86.6%	83.3%	87.5%	86.8%
Percent Employed Overall	74.9%	78.3%	74.0%	65.3%	80.3%
Percent Employed Full-time	70.2%	72.2%	69.8%	61.0%	72.4%
Percent Employed Part-time	4.7%	6.1%	4.3%	4.3%	7.9%
Percent Standard Employment	70.7%	74.8%	69.9%	61.0%	78.9%
Percent Standard Employment Full-time	66.9%	69.3%	66.4%	57.7%	72.4%
Percent Standard Employment Part-time	3.8%	5.5%	3.5%	3.3%	6.6%
Percent Entrepreneur	1.0%	1.1%	1.5%	0.4%	0.0%
Percent Entrepreneur Full-time	0.9%	1.1%	1.2%	0.4%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.3%	0.0%	0.0%
Percent Temp/Contract Employee	0.9%	1.0%	1.1%	0.7%	0.0%
Percent Temp/Contract Employee Full-time	0.6%	0.6%	0.9%	0.4%	0.0%
Percent Temp/Contract Employee Part-time	0.3%	0.4%	0.2%	0.2%	0.0%
Percent Freelance	0.3%	0.4%	0.2%	0.1%	1.3%
Percent Freelance Full-time	0.1%	0.4%	0.1%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.1%	0.1%	1.3%
Percent Post-Grad Fellowship/Internship	2.0%	1.0%	1.4%	3.0%	0.0%
Percent Post-Grad Fellowship/ Internship Full-time	1.6%	0.9%	1.2%	2.4%	0.0%
Percent Post-Grad Fellowship/ Internship Part-time	0.3%	0.1%	0.2%	0.6%	0.0%
Percent Service	0.2%	0.1%	0.3%	0.3%	0.0%
Percent Military	0.4%	0.4%	0.7%	0.3%	0.0%
Percent Continuing Education	9.3%	7.8%	8.3%	21.6%	6.6%
Percent Seeking Employment	12.2%	10.7%	13.4%	9.9%	13.2%
Percent Seeking Continuing Education	1.3%	1.1%	1.7%	1.0%	0.0%
Not Seeking/Not Engaged	1.6%	1.6%	1.5%	1.5%	0.0%
Mean Starting Salary	\$49,807	NA	\$46,830	\$49,420	NA

**NACE FIRST-DESTINATION SURVEY CLASS OF 2014:
BACHELOR'S DEGREE BY ACADEMIC DISCIPLINE**

CLASS OF 2014 BACHELOR DEGREE RESULTS **BUSINESS MAJORS - II**

	BUSINESS ECONOMICS	ENTREPRENEURIAL OPERATIONS	FINANCE	HOSPITALITY	HR	INTERNATIONAL BUSINESS
Total Graduates	401	401	4,883	1,776	641	760
Knowledge Rate	70.8%	70.6%	67.7%	60.1%	62.1%	67.2%
Career Outcomes Percentage	71.1%	83.4%	85.2%	88.4%	87.2%	84.3%
Percent Employed Overall	63.4%	75.6%	76.6%	83.1%	76.1%	73.4%
Percent Employed Full-time	55.3%	67.8%	74.3%	74.6%	67.8%	68.9%
Percent Employed Part-time	8.1%	7.8%	2.4%	8.5%	8.3%	4.5%
Percent Standard Employment	54.6%	67.1%	72.7%	80.7%	68.8%	70.3%
Percent Standard Employment Full-time	48.6%	62.9%	70.9%	72.5%	61.6%	66.7%
Percent Standard Employment Part-time	6.0%	4.2%	1.8%	8.2%	7.3%	3.5%
Percent Entrepreneur	1.8%	4.9%	0.7%	0.2%	2.3%	0.8%
Percent Entrepreneur Full-time	1.4%	3.5%	0.6%	0.2%	2.3%	0.6%
Percent Entrepreneur Part-time	0.4%	1.4%	0.1%	0.0%	0.0%	0.2%
Percent Temp/Contract Employee	1.8%	0.4%	0.7%	0.7%	1.5%	1.2%
Percent Temp/Contract Employee Full-time	1.4%	0.4%	0.5%	0.6%	1.0%	0.4%
Percent Temp/Contract Employee Part-time	0.4%	0.0%	0.2%	0.2%	0.5%	0.8%
Percent Freelance	0.0%	2.8%	0.1%	0.1%	0.3%	0.2%
Percent Freelance Full-time	0.0%	0.7%	0.1%	0.1%	0.3%	0.2%
Percent Freelance Part-time	0.0%	2.1%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	5.3%	0.4%	2.4%	1.4%	3.3%	1.0%
Percent Post-Grad Fellowship/ Internship Full-time	3.9%	0.4%	2.1%	1.3%	2.8%	1.0%
Percent Post-Grad Fellowship/ Internship Part-time	1.4%	0.0%	0.3%	0.1%	0.5%	0.0%
Percent Service	0.4%	0.0%	0.2%	0.2%	0.3%	0.8%
Percent Military	0.4%	0.0%	0.2%	0.2%	1.0%	0.2%
Percent Continuing Education	7.0%	7.8%	8.1%	4.9%	9.8%	10.0%
Percent Seeking Employment	19.0%	11.3%	12.3%	9.4%	10.8%	12.5%
Percent Seeking Continuing Education	7.4%	1.4%	0.9%	1.6%	1.3%	1.2%
Not Seeking/Not Engaged	2.5%	3.9%	1.7%	0.7%	0.8%	2.0%
Mean Starting Salary	\$51,882	\$66,422	\$54,086	\$38,569	\$41,699	\$46,340

CLASS OF 2014 BACHELOR DEGREE RESULTS **BUSINESS MAJORS - III**

	MIS	MANAGEMENT SCIENCE	MARKETING	REAL ESTATE	FASHION	CONSTRUCTION MANAGEMENT
Total Graduates	1,153	176	4,134	38	52	452
Knowledge Rate	79.9%	75.6%	70.7%	73.7%	84.6%	82.7%
Career Outcomes Percentage	83.7%	94.0%	82.0%	92.9%	79.5%	92.0%
Percent Employed Overall	79.3%	86.5%	77.3%	85.7%	79.5%	88.5%
Percent Employed Full-time	78.4%	86.5%	72.2%	71.4%	52.3%	77.3%
Percent Employed Part-time	0.9%	0.0%	5.1%	14.3%	27.3%	11.2%
Percent Standard Employment	78.3%	83.5%	72.1%	71.4%	75.0%	81.8%
Percent Standard Employment Full-time	77.9%	83.5%	68.3%	64.3%	47.7%	73.3%
Percent Standard Employment Part-time	0.4%	0.0%	3.8%	7.1%	27.3%	8.6%
Percent Entrepreneur	0.1%	0.0%	1.1%	3.6%	4.5%	1.3%
Percent Entrepreneur Full-time	0.1%	0.0%	0.9%	3.6%	4.5%	1.1%
Percent Entrepreneur Part-time	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%
Percent Temp/Contract Employee	0.1%	0.0%	1.1%	3.6%	0.0%	1.3%
Percent Temp/Contract Employee Full-time	0.1%	0.0%	0.7%	0.0%	0.0%	0.5%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.4%	3.6%	0.0%	0.8%
Percent Freelance	0.1%	0.0%	0.4%	3.6%	0.0%	0.8%
Percent Freelance Full-time	0.1%	0.0%	0.2%	3.6%	0.0%	0.5%
Percent Freelance Part-time	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%
Percent Post-Grad Fellowship/Internship	0.7%	3.0%	2.6%	3.6%	0.0%	3.2%
Percent Post-Grad Fellowship/ Internship Full-time	0.2%	3.0%	2.1%	0.0%	0.0%	1.9%
Percent Post-Grad Fellowship/ Internship Part-time	0.4%	0.0%	0.5%	3.6%	0.0%	1.3%
Percent Service	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%
Percent Military	0.2%	0.0%	0.2%	0.0%	0.0%	0.5%
Percent Continuing Education	4.2%	7.5%	4.3%	7.1%	0.0%	2.7%
Percent Seeking Employment	13.0%	5.3%	14.6%	7.1%	20.5%	5.3%
Percent Seeking Continuing Education	1.1%	0.8%	1.3%	0.0%	0.0%	0.8%
Not Seeking/Not Engaged	2.2%	0.0%	2.1%	0.0%	0.0%	1.9%
Mean Starting Salary	\$56,470	\$59,041	\$43,123	\$45,949	\$35,723	\$54,263

CLASS OF 2014 BACHELOR DEGREE RESULTS **COMMUNICATIONS AND JOURNALISM MAJOR**

	COMMUNICATIONS, JOURNALISM, AND RELATED PROGRAMS	COMMUNICATIONS/ MEDIA STUDIES	ADVERTISING	JOURNALISM	DIGITAL	PUBLIC RELATIONS
Total Graduates	10,004	6,646	183	1,956	113	1,105
Knowledge Rate	57.2%	56.5%	54.1%	60.3%	54.9%	56.6%
Career Outcomes Percentage	79.9%	77.0%	85.9%	86.1%	93.5%	83.4%
Percent Employed Overall	70.7%	67.6%	80.8%	79.0%	87.1%	70.6%
Percent Employed Full-time	60.7%	56.9%	79.8%	69.6%	72.6%	62.4%
Percent Employed Part-time	10.0%	10.7%	1.0%	9.3%	14.5%	8.2%
Percent Standard Employment	62.6%	59.9%	76.8%	69.1%	62.9%	64.0%
Percent Standard Employment Full-time	54.8%	51.7%	75.8%	61.9%	48.4%	57.6%
Percent Standard Employment Part-time	7.8%	8.2%	1.0%	7.2%	14.5%	6.4%
Percent Entrepreneur	0.9%	1.1%	0.0%	0.5%	3.2%	0.6%
Percent Entrepreneur Full-time	0.8%	0.9%	0.0%	0.5%	3.2%	0.5%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	0.2%
Percent Temp/Contract Employee	1.9%	2.2%	0.0%	1.4%	0.0%	1.9%
Percent Temp/Contract Employee Full-time	1.3%	1.3%	0.0%	1.1%	0.0%	1.6%
Percent Temp/Contract Employee Part-time	0.6%	0.9%	0.0%	0.3%	0.0%	0.3%
Percent Freelance	1.3%	1.0%	0.0%	2.6%	9.7%	0.3%
Percent Freelance Full-time	0.7%	0.5%	0.0%	1.2%	9.7%	0.2%
Percent Freelance Part-time	0.6%	0.5%	0.0%	1.4%	0.0%	0.2%
Percent Post-Grad Fellowship/Internship	4.0%	3.4%	4.0%	5.3%	11.3%	3.7%
Percent Post-Grad Fellowship/ Internship Full-time	3.1%	2.4%	4.0%	4.9%	11.3%	2.6%
Percent Post-Grad Fellowship/ Internship Part-time	0.9%	1.0%	0.0%	0.4%	0.0%	1.1%
Percent Service	1.0%	0.8%	0.0%	1.0%	0.0%	2.6%
Percent Military	0.3%	0.3%	0.0%	0.1%	0.0%	0.3%
Percent Continuing Education	7.9%	8.3%	5.1%	6.0%	6.5%	9.9%
Percent Seeking Employment	15.9%	18.2%	12.1%	10.9%	6.5%	12.5%
Percent Seeking Continuing Education	1.9%	2.5%	0.0%	0.4%	0.0%	1.4%
Not Seeking/Not Engaged	2.3%	2.2%	2.0%	2.6%	0.0%	2.7%
Mean Starting Salary	\$36,005	\$36,156	NA	\$32,454	NA	\$37,557

CLASS OF 2014 BACHELOR DEGREE RESULTS
COMMUNICATIONS TECHNOLOGY MAJORS

	COMMUNICATIONS TECHNOLOGY
Total Graduates	193
Knowledge Rate	73.6%
Career Outcomes Percentage	94.4%
Percent Employed Overall	89.4%
Percent Employed Full-time	79.6%
Percent Employed Part-time	9.9%
Percent Standard Employment	77.5%
Percent Standard Employment Full-time	71.8%
Percent Standard Employment Part-time	5.6%
Percent Entrepreneur	0.0%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	0.0%
Percent Temp/Contract Employee	0.7%
Percent Temp/Contract Employee Full-time	0.7%
Percent Temp/Contract Employee Part-time	0.0%
Percent Freelance	11.3%
Percent Freelance Full-time	7.0%
Percent Freelance Part-time	4.2%
Percent Post-Grad Fellowship/Internship	0.0%
Percent Post-Grad Fellowship/ Internship Full-time	0.0%
Percent Post-Grad Fellowship/ Internship Part-time	0.0%
Percent Service	0.0%
Percent Military	0.7%
Percent Continuing Education	4.2%
Percent Seeking Employment	4.2%
Percent Seeking Continuing Education	0.7%
Not Seeking/Not Engaged	0.7%
Mean Starting Salary	NA

NACE FIRST-DESTINATION SURVEY CLASS OF 2014:
BACHELOR'S DEGREE BY ACADEMIC DISCIPLINE

CLASS OF 2014 BACHELOR DEGREE RESULTS **COMPUTER SCIENCE MAJORS**

	COMPUTER AND INFORMATION SCIENCES	COMPUTER AND INFORMATION SCIENCES GENERAL	INFORMATION SCIENCE	COMPUTER SCIENCE	COMPUTER SOFTWARE	IT MANAGEMENT
Total Graduates	4,771	840	804	2,849	87	142
Knowledge Rate	64.7%	51.3%	64.3%	68.2%	56.3%	78.2%
Career Outcomes Percentage	87.8%	87.2%	85.1%	88.5%	85.7%	90.1%
Percent Employed Overall	79.2%	81.4%	79.1%	78.7%	71.4%	76.6%
Percent Employed Full-time	75.7%	75.9%	72.3%	77.0%	65.3%	68.5%
Percent Employed Part-time	3.4%	5.6%	6.8%	1.7%	6.1%	8.1%
Percent Standard Employment	75.8%	80.7%	73.9%	75.6%	71.4%	69.4%
Percent Standard Employment Full-time	73.2%	75.2%	69.1%	74.2%	65.3%	66.7%
Percent Standard Employment Part-time	2.7%	5.6%	4.8%	1.4%	6.1%	2.7%
Percent Entrepreneur	0.9%	0.2%	1.7%	0.9%	0.0%	0.9%
Percent Entrepreneur Full-time	0.8%	0.2%	1.2%	0.9%	0.0%	0.9%
Percent Entrepreneur Part-time	0.1%	0.0%	0.6%	0.1%	0.0%	0.0%
Percent Temp/Contract Employee	1.1%	0.0%	1.5%	1.0%	0.0%	2.7%
Percent Temp/Contract Employee Full-time	0.7%	0.0%	0.6%	0.8%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.4%	0.0%	1.0%	0.2%	0.0%	2.7%
Percent Freelance	0.4%	0.0%	0.4%	0.3%	0.0%	3.6%
Percent Freelance Full-time	0.2%	0.0%	0.2%	0.3%	0.0%	0.9%
Percent Freelance Part-time	0.1%	0.0%	0.2%	0.0%	0.0%	2.7%
Percent Post-Grad Fellowship/Internship	1.0%	0.5%	1.5%	1.0%	0.0%	0.0%
Percent Post-Grad Fellowship/ Internship Full-time	0.8%	0.5%	1.4%	0.9%	0.0%	0.0%
Percent Post-Grad Fellowship/ Internship Part-time	0.1%	0.0%	0.2%	0.1%	0.0%	0.0%
Percent Service	0.2%	0.0%	0.2%	0.3%	0.0%	0.0%
Percent Military	0.7%	1.4%	1.4%	0.4%	0.0%	0.0%
Percent Continuing Education	7.8%	4.4%	4.4%	9.1%	14.3%	13.5%
Percent Seeking Employment	10.0%	12.1%	11.6%	9.2%	14.3%	9.0%
Percent Seeking Continuing Education	1.1%	0.2%	1.5%	1.2%	0.0%	0.9%
Not Seeking/Not Engaged	1.0%	0.5%	2.1%	1.0%	0.0%	0.0%
Mean Starting Salary	\$62,194	\$59,881	\$55,717	\$66,801	\$48,659	\$57,940

CLASS OF 2014 BACHELOR DEGREE RESULTS
FAMILY AND CONSUMER SCIENCES MAJORS

	FAMILY AND CONSUMER SCIENCES	HUMAN SCIENCES	HUMAN DEVELOPMENT	APPAREL & TEXTILES
Total Graduates	2,342	367	1,533	416
Knowledge Rate	56.1%	49.6%	54.5%	66.8%
Career Outcomes Percentage	82.1%	66.5%	86.2%	79.5%
Percent Employed Overall	59.4%	40.7%	59.6%	71.9%
Percent Employed Full-time	52.0%	33.5%	52.8%	62.2%
Percent Employed Part-time	7.4%	7.1%	6.8%	9.7%
Percent Standard Employment	56.6%	38.5%	57.7%	65.8%
Percent Standard Employment Full-time	49.8%	31.9%	51.4%	57.2%
Percent Standard Employment Part-time	6.8%	6.6%	6.3%	8.6%
Percent Entrepreneur	0.5%	0.0%	0.2%	1.8%
Percent Entrepreneur Full-time	0.4%	0.0%	0.2%	1.1%
Percent Entrepreneur Part-time	0.2%	0.0%	0.0%	0.7%
Percent Temp/Contract Employee	0.5%	0.5%	0.6%	0.4%
Percent Temp/Contract Employee Full-time	0.1%	0.0%	0.1%	0.0%
Percent Temp/Contract Employee Part-time	0.5%	0.5%	0.5%	0.4%
Percent Freelance	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.7%	1.6%	1.1%	4.0%
Percent Post-Grad Fellowship/ Internship Full-time	1.7%	1.6%	1.1%	4.0%
Percent Post-Grad Fellowship/ Internship Part-time	0.0%	0.0%	0.0%	0.0%
Percent Service	1.7%	3.3%	1.7%	0.7%
Percent Military	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	21.1%	22.5%	24.9%	6.8%
Percent Seeking Employment	11.0%	19.2%	7.3%	17.3%
Percent Seeking Continuing Education	3.6%	1.1%	4.7%	2.2%
Not Seeking/Not Engaged	3.3%	13.2%	1.8%	1.1%
Mean Starting Salary	\$33,608	\$34,541	\$31,196	\$36,425

CLASS OF 2014 BACHELOR DEGREE RESULTS **EDUCATION MAJORS**

	EDUCATION	EDUCATION GENERAL	SPECIAL EDUCATION	ELEMENTARY EDUCATION	EDUCATION - SUBJECT AREAS
Total Graduates	7,011	1,698	799	2,946	1,564
Knowledge Rate	57.9%	45.6%	54.8%	60.3%	68.0%
Career Outcomes Percentage	84.9%	78.1%	90.6%	84.8%	87.7%
Percent Employed Overall	72.0%	63.7%	58.2%	77.4%	74.6%
Percent Employed Full-time	64.5%	55.6%	50.7%	70.1%	67.6%
Percent Employed Part-time	7.5%	8.1%	7.5%	7.3%	7.0%
Percent Standard Employment	69.3%	61.9%	54.1%	75.2%	70.9%
Percent Standard Employment Full-time	62.7%	54.2%	48.4%	68.7%	64.9%
Percent Standard Employment Part-time	6.5%	7.7%	5.7%	6.5%	5.9%
Percent Entrepreneur	0.3%	0.1%	0.5%	0.2%	0.5%
Percent Entrepreneur Full-time	0.1%	0.0%	0.2%	0.0%	0.4%
Percent Entrepreneur Part-time	0.1%	0.1%	0.2%	0.2%	0.1%
Percent Temp/Contract Employee	1.7%	0.9%	2.3%	1.4%	2.5%
Percent Temp/Contract Employee Full-time	1.2%	0.9%	1.4%	1.0%	1.7%
Percent Temp/Contract Employee Part-time	0.5%	0.0%	0.9%	0.5%	0.8%
Percent Freelance	0.3%	0.3%	0.7%	0.2%	0.3%
Percent Freelance Full-time	0.2%	0.3%	0.2%	0.1%	0.2%
Percent Freelance Part-time	0.1%	0.0%	0.5%	0.1%	0.1%
Percent Post-Grad Fellowship/Internship	0.5%	0.5%	0.7%	0.4%	0.5%
Percent Post-Grad Fellowship/Internship Full-time	0.3%	0.3%	0.5%	0.3%	0.4%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.3%	0.2%	0.1%	0.1%
Percent Service	1.2%	1.8%	1.1%	1.2%	0.8%
Percent Military	0.1%	0.1%	0.0%	0.0%	0.2%
Percent Continuing Education	11.6%	12.4%	31.3%	6.1%	12.0%
Percent Seeking Employment	12.0%	17.3%	7.3%	13.2%	8.0%
Percent Seeking Continuing Education	1.5%	2.7%	0.5%	0.5%	2.6%
Not Seeking/Not Engaged	1.7%	1.9%	1.6%	1.5%	1.7%
Mean Starting Salary	\$34,498	NA	\$32,669	\$33,899	\$36,345

CLASS OF 2014 BACHELOR DEGREE RESULTS **ENGINEERING MAJORS - I**

	ENGINEERING	ENGINEERING - GENERAL	AEROSPACE ENGINEERING	BIOLOGICAL ENGINEERING	ARCHITECTURAL ENGINEERING	BIOMEDICAL ENGINEERING
Total Graduates	17,891	1,820	794	367	180	922
Knowledge Rate	77.8%	76.4%	73.3%	80.9%	91.7%	76.2%
Career Outcomes Percentage	85.6%	79.1%	83.8%	72.4%	91.5%	87.1%
Percent Employed Overall	66.5%	59.1%	53.8%	43.4%	78.2%	50.6%
Percent Employed Full-time	64.6%	56.8%	52.7%	39.1%	78.2%	48.1%
Percent Employed Part-time	1.8%	2.3%	1.0%	4.4%	0.0%	2.6%
Percent Standard Employment	63.5%	57.6%	52.6%	39.7%	77.0%	45.7%
Percent Standard Employment Full-time	62.2%	55.4%	51.9%	36.4%	77.0%	43.5%
Percent Standard Employment Part-time	1.3%	2.2%	0.7%	3.4%	0.0%	2.1%
Percent Entrepreneur	0.5%	0.6%	0.2%	0.0%	0.0%	0.9%
Percent Entrepreneur Full-time	0.4%	0.6%	0.2%	0.0%	0.0%	0.9%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.7%	0.2%	0.2%	2.4%	0.0%	1.0%
Percent Temp/Contract Employee Full-time	0.4%	0.2%	0.0%	1.3%	0.0%	0.9%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.2%	1.0%	0.0%	0.1%
Percent Freelance	0.1%	0.1%	0.2%	0.0%	0.0%	0.1%
Percent Freelance Full-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.2%	0.0%	0.0%	0.1%
Percent Post-Grad Fellowship/Internship	1.7%	0.6%	0.7%	1.3%	1.2%	3.0%
Percent Post-Grad Fellowship/Internship Full-time	1.5%	0.6%	0.7%	1.3%	1.2%	2.8%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.1%
Percent Service	0.2%	0.1%	0.3%	1.3%	0.0%	0.0%
Percent Military	1.5%	1.4%	4.6%	0.0%	0.0%	0.4%
Percent Continuing Education	17.4%	18.5%	25.1%	27.6%	13.3%	36.0%
Percent Seeking Employment	11.5%	18.6%	11.9%	19.5%	5.5%	10.2%
Percent Seeking Continuing Education	1.8%	1.4%	2.9%	6.7%	3.0%	1.4%
Not Seeking/Not Engaged	1.1%	0.9%	1.4%	1.3%	0.0%	1.3%
Mean Starting Salary	\$64,891	NA	\$63,429	\$52,267	\$55,026	\$57,319

**NACE FIRST-DESTINATION SURVEY CLASS OF 2014:
BACHELOR'S DEGREE BY ACADEMIC DISCIPLINE**

CLASS OF 2014 BACHELOR DEGREE RESULTS **ENGINEERING MAJORS - II**

	CHEMICAL ENGINEERING	CIVIL ENGINEERING	COMPUTER ENGINEERING	ELECTRICAL ENGINEERING	ENGINEERING SCIENCE	ENVIRONMENTAL ENGINEERING
Total Graduates	1,879	2,005	810	2,429	104	140
Knowledge Rate	80.2%	76.5%	76.5%	76.6%	70.2%	84.3%
Career Outcomes Percentage	84.9%	87.4%	91.5%	87.0%	84.9%	77.1%
Percent Employed Overall	67.9%	68.6%	82.1%	63.2%	50.7%	52.5%
Percent Employed Full-time	66.5%	65.3%	80.6%	61.5%	50.7%	47.5%
Percent Employed Part-time	1.4%	3.3%	1.5%	1.7%	0.0%	5.1%
Percent Standard Employment	64.6%	65.0%	81.0%	60.1%	50.7%	47.5%
Percent Standard Employment Full-time	63.8%	62.6%	79.8%	58.8%	50.7%	44.1%
Percent Standard Employment Part-time	0.9%	2.4%	1.1%	1.3%	0.0%	3.4%
Percent Entrepreneur	0.7%	0.3%	0.0%	0.6%	0.0%	0.8%
Percent Entrepreneur Full-time	0.6%	0.1%	0.0%	0.6%	0.0%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.1%	0.0%	0.8%
Percent Temp/Contract Employee	0.6%	1.0%	0.3%	0.8%	0.0%	0.8%
Percent Temp/Contract Employee Full-time	0.4%	0.6%	0.3%	0.6%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.2%	0.4%	0.0%	0.1%	0.0%	0.8%
Percent Freelance	0.1%	0.1%	0.2%	0.2%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.1%	0.2%	0.1%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.9%	2.3%	0.6%	1.6%	0.0%	3.4%
Percent Post-Grad Fellowship/ Internship Full-time	1.7%	2.0%	0.5%	1.3%	0.0%	3.4%
Percent Post-Grad Fellowship/ Internship Part-time	0.3%	0.3%	0.2%	0.2%	0.0%	0.0%
Percent Service	0.1%	0.3%	0.0%	0.2%	1.4%	2.5%
Percent Military	0.8%	3.1%	0.8%	1.0%	0.0%	0.8%
Percent Continuing Education	16.1%	15.3%	8.5%	22.6%	32.9%	21.2%
Percent Seeking Employment	13.1%	10.4%	6.1%	10.3%	11.0%	18.6%
Percent Seeking Continuing Education	1.1%	1.2%	1.5%	1.6%	1.4%	4.2%
Not Seeking/Not Engaged	0.9%	1.1%	1.0%	1.1%	2.7%	0.0%
Mean Starting Salary	\$68,061	\$54,656	\$68,053	\$68,778	\$60,584	\$56,469

CLASS OF 2014 BACHELOR DEGREE RESULTS **ENGINEERING MAJORS - III**

	GEOLOGICAL ENGINEERING	MECHANICAL ENGINEERING	METALLURGICAL ENGINEERING	MINING ENGINEERING	NUCLEAR ENGINEERING	PETROLEUM ENGINEERING
Total Graduates	28	4,410	35	126	110	277
Knowledge Rate	92.9%	79.5%	65.7%	68.3%	82.7%	83.0%
Career Outcomes Percentage	80.8%	87.2%	82.6%	83.7%	81.3%	78.3%
Percent Employed Overall	65.4%	71.7%	65.2%	80.2%	40.7%	71.3%
Percent Employed Full-time	65.4%	70.3%	65.2%	80.2%	40.7%	68.7%
Percent Employed Part-time	0.0%	1.4%	0.0%	0.0%	0.0%	2.6%
Percent Standard Employment	61.5%	68.3%	56.5%	76.7%	28.6%	67.0%
Percent Standard Employment Full-time	61.5%	67.6%	56.5%	76.7%	28.6%	65.2%
Percent Standard Employment Part-time	0.0%	0.7%	0.0%	0.0%	0.0%	1.7%
Percent Entrepreneur	0.0%	0.6%	0.0%	0.0%	0.0%	0.4%
Percent Entrepreneur Full-time	0.0%	0.5%	0.0%	0.0%	0.0%	0.4%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.0%	0.9%	0.0%	0.0%	0.0%	0.9%
Percent Temp/Contract Employee Full-time	0.0%	0.4%	0.0%	0.0%	0.0%	0.4%
Percent Temp/Contract Employee Part-time	0.0%	0.4%	0.0%	0.0%	0.0%	0.4%
Percent Freelance	0.0%	0.1%	0.0%	1.2%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.1%	0.0%	1.2%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	3.8%	1.8%	8.7%	2.3%	12.1%	3.0%
Percent Post-Grad Fellowship/Internship Full-time	3.8%	1.6%	8.7%	2.3%	12.1%	2.6%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.2%	0.0%	0.0%	0.0%	0.4%
Percent Service	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%
Percent Military	0.0%	2.0%	4.3%	0.0%	1.1%	0.0%
Percent Continuing Education	15.4%	13.3%	13.0%	3.5%	39.6%	7.0%
Percent Seeking Employment	7.7%	10.2%	8.7%	10.5%	7.7%	15.7%
Percent Seeking Continuing Education	11.5%	1.7%	8.7%	2.3%	9.9%	3.5%
Not Seeking/Not Engaged	0.0%	0.9%	0.0%	3.5%	1.1%	2.6%
Mean Starting Salary	\$60,335	\$63,555	\$63,605	\$68,153	\$60,164	\$86,255

**NACE FIRST-DESTINATION SURVEY CLASS OF 2014:
BACHELOR'S DEGREE BY ACADEMIC DISCIPLINE**

CLASS OF 2014 BACHELOR DEGREE RESULTS **ENGINEERING MAJORS - IV**

	SYSTEMS ENGINEERING	ENGINEERING MANAGEMENT	MATERIALS SCIENCE	CONSTRUCTION ENGINEERING	INDUSTRIAL ENGINEERING
Total Graduates	74	99	329	57	781
Knowledge Rate	63.5%	82.8%	77.2%	75.4%	75.8%
Career Outcomes Percentage	80.9%	68.3%	85.4%	93.0%	92.1%
Percent Employed Overall	55.3%	58.5%	58.7%	83.7%	84.3%
Percent Employed Full-time	55.3%	58.5%	57.1%	81.4%	82.9%
Percent Employed Part-time	0.0%	0.0%	1.6%	2.3%	1.4%
Percent Standard Employment	55.3%	58.5%	55.9%	83.7%	83.4%
Percent Standard Employment Full-time	55.3%	58.5%	54.3%	81.4%	82.1%
Percent Standard Employment Part-time	0.0%	0.0%	1.6%	2.3%	1.4%
Percent Entrepreneur	0.0%	0.0%	0.4%	0.0%	0.2%
Percent Entrepreneur Full-time	0.0%	0.0%	0.4%	0.0%	0.2%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.0%	0.0%	0.0%	0.0%	0.2%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	0.0%	0.0%	0.2%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance	0.0%	0.0%	0.4%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.4%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.0%	0.0%	2.0%	0.0%	0.5%
Percent Post-Grad Fellowship/ Internship Full-time	0.0%	0.0%	2.0%	0.0%	0.5%
Percent Post-Grad Fellowship/ Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	0.0%	0.0%	0.4%	4.7%	0.0%
Percent Military	2.1%	1.2%	0.0%	0.0%	0.7%
Percent Continuing Education	23.4%	8.5%	26.4%	4.7%	7.1%
Percent Seeking Employment	8.5%	24.4%	12.6%	7.0%	6.4%
Percent Seeking Continuing Education	2.1%	3.7%	1.2%	0.0%	0.7%
Not Seeking/Not Engaged	8.5%	3.7%	0.8%	0.0%	0.8%
Mean Starting Salary	\$59,278	NA	\$62,251	NA	\$61,041

CLASS OF 2014 BACHELOR DEGREE RESULTS **ENGINEERING TECHNOLOGY MAJORS**

	ENGINEERING TECHNOLOGY	ENGINEERING TECHNOLOGY, GENERAL	ELECTRICAL ENGINEERING TECHNOLOGY	INDUSTRIAL PRODUCTION TECHNOLOGY	MECHANICAL ENGINEERING TECHNOLOGY	COMPUTER ENGINEERING TECHNOLOGY	ENGINEERING RELATED TECHNOLOGY
Total Graduates	1,091	157	213	181	279	40	120
Knowledge Rate	74.5%	73.2%	65.3%	83.4%	64.9%	85.0%	92.5%
Career Outcomes Percentage	93.0%	93.0%	92.1%	92.1%	92.8%	88.2%	94.6%
Percent Employed Overall	85.7%	87.0%	84.9%	72.8%	91.2%	85.3%	93.7%
Percent Employed Full-time	84.1%	85.2%	84.2%	72.8%	87.8%	79.4%	93.7%
Percent Employed Part-time	1.6%	1.7%	0.7%	0.0%	3.3%	5.9%	0.0%
Percent Standard Employment	84.3%	84.3%	82.7%	71.5%	90.1%	85.3%	93.7%
Percent Standard Employment Full-time	82.9%	84.3%	82.0%	71.5%	86.7%	79.4%	93.7%
Percent Standard Employment Part-time	1.4%	0.0%	0.7%	0.0%	3.3%	5.9%	0.0%
Percent Entrepreneur	0.2%	0.9%	0.0%	0.0%	0.6%	0.0%	0.0%
Percent Entrepreneur Full-time	0.2%	0.9%	0.0%	0.0%	0.6%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.1%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.1%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.0%	0.9%	2.2%	1.3%	0.6%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	0.0%	2.2%	1.3%	0.6%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Military	1.4%	0.0%	1.4%	4.0%	0.0%	0.0%	0.9%
Percent Continuing Education	5.9%	6.1%	5.8%	15.2%	1.7%	2.9%	0.0%
Percent Seeking Employment	4.4%	3.5%	5.0%	7.3%	2.8%	2.9%	5.4%
Percent Seeking Continuing Education	2.0%	2.6%	1.4%	0.0%	3.9%	8.8%	0.0%
Not Seeking/Not Engaged	0.6%	0.9%	1.4%	0.7%	0.6%	0.0%	0.0%
Mean Starting Salary	\$57,090	NA	\$57,948	\$58,768	\$57,943	\$59,320	\$54,146

CLASS OF 2014 BACHELOR DEGREE RESULTS **ENGLISH LANGUAGE MAJORS**

	ENGLISH	ENGLISH LITERATURE	CREATIVE WRITING	RHETORIC
Total Graduates	4,251	3,871	259	121
Knowledge Rate	55.1%	54.3%	62.2%	66.1%
Career Outcomes Percentage	78.2%	79.3%	58.4%	88.8%
Percent Employed Overall	55.1%	55.4%	39.8%	77.5%
Percent Employed Full-time	43.3%	43.4%	28.6%	68.8%
Percent Employed Part-time	11.9%	12.0%	11.2%	8.8%
Percent Standard Employment	47.3%	47.8%	34.2%	61.3%
Percent Standard Employment Full-time	38.2%	38.4%	25.5%	58.8%
Percent Standard Employment Part-time	9.1%	9.4%	8.7%	2.5%
Percent Entrepreneur	0.6%	0.5%	0.6%	2.5%
Percent Entrepreneur Full-time	0.4%	0.4%	0.0%	2.5%
Percent Entrepreneur Part-time	0.1%	0.1%	0.6%	0.0%
Percent Temp/Contract Employee	2.8%	2.9%	1.9%	3.8%
Percent Temp/Contract Employee Full-time	1.6%	1.5%	1.2%	3.8%
Percent Temp/Contract Employee Part-time	1.2%	1.3%	0.6%	0.0%
Percent Freelance	1.1%	1.0%	0.6%	3.8%
Percent Freelance Full-time	0.6%	0.6%	0.6%	1.3%
Percent Freelance Part-time	0.4%	0.4%	0.0%	2.5%
Percent Post-Grad Fellowship/Internship	3.4%	3.3%	2.5%	6.3%
Percent Post-Grad Fellowship/Internship Full-time	2.4%	2.5%	1.2%	2.5%
Percent Post-Grad Fellowship/Internship Part-time	1.0%	0.9%	1.2%	3.8%
Percent Service	2.9%	3.1%	1.9%	0.0%
Percent Military	0.3%	0.3%	0.0%	0.0%
Percent Continuing Education	19.8%	20.4%	16.8%	11.3%
Percent Seeking Employment	14.8%	14.0%	29.2%	8.8%
Percent Seeking Continuing Education	4.4%	4.1%	9.9%	0.0%
Not Seeking/Not Engaged	2.6%	2.6%	2.5%	2.5%
Mean Starting Salary	\$33,574	\$33,236	NA	\$37,123

CLASS OF 2014 BACHELOR DEGREE
RESULTS **HISTORY MAJORS**

	HISTORY
Total Graduates	3,089
Knowledge Rate	56.4%
Career Outcomes Percentage	78.0%
Percent Employed Overall	49.9%
Percent Employed Full-time	39.5%
Percent Employed Part-time	10.3%
Percent Standard Employment	43.7%
Percent Standard Employment Full-time	35.5%
Percent Standard Employment Part-time	8.2%
Percent Entrepreneur	0.5%
Percent Entrepreneur Full-time	0.4%
Percent Entrepreneur Part-time	0.1%
Percent Temp/Contract Employee	2.4%
Percent Temp/Contract Employee Full-time	1.5%
Percent Temp/Contract Employee Part-time	0.9%
Percent Freelance	0.6%
Percent Freelance Full-time	0.3%
Percent Freelance Part-time	0.2%
Percent Post-Grad Fellowship/Internship	2.7%
Percent Post-Grad Fellowship/ Internship Full-time	1.8%
Percent Post-Grad Fellowship/ Internship Part-time	0.9%
Percent Service	1.7%
Percent Military	2.5%
Percent Continuing Education	24.0%
Percent Seeking Employment	13.4%
Percent Seeking Continuing Education	6.0%
Not Seeking/Not Engaged	2.6%
Mean Starting Salary	\$37,557

CLASS OF 2014 BACHELOR DEGREE RESULTS **FOREIGN LANGUAGES MAJORS**

	FOREIGN LANGUAGES AND LINGUISTICS	LINGUISTICS	EAST ASIAN LANGUAGES	SLAVIC LANGUAGES	GERMANIC LANGUAGES	ROMANCE LANGUAGES	MIDDLE EASTERN LANGUAGES	CLASSICS
Total Graduates	1,829	592	95	32	63	902	20	115
Knowledge Rate	59.1%	53.9%	63.2%	59.4%	74.6%	61.2%	65.0%	53.9%
Career Outcomes Percentage	80.3%	75.2%	76.7%	68.4%	85.1%	82.8%	84.6%	83.9%
Percent Employed Overall	52.1%	48.6%	45.0%	31.6%	51.1%	56.0%	23.1%	53.2%
Percent Employed Full-time	41.4%	41.1%	38.3%	26.3%	36.2%	43.5%	15.4%	40.3%
Percent Employed Part-time	10.7%	7.5%	6.7%	5.3%	14.9%	12.5%	7.7%	12.9%
Percent Standard Employment	45.2%	42.9%	35.0%	21.1%	40.4%	49.5%	7.7%	45.2%
Percent Standard Employment Full-time	37.0%	37.0%	28.3%	21.1%	25.5%	40.4%	7.7%	33.9%
Percent Standard Employment Part-time	8.2%	6.0%	6.7%	0.0%	14.9%	9.1%	0.0%	11.3%
Percent Entrepreneur	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	1.6%
Percent Entrepreneur Full-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	1.6%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	3.4%	3.1%	3.3%	0.0%	2.1%	3.6%	15.4%	3.2%
Percent Temp/Contract Employee Full-time	1.9%	1.9%	3.3%	0.0%	2.1%	1.6%	7.7%	3.2%
Percent Temp/Contract Employee Part-time	1.5%	1.3%	0.0%	0.0%	0.0%	2.0%	7.7%	0.0%
Percent Freelance	0.6%	0.6%	0.0%	0.0%	0.0%	0.7%	0.0%	1.6%
Percent Freelance Full-time	0.4%	0.6%	0.0%	0.0%	0.0%	0.2%	0.0%	1.6%
Percent Freelance Part-time	0.3%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	2.6%	1.9%	6.7%	10.5%	8.5%	2.0%	0.0%	1.6%
Percent Post-Grad Fellowship/Internship Full-time	1.9%	1.6%	6.7%	5.3%	8.5%	1.1%	0.0%	1.6%
Percent Post-Grad Fellowship/Internship Part-time	0.7%	0.3%	0.0%	5.3%	0.0%	0.9%	0.0%	0.0%
Percent Service	1.9%	1.3%	3.3%	0.0%	0.0%	2.5%	0.0%	1.6%
Percent Military	1.2%	2.8%	0.0%	10.5%	0.0%	0.2%	7.7%	0.0%
Percent Continuing Education	25.1%	22.6%	28.3%	26.3%	34.0%	24.1%	53.8%	29.0%
Percent Seeking Employment	11.3%	13.2%	20.0%	15.8%	12.8%	10.0%	7.7%	4.8%
Percent Seeking Continuing Education	4.3%	8.2%	0.0%	10.5%	2.1%	2.7%	0.0%	3.2%
Not Seeking/Not Engaged	4.2%	3.4%	3.3%	5.3%	0.0%	4.5%	7.7%	8.1%
Mean Starting Salary	\$33,705	\$31,959	\$28,920	NA	NA	\$34,410	NA	\$40,667

CLASS OF 2014 BACHELOR DEGREE RESULTS **LEGAL STUDIES MAJORS**

	LEGAL STUDIES
Total Graduates	287
Knowledge Rate	70.4%
Career Outcomes Percentage	93.1%
Percent Employed Overall	68.8%
Percent Employed Full-time	64.4%
Percent Employed Part-time	4.5%
Percent Standard Employment	67.3%
Percent Standard Employment Full-time	63.4%
Percent Standard Employment Part-time	4.0%
Percent Entrepreneur	0.0%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	0.0%
Percent Temp/Contract Employee	0.5%
Percent Temp/Contract Employee Full-time	0.5%
Percent Temp/Contract Employee Part-time	0.0%
Percent Freelance	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
Percent Post-Grad Fellowship/Internship	1.0%
Percent Post-Grad Fellowship/Internship Full-time	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.5%
Percent Service	0.5%
Percent Military	0.5%
Percent Continuing Education	23.3%
Percent Seeking Employment	5.9%
Percent Seeking Continuing Education	0.0%
Not Seeking/Not Engaged	1.0%
Mean Starting Salary	NA

CLASS OF 2014 BACHELOR DEGREE RESULTS **LIBERAL ARTS/GENERAL STUDIES MAJORS**

	LIBERAL ARTS - GENERAL STUDIES
Total Graduates	2,128
Knowledge Rate	51.4%
Career Outcomes Percentage	79.2%
Percent Employed Overall	56.2%
Percent Employed Full-time	43.9%
Percent Employed Part-time	12.3%
Percent Standard Employment	51.8%
Percent Standard Employment Full-time	41.4%
Percent Standard Employment Part-time	10.4%
Percent Entrepreneur	1.2%
Percent Entrepreneur Full-time	1.0%
Percent Entrepreneur Part-time	0.2%
Percent Temp/Contract Employee	1.4%
Percent Temp/Contract Employee Full-time	0.7%
Percent Temp/Contract Employee Part-time	0.6%
Percent Freelance	0.5%
Percent Freelance Full-time	0.2%
Percent Freelance Part-time	0.4%
Percent Post-Grad Fellowship/Internship	1.3%
Percent Post-Grad Fellowship/Internship Full-time	0.6%
Percent Post-Grad Fellowship/Internship Part-time	0.6%
Percent Service	1.1%
Percent Military	0.7%
Percent Continuing Education	21.2%
Percent Seeking Employment	11.3%
Percent Seeking Continuing Education	3.7%
Not Seeking/Not Engaged	5.8%
Mean Starting Salary	\$41,605

CLASS OF 2014 BACHELOR DEGREE RESULTS
MATHEMATICS MAJORS

	MATHEMATICS AND STATISTICS	MATHEMATICS	APPLIED MATHEMATICS	STATISTICS
Total Graduates	2,428	2,132	97	199
Knowledge Rate	67.0%	66.7%	90.7%	58.8%
Career Outcomes Percentage	85.5%	85.6%	86.4%	82.9%
Percent Employed Overall	55.7%	55.7%	64.8%	47.9%
Percent Employed Full-time	49.6%	49.1%	63.6%	44.4%
Percent Employed Part-time	6.1%	6.6%	1.1%	3.4%
Percent Standard Employment	51.4%	51.0%	64.8%	46.2%
Percent Standard Employment Full-time	46.4%	45.6%	63.6%	42.7%
Percent Standard Employment Part-time	5.0%	5.3%	1.1%	3.4%
Percent Entrepreneur	0.2%	0.3%	0.0%	0.0%
Percent Entrepreneur Full-time	0.2%	0.3%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	2.2%	2.4%	0.0%	0.9%
Percent Temp/Contract Employee Full-time	1.3%	1.4%	0.0%	0.9%
Percent Temp/Contract Employee Part-time	0.9%	1.0%	0.0%	0.0%
Percent Freelance	0.4%	0.4%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.3%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.5%	1.7%	0.0%	0.9%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	1.5%	0.0%	0.9%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.0%	0.0%
Percent Service	1.2%	1.3%	0.0%	0.9%
Percent Military	0.6%	0.5%	1.1%	0.9%
Percent Continuing Education	28.0%	28.1%	20.5%	33.3%
Percent Seeking Employment	9.4%	9.3%	8.0%	12.0%
Percent Seeking Continuing Education	3.0%	2.8%	4.5%	3.4%
Not Seeking/Not Engaged	2.2%	2.3%	1.1%	1.7%
Mean Starting Salary	\$52,821	\$53,604	\$41,055	\$42,500

CLASS OF 2014 BACHELOR DEGREE RESULTS **MULTI-DISCIPLINARY MAJORS - I**

	MULTI-DISCIPLINARY STUDIES	INTERDISCIPLINARY STUDIES	BIOPSYCHOLOGY	BEHAVIORAL SCIENCES	NATURAL SCIENCES	NUTRITION SCIENCES
Total Graduates	7,074	1,844	148	1,251	552	1,205
Knowledge Rate	49.1%	41.6%	18.2%	45.2%	50.7%	52.9%
Career Outcomes Percentage	82.0%	81.3%	70.4%	88.5%	85.7%	82.3%
Percent Employed Overall	54.3%	64.1%	44.4%	61.6%	53.9%	42.1%
Percent Employed Full-time	43.0%	52.3%	44.4%	44.2%	42.9%	29.8%
Percent Employed Part-time	11.3%	11.7%	0.0%	17.3%	11.1%	12.2%
Percent Standard Employment	49.9%	58.3%	40.7%	60.9%	52.5%	36.9%
Percent Standard Employment Full-time	40.1%	47.9%	40.7%	43.5%	41.8%	26.8%
Percent Standard Employment Part-time	9.9%	10.4%	0.0%	17.3%	10.7%	10.0%
Percent Entrepreneur	0.3%	0.5%	0.0%	0.4%	0.4%	0.5%
Percent Entrepreneur Full-time	0.3%	0.4%	0.0%	0.4%	0.0%	0.3%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.4%	0.2%
Percent Temp/Contract Employee	1.4%	1.8%	0.0%	0.2%	0.4%	1.3%
Percent Temp/Contract Employee Full-time	0.7%	1.0%	0.0%	0.2%	0.4%	0.5%
Percent Temp/Contract Employee Part-time	0.7%	0.8%	0.0%	0.0%	0.0%	0.8%
Percent Freelance	0.3%	0.3%	0.0%	0.0%	0.4%	0.6%
Percent Freelance Full-time	0.1%	0.3%	0.0%	0.0%	0.4%	0.2%
Percent Freelance Part-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.5%
Percent Post-Grad Fellowship/Internship	2.3%	3.1%	3.7%	0.2%	0.4%	2.8%
Percent Post-Grad Fellowship/Internship Full-time	1.8%	2.7%	3.7%	0.2%	0.4%	2.0%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.4%	0.0%	0.0%	0.0%	0.8%
Percent Service	2.0%	0.1%	0.0%	0.0%	1.1%	1.3%
Percent Military	1.7%	0.0%	0.0%	0.0%	0.7%	0.2%
Percent Continuing Education	24.1%	17.1%	25.9%	26.9%	30.0%	38.8%
Percent Seeking Employment	12.0%	14.1%	14.8%	11.0%	13.9%	10.4%
Percent Seeking Continuing Education	4.4%	2.2%	14.8%	0.5%	0.4%	6.0%
Not Seeking/Not Engaged	1.6%	2.5%	0.0%	0.0%	0.0%	1.4%
Mean Starting Salary	\$39,706	\$39,485	\$30,581	NA	\$50,915	\$33,258

**NACE FIRST-DESTINATION SURVEY CLASS OF 2014:
BACHELOR'S DEGREE BY ACADEMIC DISCIPLINE**

CLASS OF 2014 BACHELOR DEGREE RESULTS **MULTI-DISCIPLINARY MAJORS - II**

	GLOBAL STUDIES	ANCIENT STUDIES	NEUROSCIENCE	COGNITIVE SCIENCE	CRITICAL THEORY	SUSTAINABILITY STUDIES
Total Graduates	1,158	48	372	95	90	136
Knowledge Rate	55.3%	72.9%	70.7%	89.5%	47.8%	33.1%
Career Outcomes Percentage	81.4%	82.9%	62.0%	92.9%	74.4%	93.3%
Percent Employed Overall	52.3%	45.7%	36.5%	61.2%	39.5%	93.3%
Percent Employed Full-time	46.3%	34.3%	28.1%	57.6%	30.2%	57.8%
Percent Employed Part-time	6.1%	11.4%	8.4%	3.5%	9.3%	35.6%
Percent Standard Employment	46.3%	34.3%	30.8%	60.0%	39.5%	88.9%
Percent Standard Employment Full-time	42.5%	25.7%	25.1%	56.5%	30.2%	55.6%
Percent Standard Employment Part-time	3.8%	8.6%	5.7%	3.5%	9.3%	33.3%
Percent Entrepreneur	0.2%	0.0%	0.4%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.2%	0.0%	0.4%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.7%	8.6%	3.4%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.8%	5.7%	1.1%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.9%	2.9%	2.3%	0.0%	0.0%	0.0%
Percent Freelance	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	3.8%	2.9%	1.9%	1.2%	0.0%	4.4%
Percent Post-Grad Fellowship/Internship Full-time	2.8%	2.9%	1.5%	1.2%	0.0%	2.2%
Percent Post-Grad Fellowship/Internship Part-time	0.9%	0.0%	0.4%	0.0%	0.0%	2.2%
Percent Service	6.3%	2.9%	3.4%	3.5%	2.3%	0.0%
Percent Military	8.6%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	14.2%	34.3%	22.1%	28.2%	32.6%	0.0%
Percent Seeking Employment	10.9%	14.3%	16.0%	4.7%	11.6%	6.7%
Percent Seeking Continuing Education	5.2%	0.0%	19.4%	2.4%	11.6%	0.0%
Not Seeking/Not Engaged	2.5%	2.9%	2.7%	0.0%	2.3%	0.0%
Mean Starting Salary	\$36,073	NA	NA	\$57,609	NA	\$34,935

CLASS OF 2014 BACHELOR DEGREE RESULTS
NATURAL RESOURCES MAJORS

	NATURAL RESOURCES	ENVIRONMENTAL STUDIES	FORESTRY
Total Graduates	2,256	2,039	137
Knowledge Rate	52.6%	52.6%	54.7%
Career Outcomes Percentage	77.9%	77.3%	84.0%
Percent Employed Overall	59.1%	58.3%	65.3%
Percent Employed Full-time	51.1%	50.6%	61.3%
Percent Employed Part-time	8.0%	7.7%	4.0%
Percent Standard Employment	49.5%	47.9%	64.0%
Percent Standard Employment Full-time	43.9%	42.7%	61.3%
Percent Standard Employment Part-time	5.6%	5.1%	2.7%
Percent Entrepreneur	0.8%	0.7%	1.3%
Percent Entrepreneur Full-time	0.5%	0.6%	0.0%
Percent Entrepreneur Part-time	0.3%	0.2%	1.3%
Percent Temp/Contract Employee	4.5%	4.9%	0.0%
Percent Temp/Contract Employee Full-time	3.5%	3.9%	0.0%
Percent Temp/Contract Employee Part-time	0.9%	1.0%	0.0%
Percent Freelance	0.3%	0.4%	0.0%
Percent Freelance Full-time	0.2%	0.2%	0.0%
Percent Freelance Part-time	0.2%	0.2%	0.0%
Percent Post-Grad Fellowship/Internship	4.1%	4.4%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	3.0%	3.2%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	1.1%	1.2%	0.0%
Percent Service	2.1%	2.2%	0.0%
Percent Military	0.8%	0.7%	2.7%
Percent Continuing Education	15.9%	16.1%	16.0%
Percent Seeking Employment	16.0%	16.1%	13.3%
Percent Seeking Continuing Education	3.5%	3.8%	0.0%
Not Seeking/Not Engaged	2.6%	2.7%	2.7%
Mean Starting Salary	\$34,925	\$34,763	\$34,325

CLASS OF 2014 BACHELOR DEGREE RESULTS
PHILOSOPHY MAJORS

	PHILOSOPHY & RELIGIOUS STUDIES	PHILOSOPHY	RELIGIOUS STUDIES
Total Graduates	1,241	874	367
Knowledge Rate	58.5%	58.9%	57.5%
Career Outcomes Percentage	78.8%	75.5%	86.7%
Percent Employed Overall	47.8%	46.6%	50.7%
Percent Employed Full-time	38.4%	37.9%	39.8%
Percent Employed Part-time	9.4%	8.7%	10.9%
Percent Standard Employment	41.0%	39.6%	44.5%
Percent Standard Employment Full-time	33.9%	33.2%	35.5%
Percent Standard Employment Part-time	7.2%	6.4%	9.0%
Percent Entrepreneur	0.8%	1.2%	0.0%
Percent Entrepreneur Full-time	0.4%	0.6%	0.0%
Percent Entrepreneur Part-time	0.4%	0.6%	0.0%
Percent Temp/Contract Employee	2.8%	2.7%	2.8%
Percent Temp/Contract Employee Full-time	1.7%	1.6%	1.9%
Percent Temp/Contract Employee Part-time	1.1%	1.2%	0.9%
Percent Freelance	0.6%	0.8%	0.0%
Percent Freelance Full-time	0.3%	0.4%	0.0%
Percent Freelance Part-time	0.3%	0.4%	0.0%
Percent Post-Grad Fellowship/Internship	2.6%	2.3%	3.3%
Percent Post-Grad Fellowship/ Internship Full-time	2.2%	2.1%	2.4%
Percent Post-Grad Fellowship/ Internship Part-time	0.4%	0.2%	0.9%
Percent Service	2.9%	1.9%	5.2%
Percent Military	0.3%	0.4%	0.0%
Percent Continuing Education	27.8%	26.6%	30.8%
Percent Seeking Employment	10.6%	11.7%	8.1%
Percent Seeking Continuing Education	7.6%	10.1%	1.4%
Not Seeking/Not Engaged	3.0%	2.7%	3.8%
Mean Starting Salary	\$36,137	\$37,236	\$31,429

CLASS OF 2014 BACHELOR DEGREE RESULTS **PHYSICAL SCIENCES MAJORS**

	PHYSICAL SCIENCES	PHYSICAL SCIENCE GENERAL	ASTRONOMY	METEOROLOGY	CHEMISTRY	GEOSCIENCES	PHYSICS
Total Graduates	3,190	268	52	64	1,518	492	796
Knowledge Rate	66.7%	56.3%	71.2%	76.6%	68.8%	62.2%	68.1%
Career Outcomes Percentage	83.0%	93.4%	83.8%	93.9%	81.5%	76.5%	85.6%
Percent Employed Overall	39.3%	69.5%	21.6%	53.1%	36.9%	43.8%	33.0%
Percent Employed Full-time	35.3%	64.2%	8.1%	51.0%	33.5%	38.2%	29.5%
Percent Employed Part-time	4.0%	5.3%	13.5%	2.0%	3.4%	5.6%	3.5%
Percent Standard Employment	34.9%	68.9%	18.9%	53.1%	32.5%	36.9%	28.2%
Percent Standard Employment Full-time	31.7%	63.6%	8.1%	51.0%	29.6%	32.7%	26.0%
Percent Standard Employment Part-time	3.2%	5.3%	10.8%	2.0%	2.9%	4.2%	2.2%
Percent Entrepreneur	0.5%	0.7%	0.0%	0.0%	0.4%	0.3%	0.9%
Percent Entrepreneur Full-time	0.4%	0.7%	0.0%	0.0%	0.3%	0.3%	0.7%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.2%
Percent Temp/Contract Employee	1.9%	0.0%	2.7%	0.0%	1.7%	3.6%	1.8%
Percent Temp/Contract Employee Full-time	1.4%	0.0%	0.0%	0.0%	1.5%	2.3%	1.3%
Percent Temp/Contract Employee Part-time	0.5%	0.0%	2.7%	0.0%	0.2%	1.3%	0.6%
Percent Freelance	0.2%	0.0%	0.0%	0.0%	0.2%	0.3%	0.4%
Percent Freelance Full-time	0.1%	0.0%	0.0%	0.0%	0.1%	0.3%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.4%
Percent Post-Grad Fellowship/Internship	1.8%	0.0%	0.0%	0.0%	2.1%	2.6%	1.7%
Percent Post-Grad Fellowship/Internship Full-time	1.7%	0.0%	0.0%	0.0%	2.0%	2.6%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.2%
Percent Service	0.5%	0.0%	0.0%	0.0%	0.5%	1.3%	0.2%
Percent Military	1.9%	7.9%	0.0%	0.0%	0.8%	1.6%	2.8%
Percent Continuing Education	41.3%	15.9%	62.2%	40.8%	43.4%	29.7%	49.6%
Percent Seeking Employment	9.8%	3.3%	13.5%	6.1%	9.9%	13.7%	9.4%
Percent Seeking Continuing Education	4.7%	0.0%	0.0%	0.0%	6.3%	5.6%	3.1%
Not Seeking/Not Engaged	2.5%	3.3%	2.7%	0.0%	2.3%	4.2%	1.8%
Mean Starting Salary	\$56,720	NA	NA	NA	\$57,900	\$55,534	\$55,710

CLASS OF 2014 BACHELOR DEGREE RESULTS
PSYCHOLOGY MAJORS

	PSYCHOLOGY	PSYCHOLOGY GENERAL	CLINICAL PSYCHOLOGY
Total Graduates	10,449	10,396	51
Knowledge Rate	55.4%	55.3%	70.6%
Career Outcomes Percentage	77.7%	77.7%	86.1%
Percent Employed Overall	49.4%	49.2%	69.4%
Percent Employed Full-time	39.8%	39.6%	63.9%
Percent Employed Part-time	9.6%	9.6%	5.6%
Percent Standard Employment	44.8%	44.6%	69.4%
Percent Standard Employment Full-time	36.7%	36.6%	63.9%
Percent Standard Employment Part-time	8.1%	8.1%	5.6%
Percent Entrepreneur	0.7%	0.7%	0.0%
Percent Entrepreneur Full-time	0.5%	0.5%	0.0%
Percent Entrepreneur Part-time	0.2%	0.2%	0.0%
Percent Temp/Contract Employee	1.9%	1.9%	0.0%
Percent Temp/Contract Employee Full-time	1.1%	1.1%	0.0%
Percent Temp/Contract Employee Part-time	0.8%	0.8%	0.0%
Percent Freelance	0.3%	0.3%	0.0%
Percent Freelance Full-time	0.2%	0.2%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%
Percent Post-Grad Fellowship/Internship	1.6%	1.7%	0.0%
Percent Post-Grad Fellowship/ Internship Full-time	1.2%	1.2%	0.0%
Percent Post-Grad Fellowship/ Internship Part-time	0.4%	0.4%	0.0%
Percent Service	1.8%	1.8%	0.0%
Percent Military	0.7%	0.7%	0.0%
Percent Continuing Education	25.9%	25.9%	16.7%
Percent Seeking Employment	11.7%	11.7%	13.9%
Percent Seeking Continuing Education	7.3%	7.4%	0.0%
Not Seeking/Not Engaged	3.3%	3.3%	0.0%
Mean Starting Salary	\$33,210	\$33,192	\$34,589

CLASS OF 2014 BACHELOR DEGREE RESULTS **PUBLIC ADMINISTRATION MAJORS**

	PUBLIC ADMINISTRATION AND SOCIAL SERVICES	HUMAN SERVICES GENERAL	PUBLIC ADMINISTRATION	PUBLIC POLICY ANALYSIS	SOCIAL WORK
Total Graduates	1,953	199	174	218	1,362
Knowledge Rate	52.4%	72.9%	54.0%	68.8%	46.6%
Career Outcomes Percentage	79.2%	89.0%	44.7%	71.3%	83.9%
Percent Employed Overall	50.3%	60.0%	28.7%	54.7%	50.2%
Percent Employed Full-time	43.4%	53.8%	20.2%	50.7%	42.7%
Percent Employed Part-time	6.9%	6.2%	8.5%	4.0%	7.6%
Percent Standard Employment	46.9%	59.3%	24.5%	48.7%	46.9%
Percent Standard Employment Full-time	40.5%	53.1%	18.1%	46.0%	39.7%
Percent Standard Employment Part-time	6.3%	6.2%	6.4%	2.7%	7.2%
Percent Entrepreneur	0.2%	0.0%	1.1%	0.7%	0.0%
Percent Entrepreneur Full-time	0.2%	0.0%	1.1%	0.7%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.1%	0.0%	0.0%	2.7%	1.1%
Percent Temp/Contract Employee Full-time	0.8%	0.0%	0.0%	1.3%	0.9%
Percent Temp/Contract Employee Part-time	0.3%	0.0%	0.0%	1.3%	0.2%
Percent Freelance	0.1%	0.0%	0.0%	0.0%	0.2%
Percent Freelance Full-time	0.1%	0.0%	0.0%	0.0%	0.2%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	2.1%	0.7%	3.2%	2.7%	2.0%
Percent Post-Grad Fellowship/Internship Full-time	1.8%	0.7%	1.1%	2.7%	1.9%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	2.1%	0.0%	0.2%
Percent Service	2.1%	3.4%	2.1%	2.0%	1.9%
Percent Military	0.1%	0.0%	1.1%	0.0%	0.0%
Percent Continuing Education	26.7%	25.5%	12.8%	14.7%	31.8%
Percent Seeking Employment	14.6%	9.0%	35.1%	20.0%	11.5%
Percent Seeking Continuing Education	3.2%	2.1%	1.1%	8.0%	2.7%
Not Seeking/Not Engaged	3.0%	0.0%	19.1%	0.7%	1.9%
Mean Starting Salary	\$33,319	\$34,500	NA	\$40,430	\$32,657

CLASS OF 2014 BACHELOR DEGREE RESULTS
RECREATION MAJORS

	PARKS, RECREATION, AND FITNESS STUDIES	RECREATION FACILITIES MANAGEMENT	HEALTH AND FITNESS
Total Graduates	4,185	150	4,035
Knowledge Rate	55.4%	54.0%	55.5%
Career Outcomes Percentage	82.5%	91.4%	82.2%
Percent Employed Overall	51.7%	84.0%	50.6%
Percent Employed Full-time	39.5%	70.4%	38.3%
Percent Employed Part-time	12.3%	13.6%	12.2%
Percent Standard Employment	45.9%	80.2%	44.6%
Percent Standard Employment Full-time	36.1%	67.9%	35.0%
Percent Standard Employment Part-time	9.7%	12.3%	9.7%
Percent Entrepreneur	0.9%	0.0%	0.9%
Percent Entrepreneur Full-time	0.8%	0.0%	0.8%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%
Percent Temp/Contract Employee	2.1%	2.5%	2.1%
Percent Temp/Contract Employee Full-time	0.6%	1.2%	0.6%
Percent Temp/Contract Employee Part-time	1.5%	1.2%	1.5%
Percent Freelance	0.2%	0.0%	0.2%
Percent Freelance Full-time	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.2%	0.0%	0.2%
Percent Post-Grad Fellowship/Internship	2.7%	1.2%	2.7%
Percent Post-Grad Fellowship/ Internship Full-time	1.9%	1.2%	1.9%
Percent Post-Grad Fellowship/ Internship Part-time	0.8%	0.0%	0.8%
Percent Service	0.5%	1.2%	0.4%
Percent Military	0.7%	0.0%	0.8%
Percent Continuing Education	29.5%	6.2%	30.4%
Percent Seeking Employment	9.9%	8.6%	10.0%
Percent Seeking Continuing Education	6.3%	0.0%	6.5%
Not Seeking/Not Engaged	1.3%	0.0%	1.4%
Mean Starting Salary	\$32,816	\$30,582	\$32,624

CLASS OF 2014 BACHELOR DEGREE RESULTS
SECURITY MAJORS

	HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING, & RELATED SERVICES	CRIMINAL JUSTICE	FIRE PROTECTION
Total Graduates	2,637	2,525	93
Knowledge Rate	45.8%	43.8%	89.2%
Career Outcomes Percentage	86.3%	86.2%	90.4%
Percent Employed Overall	72.7%	72.9%	72.3%
Percent Employed Full-time	62.7%	62.2%	72.3%
Percent Employed Part-time	9.9%	10.7%	0.0%
Percent Standard Employment	70.6%	70.6%	72.3%
Percent Standard Employment Full-time	61.2%	60.6%	72.3%
Percent Standard Employment Part-time	9.4%	10.0%	0.0%
Percent Entrepreneur	0.4%	0.5%	0.0%
Percent Entrepreneur Full-time	0.3%	0.4%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%
Percent Temp/Contract Employee	1.4%	1.5%	0.0%
Percent Temp/Contract Employee Full-time	0.9%	1.0%	0.0%
Percent Temp/Contract Employee Part-time	0.5%	0.5%	0.0%
Percent Freelance	0.1%	0.1%	0.0%
Percent Freelance Full-time	0.1%	0.1%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.2%	0.2%	0.0%
Percent Post-Grad Fellowship/ Internship Full-time	0.2%	0.2%	0.0%
Percent Post-Grad Fellowship/ Internship Part-time	0.0%	0.0%	0.0%
Percent Service	0.7%	0.6%	1.2%
Percent Military	2.9%	3.1%	0.0%
Percent Continuing Education	10.1%	9.6%	16.9%
Percent Seeking Employment	10.2%	10.6%	2.4%
Percent Seeking Continuing Education	1.6%	1.2%	7.2%
Not Seeking/Not Engaged	1.9%	2.1%	0.0%
Mean Starting Salary	\$45,470	\$43,650	NA

**NACE FIRST-DESTINATION SURVEY CLASS OF 2014:
BACHELOR'S DEGREE BY ACADEMIC DISCIPLINE**

CLASS OF 2014 BACHELOR DEGREE RESULTS **SOCIAL SCIENCE MAJORS - I**

	SOCIAL SCIENCE	SOCIAL SCIENCES GENERAL	ANTHROPOLOGY	ARCHAEOLOGY	CRIMINOLOGY	ECONOMICS
Total Graduates	16,168	399	1,424	19	821	4,601
Knowledge Rate	57.6%	66.7%	58.3%	78.9%	41.4%	59.5%
Career Outcomes Percentage	78.9%	93.2%	73.1%	80.0%	79.1%	82.5%
Percent Employed Overall	57.9%	78.9%	51.1%	40.0%	55.6%	66.2%
Percent Employed Full-time	50.9%	74.4%	39.8%	40.0%	42.4%	63.0%
Percent Employed Part-time	6.9%	4.5%	11.3%	0.0%	13.2%	3.2%
Percent Standard Employment	51.9%	73.3%	43.0%	40.0%	52.6%	60.8%
Percent Standard Employment Full-time	46.5%	70.3%	34.7%	40.0%	40.9%	58.5%
Percent Standard Employment Part-time	5.4%	3.0%	8.3%	0.0%	11.8%	2.3%
Percent Entrepreneur	0.8%	0.8%	1.1%	0.0%	0.0%	1.1%
Percent Entrepreneur Full-time	0.6%	0.8%	0.7%	0.0%	0.0%	0.9%
Percent Entrepreneur Part-time	0.2%	0.0%	0.4%	0.0%	0.0%	0.1%
Percent Temp/Contract Employee	2.3%	1.5%	3.6%	0.0%	1.8%	1.6%
Percent Temp/Contract Employee Full-time	1.5%	1.1%	1.6%	0.0%	0.9%	1.3%
Percent Temp/Contract Employee Part-time	0.8%	0.4%	2.0%	0.0%	0.9%	0.3%
Percent Freelance	0.3%	0.8%	0.4%	0.0%	0.0%	0.3%
Percent Freelance Full-time	0.2%	0.4%	0.4%	0.0%	0.0%	0.2%
Percent Freelance Part-time	0.1%	0.4%	0.0%	0.0%	0.0%	0.1%
Percent Post-Grad Fellowship/Internship	2.6%	2.6%	3.0%	0.0%	1.2%	2.4%
Percent Post-Grad Fellowship/Internship Full-time	2.0%	1.9%	2.4%	0.0%	0.6%	2.0%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.8%	0.6%	0.0%	0.6%	0.3%
Percent Service	2.2%	0.0%	2.8%	6.7%	2.9%	0.9%
Percent Military	1.0%	0.0%	0.4%	0.0%	1.8%	1.0%
Percent Continuing Education	17.8%	14.3%	18.9%	33.3%	18.8%	14.3%
Percent Seeking Employment	14.0%	5.3%	14.9%	20.0%	17.1%	13.7%
Percent Seeking Continuing Education	4.4%	0.4%	7.6%	0.0%	2.6%	1.7%
Not Seeking/Not Engaged	2.7%	1.1%	4.3%	0.0%	1.2%	2.2%
Mean Starting Salary	\$41,917	NA	\$36,873	NA	\$29,954	\$49,022

CLASS OF 2014 BACHELOR DEGREE RESULTS **SOCIAL SCIENCE MAJORS - II**

	GEOGRAPHY	INTERNATIONAL RELATIONS	POLITICAL SCIENCE	SOCIOLOGY	URBAN STUDIES
Total Graduates	411	756	4,507	3,156	74
Knowledge Rate	57.7%	79.5%	56.9%	53.0%	71.6%
Career Outcomes Percentage	79.3%	74.4%	81.4%	70.9%	94.3%
Percent Employed Overall	57.0%	50.6%	54.4%	53.0%	60.4%
Percent Employed Full-time	48.5%	45.1%	46.4%	44.2%	54.7%
Percent Employed Part-time	8.4%	5.5%	8.0%	8.8%	5.7%
Percent Standard Employment	53.2%	46.3%	46.8%	47.8%	58.5%
Percent Standard Employment Full-time	46.0%	41.6%	41.2%	40.2%	52.8%
Percent Standard Employment Part-time	7.2%	4.7%	5.6%	7.6%	5.7%
Percent Entrepreneur	0.0%	0.2%	0.9%	0.5%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.7%	0.4%	0.0%
Percent Entrepreneur Part-time	0.0%	0.2%	0.3%	0.1%	0.0%
Percent Temp/Contract Employee	0.8%	1.8%	2.7%	2.9%	0.0%
Percent Temp/Contract Employee Full-time	0.4%	1.3%	1.6%	2.2%	0.0%
Percent Temp/Contract Employee Part-time	0.4%	0.5%	1.0%	0.7%	0.0%
Percent Freelance	0.0%	0.0%	0.4%	0.4%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.2%	0.2%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.1%	0.1%	0.0%
Percent Post-Grad Fellowship/Internship	3.0%	2.3%	3.6%	1.4%	1.9%
Percent Post-Grad Fellowship/Internship Full-time	2.1%	2.2%	2.7%	1.1%	1.9%
Percent Post-Grad Fellowship/Internship Part-time	0.8%	0.2%	0.9%	0.2%	0.0%
Percent Service	3.8%	5.0%	2.3%	3.0%	3.8%
Percent Military	1.3%	2.5%	1.1%	0.7%	0.0%
Percent Continuing Education	17.3%	16.3%	23.7%	14.2%	30.2%
Percent Seeking Employment	13.9%	17.5%	11.5%	17.8%	5.7%
Percent Seeking Continuing Education	3.0%	1.5%	4.8%	9.0%	0.0%
Not Seeking/Not Engaged	3.8%	6.7%	2.3%	2.3%	0.0%
Mean Starting Salary	\$38,708	\$41,804	\$42,008	\$37,074	\$37,217

CLASS OF 2014 BACHELOR DEGREE RESULTS **THEOLOGY MAJORS**

	THEOLOGY	BIBLE STUDIES	THEOLOGICAL STUDIES	PASTORAL MINISTRIES
Total Graduates	175	56	116	72
Knowledge Rate	53.1%	44.6%	57.8%	61.1%
Career Outcomes Percentage	88.2%	92.0%	86.6%	90.9%
Percent Employed Overall	67.7%	68.0%	67.2%	72.7%
Percent Employed Full-time	59.1%	56.0%	59.7%	61.4%
Percent Employed Part-time	8.6%	12.0%	7.5%	11.4%
Percent Standard Employment	58.1%	52.0%	59.7%	61.4%
Percent Standard Employment Full-time	50.5%	44.0%	52.2%	50.0%
Percent Standard Employment Part-time	7.5%	8.0%	7.5%	11.4%
Percent Entrepreneur	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%
Percent Freelance	1.1%	0.0%	1.5%	2.3%
Percent Freelance Full-time	1.1%	0.0%	1.5%	2.3%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	8.6%	16.0%	6.0%	9.1%
Percent Post-Grad Fellowship/Internship Full-time	7.5%	12.0%	6.0%	9.1%
Percent Post-Grad Fellowship/Internship Part-time	1.1%	4.0%	0.0%	0.0%
Percent Service	2.2%	0.0%	3.0%	0.0%
Percent Military	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	18.3%	24.0%	16.4%	18.2%
Percent Seeking Employment	8.6%	4.0%	10.4%	9.1%
Percent Seeking Continuing Education	1.1%	0.0%	1.5%	0.0%
Not Seeking/Not Engaged	2.2%	4.0%	1.5%	0.0%
Mean Starting Salary	\$29,100	NA	\$35,000	NA

CLASS OF 2014 BACHELOR DEGREE
RESULTS **TRANSPORTATION MAJORS**

	TRANSPORTATION & MATERIALS MOVING	AIR TRANSPORTATION
Total Graduates	346	281
Knowledge Rate	61.0%	65.1%
Career Outcomes Percentage	89.6%	92.9%
Percent Employed Overall	74.9%	78.1%
Percent Employed Full-time	66.8%	72.7%
Percent Employed Part-time	8.1%	5.5%
Percent Standard Employment	71.1%	77.0%
Percent Standard Employment Full-time	63.0%	71.6%
Percent Standard Employment Part-time	8.1%	5.5%
Percent Entrepreneur	0.5%	0.0%
Percent Entrepreneur Full-time	0.5%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%
Percent Temp/Contract Employee	2.4%	0.5%
Percent Temp/Contract Employee Full-time	2.4%	0.5%
Percent Temp/Contract Employee Part-time	0.0%	0.0%
Percent Freelance	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.9%	0.5%
Percent Post-Grad Fellowship/ Internship Full-time	0.9%	0.5%
Percent Post-Grad Fellowship/ Internship Part-time	0.0%	0.0%
Percent Service	0.0%	0.0%
Percent Military	6.2%	7.1%
Percent Continuing Education	8.5%	7.7%
Percent Seeking Employment	7.6%	4.4%
Percent Seeking Continuing Education	2.8%	2.7%
Not Seeking/Not Engaged	0.0%	0.0%
Mean Starting Salary	\$36,474	\$36,474

CLASS OF 2014 BACHELOR DEGREE RESULTS **VISUAL AND PERFORMING ARTS MAJORS**

	VISUAL & PERFORMING ARTS	VISUAL & PERFORMING ARTS GENERAL	DANCE	DESIGN	DRAMA	FILM	FINE ARTS	MUSIC	ARTS MANAGEMENT
Total Graduates	9,586	1,343	195	1,614	1,386	1,348	2,062	1,549	89
Knowledge Rate	58.3%	50.8%	53.3%	69.1%	54.6%	46.4%	60.3%	64.2%	76.4%
Career Outcomes Percentage	84.4%	81.1%	84.6%	87.1%	83.4%	89.0%	80.0%	86.7%	92.6%
Percent Employed Overall	71.3%	69.8%	67.3%	82.4%	74.1%	83.8%	60.4%	62.9%	83.8%
Percent Employed Full-time	57.9%	54.5%	44.2%	76.1%	54.3%	68.6%	50.4%	46.2%	63.2%
Percent Employed Part-time	13.4%	15.2%	23.1%	6.3%	19.8%	15.2%	10.1%	16.7%	20.6%
Percent Standard Employment	57.7%	56.6%	55.8%	77.0%	53.6%	65.6%	49.3%	45.3%	66.2%
Percent Standard Employment Full-time	49.0%	44.3%	39.4%	72.2%	39.6%	56.8%	43.8%	35.5%	55.9%
Percent Standard Employment Part-time	8.7%	12.3%	16.3%	4.8%	14.0%	8.8%	5.5%	9.8%	10.3%
Percent Entrepreneur	1.3%	1.5%	1.0%	1.0%	0.5%	1.1%	1.0%	2.2%	2.9%
Percent Entrepreneur Full-time	1.0%	1.0%	1.0%	1.0%	0.5%	1.1%	0.8%	1.6%	2.9%
Percent Entrepreneur Part-time	0.2%	0.4%	0.0%	0.0%	0.0%	0.0%	0.2%	0.6%	0.0%
Percent Temp/Contract Employee	3.2%	2.3%	3.8%	2.0%	5.4%	3.5%	4.4%	1.5%	2.9%
Percent Temp/Contract Employee Full-time	1.8%	1.8%	1.0%	1.5%	3.2%	1.6%	2.1%	0.9%	0.0%
Percent Temp/Contract Employee Part-time	1.4%	0.6%	2.9%	0.4%	2.2%	1.9%	2.3%	0.6%	2.9%
Percent Freelance	5.7%	2.9%	5.8%	1.0%	9.4%	10.6%	1.9%	11.5%	8.8%
Percent Freelance Full-time	3.1%	1.9%	1.9%	0.6%	6.1%	6.1%	0.6%	6.0%	2.9%
Percent Freelance Part-time	2.5%	1.0%	3.8%	0.4%	3.3%	4.5%	1.2%	5.4%	5.9%
Percent Post-Grad Fellowship/Internship	3.5%	6.5%	1.0%	1.5%	5.2%	3.0%	3.8%	2.4%	2.9%
Percent Post-Grad Fellowship/Internship Full-time	2.9%	5.6%	1.0%	0.8%	4.9%	3.0%	3.0%	2.1%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.9%	0.0%	0.7%	0.3%	0.0%	0.8%	0.3%	1.5%
Percent Service	0.8%	0.7%	1.0%	0.3%	0.5%	1.0%	1.4%	0.7%	0.0%
Percent Military	0.1%	0.0%	0.0%	0.1%	0.1%	0.0%	0.2%	0.2%	0.0%
Percent Continuing Education	12.3%	10.6%	16.3%	4.3%	8.6%	4.2%	18.0%	22.9%	8.8%
Percent Seeking Employment	10.7%	9.8%	14.4%	9.9%	13.2%	9.4%	12.4%	9.2%	5.9%
Percent Seeking Continuing Education	2.9%	4.5%	0.0%	2.3%	1.5%	1.4%	4.4%	2.9%	1.5%
Not Seeking/Not Engaged	1.9%	4.5%	1.0%	0.7%	2.0%	0.2%	3.1%	1.2%	0.0%
Mean Starting Salary	\$36,222	\$32,183	\$28,323	\$44,231	\$26,558	\$36,777	\$34,813	\$32,987	\$34,815

CLASS OF 2014 BACHELOR DEGREE RESULTS **HEALTH PROFESSIONS MAJORS - I**

	HEALTH PROFESSIONS & RELATED PROGRAMS	HEALTH SERVICES GENERAL	COMMUNICATION DISORDERS	COMMUNITY HEALTH SERVICES	DENTAL SUPPORT	HEALTH ADMINISTRATION	ALLIED HEALTH
Total Graduates	11,036	1,327	907	263	87	272	773
Knowledge Rate	56.2%	55.1%	70.7%	43.7%	29.9%	56.6%	59.2%
Career Outcomes Percentage	85.4%	88.8%	84.9%	79.1%	88.5%	89.0%	91.5%
Percent Employed Overall	63.8%	48.2%	33.5%	53.0%	73.1%	66.9%	68.8%
Percent Employed Full-time	56.3%	40.4%	22.2%	30.4%	34.6%	64.3%	59.6%
Percent Employed Part-time	7.4%	7.8%	11.4%	22.6%	38.5%	2.6%	9.2%
Percent Standard Employment	61.5%	47.2%	29.8%	47.0%	50.0%	66.9%	65.9%
Percent Standard Employment Full-time	54.9%	39.7%	20.1%	27.0%	34.6%	64.3%	58.1%
Percent Standard Employment Part-time	6.6%	7.5%	9.7%	20.0%	15.4%	2.6%	7.9%
Percent Entrepreneur	0.3%	0.1%	0.3%	1.7%	19.2%	0.0%	0.0%
Percent Entrepreneur Full-time	0.1%	0.1%	0.2%	1.7%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.2%	0.0%	0.2%	0.0%	19.2%	0.0%	0.0%
Percent Temp/Contract Employee	0.8%	0.3%	2.5%	3.5%	0.0%	0.0%	0.9%
Percent Temp/Contract Employee Full-time	0.6%	0.1%	1.6%	1.7%	0.0%	0.0%	0.4%
Percent Temp/Contract Employee Part-time	0.3%	0.1%	0.9%	1.7%	0.0%	0.0%	0.4%
Percent Freelance	0.2%	0.1%	0.0%	0.0%	3.8%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%	3.8%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.9%	0.4%	0.9%	0.9%	0.0%	0.0%	2.0%
Percent Post-Grad Fellowship/Internship Full-time	0.6%	0.3%	0.3%	0.0%	0.0%	0.0%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.1%	0.6%	0.9%	0.0%	0.0%	0.9%
Percent Service	0.5%	0.5%	0.9%	2.6%	0.0%	0.6%	0.4%
Percent Military	0.5%	1.0%	0.0%	0.9%	0.0%	0.6%	1.1%
Percent Continuing Education	20.6%	39.1%	50.4%	22.6%	15.4%	20.8%	21.2%
Percent Seeking Employment	10.3%	5.9%	4.2%	18.3%	11.5%	11.0%	5.9%
Percent Seeking Continuing Education	2.5%	4.0%	6.6%	0.9%	0.0%	0.0%	2.0%
Not Seeking/Not Engaged	1.9%	1.4%	4.4%	1.7%	0.0%	0.0%	0.7%
Mean Starting Salary	\$47,635	NA	\$28,798	NA	\$40,300	\$37,246	NA

CLASS OF 2014 BACHELOR DEGREE RESULTS **HEALTH PROFESSIONS MAJORS - II**

	CLINICAL LABO- RATORY PROFES- SIONS	NURSING	PHARMACY	PUBLIC HEALTH	REHABILITATION SERVICES	DIETETICS
Total Graduates	43	5,641	224	947	130	199
Knowledge Rate	46.5%	51.5%	86.2%	58.5%	64.6%	82.4%
Career Outcomes Percentage	90.0%	85.0%	98.4%	70.6%	92.9%	89.0%
Percent Employed Overall	80.0%	81.0%	45.1%	39.0%	58.3%	65.2%
Percent Employed Full-time	80.0%	74.7%	44.6%	30.5%	57.1%	61.0%
Percent Employed Part-time	0.0%	6.3%	0.5%	8.5%	1.2%	4.3%
Percent Standard Employment	75.0%	79.6%	44.0%	34.7%	57.1%	57.9%
Percent Standard Employment Full-time	75.0%	73.9%	43.5%	26.9%	56.0%	53.7%
Percent Standard Employment Part-time	0.0%	5.8%	0.5%	7.8%	1.2%	4.3%
Percent Entrepreneur	0.0%	0.2%	0.0%	0.2%	1.2%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.2%	1.2%	0.0%
Percent Entrepreneur Part-time	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.0%	0.5%	0.0%	1.8%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.0%	0.4%	0.0%	1.6%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.1%	0.0%	0.2%	0.0%	0.0%
Percent Freelance	0.0%	0.3%	0.0%	0.5%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.2%	0.0%	0.4%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.1%	0.0%	0.2%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	5.0%	0.3%	1.0%	1.8%	0.0%	7.3%
Percent Post-Grad Fellowship/ Internship Full-time	5.0%	0.1%	1.0%	1.4%	0.0%	7.3%
Percent Post-Grad Fellowship/ Internship Part-time	0.0%	0.1%	0.0%	0.4%	0.0%	0.0%
Percent Service	0.0%	0.3%	0.0%	0.5%	0.0%	0.6%
Percent Military	5.0%	0.5%	0.0%	0.5%	0.0%	0.0%
Percent Continuing Education	5.0%	3.2%	53.4%	30.5%	34.5%	23.2%
Percent Seeking Employment	10.0%	13.2%	0.5%	16.2%	2.4%	6.7%
Percent Seeking Continuing Education	0.0%	0.3%	0.5%	10.1%	3.6%	1.2%
Not Seeking/Not Engaged	0.0%	1.6%	0.5%	3.1%	1.2%	3.0%
Mean Starting Salary	NA	\$50,879	\$43,275	\$34,060	\$27,876	\$28,280

NACE FIRST-DESTINATION SURVEY CLASS OF 2014:

BACHELOR'S DEGREE BY TYPE OF SCHOOL



NACE FIRST-DESTINATION SURVEY CLASS OF 2014:
BACHELOR'S DEGREE BY TYPE OF SCHOOL

CLASS OF 2014 BACHELOR DEGREE RESULTS, **BY REGION**

	TOTAL CLASS	NEW ENGLAND	MID-ATLANTIC	SOUTHEAST	GREAT LAKES	PLAINS	SOUTHWEST	ROCKIES	FAR WEST
Total Graduates	266,119	19,077	63,528	60,737	33,149	16,814	34,130	14,359	24,325
Knowledge Rate	65.7%	70.1%	67.8%	67.5%	76.8%	70.4%	50.2%	56.4%	61.4%
Career Outcomes Percentage	80.3%	93.0%	86.0%	67.7%	90.1%	91.1%	71.4%	78.7%	72.4%
Percent Employed Overall	62.0%	72.5%	67.0%	52.0%	71.1%	71.8%	55.4%	55.7%	53.9%
Percent Employed Full-time	55.4%	68.9%	58.7%	45.4%	64.6%	68.9%	47.2%	50.7%	46.9%
Percent Employed Part-time	6.6%	3.6%	8.3%	6.6%	6.5%	2.9%	8.2%	5.0%	7.0%
Percent Standard Employment	58.4%	69.3%	63.3%	49.7%	64.8%	70.2%	53.2%	51.9%	48.4%
Percent Standard Employment Full-time	52.5%	66.1%	55.7%	43.5%	59.6%	67.4%	45.8%	46.9%	42.8%
Percent Standard Employment Part-time	5.9%	3.1%	7.6%	6.2%	5.1%	2.8%	7.3%	5.0%	5.6%
Percent Entrepreneur	0.5%	0.4%	0.5%	0.2%	1.2%	0.0%	0.4%	0.9%	0.8%
Percent Entrepreneur Full-time	0.5%	0.4%	0.5%	0.2%	1.1%	0.0%	0.3%	0.9%	0.7%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	0.1%
Percent Temp/Contract Employee	1.1%	0.7%	1.3%	0.4%	2.2%	0.3%	0.6%	0.1%	2.4%
Percent Temp/Contract Employee Full-time	0.8%	0.6%	1.0%	0.4%	1.5%	0.2%	0.4%	0.1%	1.7%
Percent Temp/Contract Employee Part-time	0.3%	0.1%	0.3%	0.1%	0.7%	0.1%	0.2%	0.0%	0.7%
Percent Freelance	0.4%	0.1%	0.7%	0.3%	0.6%	0.1%	0.2%	0.0%	0.4%
Percent Freelance Full-time	0.2%	0.1%	0.4%	0.2%	0.4%	0.0%	0.1%	0.0%	0.2%
Percent Freelance Part-time	0.2%	0.0%	0.3%	0.2%	0.2%	0.1%	0.1%	0.0%	0.2%
Percent Post-Grad Fellowship/Internship	1.6%	2.1%	1.3%	1.3%	2.3%	1.2%	1.0%	2.8%	1.9%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	1.7%	1.1%	1.3%	1.9%	1.2%	0.5%	2.8%	1.6%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.4%	0.1%	0.0%	0.4%	0.0%	0.6%	0.0%	0.4%
Percent Service	1.0%	1.4%	1.3%	0.6%	1.1%	0.9%	0.5%	1.6%	1.4%
Percent Military	0.8%	0.8%	0.6%	1.4%	0.4%	0.5%	0.3%	1.0%	0.7%
Percent Continuing Education	16.4%	18.2%	17.1%	13.8%	17.6%	18.0%	15.2%	20.4%	16.4%
Percent Seeking Employment	13.9%	5.6%	10.4%	22.9%	7.5%	6.8%	20.9%	13.1%	15.9%
Percent Seeking Continuing Education	3.6%	0.7%	1.8%	7.2%	1.5%	0.6%	2.3%	4.4%	8.6%
Not Seeking/Not Engaged	2.2%	0.7%	1.8%	2.2%	0.9%	1.5%	5.4%	3.8%	3.1%
Mean Starting Salary	\$48,190	\$51,849	\$51,455	\$47,021	\$48,615	\$46,523	\$43,760	\$48,002	\$43,946
Median Starting Salary	\$45,478	\$52,000	\$51,898	\$48,000	\$50,060	\$42,500	\$45,478	\$40,000	\$40,000
Mean Bonus	\$7,111	\$5,621	\$8,376	\$6,891	\$5,401	\$5,738	\$6,353	\$8,094	\$7,982
Median Bonus	\$5,000	\$4,000	\$7,500	\$5,000	\$5,000	\$5,000	\$5,000	\$7,000	\$5,000

CLASS OF 2014 BACHELOR DEGREE RESULTS, **PUBLIC VS. PRIVATE**

	TOTAL CLASS	PRIVATE NOT-FOR-PROFIT	PUBLIC
Total Graduates	266,119	168,297	97,469
Knowledge Rate	65.7%	59.5%	76.3%
Career Outcomes Percentage	80.3%	73.4%	89.5%
Percent Employed Overall	62.0%	56.3%	69.6%
Percent Employed Full-time	55.4%	49.7%	63.0%
Percent Employed Part-time	6.6%	6.6%	6.7%
Percent Standard Employment	58.4%	54.3%	64.0%
Percent Standard Employment Full-time	52.5%	48.0%	58.5%
Percent Standard Employment Part-time	5.9%	6.2%	5.5%
Percent Entrepreneur	0.5%	0.4%	0.7%
Percent Entrepreneur Full-time	0.5%	0.4%	0.7%
Percent Entrepreneur Part-time	0.0%	0.0%	0.1%
Percent Temp/Contract Employee	1.1%	0.7%	1.6%
Percent Temp/Contract Employee Full-time	0.8%	0.5%	1.2%
Percent Temp/Contract Employee Part-time	0.3%	0.2%	0.4%
Percent Freelance	0.4%	0.1%	0.8%
Percent Freelance Full-time	0.2%	0.1%	0.5%
Percent Freelance Part-time	0.2%	0.0%	0.3%
Percent Post-Grad Fellowship/Internship	1.6%	0.9%	2.5%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	0.8%	2.2%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.2%	0.3%
Percent Service	1.0%	0.7%	1.5%
Percent Military	0.8%	0.8%	0.6%
Percent Continuing Education	16.4%	15.5%	17.7%
Percent Seeking Employment	13.9%	18.5%	7.7%
Percent Seeking Continuing Education	3.6%	5.3%	1.3%
Not Seeking/Not Engaged	2.2%	2.8%	1.4%
Mean Starting Salary	\$48,190	\$46,767	\$50,386
Median Starting Salary	\$45,478	\$45,478	\$45,332
Mean Bonus	\$7,111	\$6,485	\$7,677
Median Bonus	\$5,000	\$5,000	\$7,000

NACE FIRST-DESTINATION SURVEY CLASS OF 2014:
BACHELOR'S DEGREE BY TYPE OF SCHOOL

CLASS OF 2014 BACHELOR DEGREE RESULTS, **CARNEGIE CLASS - BASIC**

	TOTAL CLASS	BACCALAUREATE	MASTERS	RESEARCH
Total Graduates	266,119	21,345	58,232	185,149
Knowledge Rate	65.7%	76.8%	68.2%	63.6%
Career Outcomes Percentage	80.3%	90.2%	83.5%	77.7%
Percent Employed Overall	62.0%	71.0%	65.6%	59.5%
Percent Employed Full-time	55.4%	63.3%	58.8%	53.1%
Percent Employed Part-time	6.6%	7.8%	6.8%	6.4%
Percent Standard Employment	58.4%	65.2%	62.6%	56.0%
Percent Standard Employment Full-time	52.5%	58.4%	56.4%	50.4%
Percent Standard Employment Part-time	5.9%	6.8%	6.2%	5.7%
Percent Entrepreneur	0.5%	0.5%	0.4%	0.6%
Percent Entrepreneur Full-time	0.5%	0.5%	0.4%	0.5%
Percent Entrepreneur Part-time	0.0%	0.0%	0.1%	0.0%
Percent Temp/Contract Employee	1.1%	2.1%	0.8%	1.0%
Percent Temp/Contract Employee Full-time	0.8%	1.8%	0.6%	0.7%
Percent Temp/Contract Employee Part-time	0.3%	0.3%	0.1%	0.3%
Percent Freelance	0.4%	0.4%	0.5%	0.4%
Percent Freelance Full-time	0.2%	0.3%	0.3%	0.2%
Percent Freelance Part-time	0.2%	0.1%	0.2%	0.1%
Percent Post-Grad Fellowship/Internship	1.6%	2.8%	1.3%	1.5%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	2.3%	1.2%	1.3%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.5%	0.1%	0.2%
Percent Service	1.0%	2.6%	0.9%	0.9%
Percent Military	0.8%	1.8%	0.5%	0.7%
Percent Continuing Education	16.4%	14.8%	16.6%	16.6%
Percent Seeking Employment	13.9%	6.6%	11.8%	15.7%
Percent Seeking Continuing Education	3.6%	2.2%	2.6%	4.2%
Not Seeking/Not Engaged	2.2%	1.0%	2.1%	2.4%
Mean Starting Salary	\$48,190	\$39,901	\$48,050	\$48,820
Median Starting Salary	\$45,478	\$38,740	\$45,000	\$46,007
Mean Bonus	\$7,111	\$6,935	\$5,597	\$7,460
Median Bonus	\$5,000	\$7,257	\$5,000	\$5,000

CLASS OF 2014 BACHELOR DEGREE RESULTS, **BY UNDERGRADUATE INSTRUCTIONAL PROFILE**

	TOTAL CLASS	LIBERAL ARTS	BALANCED	PROFESSIONAL
Total Graduates	266,119	70,897	117,767	77,455
Knowledge Rate	65.7%	68.3%	61.9%	69.2%
Career Outcomes Percentage	80.3%	85.1%	74.8%	83.2%
Percent Employed Overall	62.0%	64.2%	57.1%	66.8%
Percent Employed Full-time	55.4%	57.9%	49.6%	61.1%
Percent Employed Part-time	6.6%	6.3%	7.5%	5.7%
Percent Standard Employment	58.4%	59.1%	53.9%	63.9%
Percent Standard Employment Full-time	52.5%	53.8%	47.1%	58.7%
Percent Standard Employment Part-time	5.9%	5.3%	6.8%	5.2%
Percent Entrepreneur	0.5%	0.6%	0.5%	0.5%
Percent Entrepreneur Full-time	0.5%	0.6%	0.5%	0.4%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.1%	1.8%	1.0%	0.6%
Percent Temp/Contract Employee Full-time	0.8%	1.3%	0.7%	0.4%
Percent Temp/Contract Employee Part-time	0.3%	0.4%	0.3%	0.1%
Percent Freelance	0.4%	0.6%	0.3%	0.4%
Percent Freelance Full-time	0.2%	0.4%	0.2%	0.2%
Percent Freelance Part-time	0.2%	0.2%	0.1%	0.2%
Percent Post-Grad Fellowship/Internship	1.6%	2.0%	1.4%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	1.8%	1.1%	1.3%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.3%	0.3%	0.1%
Percent Service	1.0%	1.8%	1.0%	0.4%
Percent Military	0.8%	0.9%	0.8%	0.6%
Percent Continuing Education	16.4%	18.3%	15.9%	15.5%
Percent Seeking Employment	13.9%	9.7%	17.6%	12.7%
Percent Seeking Continuing Education	3.6%	3.5%	4.5%	2.4%
Not Seeking/Not Engaged	2.2%	1.6%	3.0%	1.7%
Mean Starting Salary	\$48,190	\$47,439	\$48,419	\$48,115
Median Starting Salary	\$45,478	\$45,000	\$45,478	\$45,000
Mean Bonus	\$7,111	\$7,817	\$7,748	\$5,708
Median Bonus	\$5,000	\$7,000	\$5,000	\$4,000

NACE FIRST-DESTINATION SURVEY CLASS OF 2014:
BACHELOR'S DEGREE BY TYPE OF SCHOOL

CLASS OF 2014 BACHELOR DEGREE RESULTS, **BY TYPE OF LOCATION**

	TOTAL CLASS	CITY	SUBURB	RURAL
Total Graduates	266,119	168,634	68,781	28,704
Knowledge Rate	65.7%	64.7%	63.3%	77.3%
Career Outcomes Percentage	80.3%	78.8%	82.4%	83.2%
Percent Employed Overall	62.0%	61.4%	62.8%	64.0%
Percent Employed Full-time	55.4%	54.8%	57.7%	53.8%
Percent Employed Part-time	6.6%	6.5%	5.1%	10.2%
Percent Standard Employment	58.4%	57.6%	58.9%	61.8%
Percent Standard Employment Full-time	52.5%	51.9%	54.4%	52.0%
Percent Standard Employment Part-time	5.9%	5.7%	4.5%	9.8%
Percent Entrepreneur	0.5%	0.6%	0.6%	0.1%
Percent Entrepreneur Full-time	0.5%	0.5%	0.6%	0.1%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.1%	1.1%	1.4%	0.5%
Percent Temp/Contract Employee Full-time	0.8%	0.8%	1.1%	0.3%
Percent Temp/Contract Employee Part-time	0.3%	0.3%	0.3%	0.2%
Percent Freelance	0.4%	0.5%	0.3%	0.1%
Percent Freelance Full-time	0.2%	0.3%	0.2%	0.1%
Percent Freelance Part-time	0.2%	0.2%	0.1%	0.0%
Percent Post-Grad Fellowship/Internship	1.6%	1.6%	1.6%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	1.3%	1.5%	1.2%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.3%	0.1%	0.2%
Percent Service	1.0%	0.9%	1.3%	1.1%
Percent Military	0.8%	0.7%	0.5%	1.5%
Percent Continuing Education	16.4%	15.8%	17.9%	16.7%
Percent Seeking Employment	13.9%	14.8%	13.6%	10.1%
Percent Seeking Continuing Education	3.6%	3.8%	2.7%	4.3%
Not Seeking/Not Engaged	2.2%	2.6%	1.3%	2.4%
Mean Starting Salary	\$48,190	\$48,017	\$51,028	\$40,894
Median Starting Salary	\$45,478	\$45,478	\$50,060	\$44,000
Mean Bonus	\$7,111	\$7,170	\$7,571	\$5,933
Median Bonus	\$5,000	\$5,000	\$5,000	\$5,000

CLASS OF 2014 BACHELOR DEGREE RESULTS, **BY SIZE OF ENROLLMENT**

	TOTAL CLASS	1,000 OR LESS	1,000 - 3,000	3,000 - 10,000	MORE THAN 10,000
Total Graduates	266,119	7,335	25,494	64,803	168,487
Knowledge Rate	65.7%	72.0%	78.0%	69.1%	62.3%
Career Outcomes Percentage	80.3%	88.0%	89.3%	87.8%	74.9%
Percent Employed Overall	62.0%	71.3%	66.1%	66.7%	58.8%
Percent Employed Full-time	55.4%	60.4%	59.7%	61.4%	51.8%
Percent Employed Part-time	6.6%	10.9%	6.4%	5.3%	7.0%
Percent Standard Employment	58.4%	64.7%	61.8%	62.5%	55.7%
Percent Standard Employment Full-time	52.5%	54.8%	56.1%	57.8%	49.5%
Percent Standard Employment Part-time	5.9%	9.9%	5.7%	4.7%	6.3%
Percent Entrepreneur	0.5%	0.8%	0.5%	0.6%	0.5%
Percent Entrepreneur Full-time	0.5%	0.7%	0.5%	0.5%	0.5%
Percent Entrepreneur Part-time	0.0%	0.1%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.1%	3.7%	1.3%	0.9%	1.0%
Percent Temp/Contract Employee Full-time	0.8%	3.2%	1.0%	0.7%	0.7%
Percent Temp/Contract Employee Part-time	0.3%	0.5%	0.2%	0.2%	0.3%
Percent Freelance	0.4%	0.7%	0.3%	0.5%	0.4%
Percent Freelance Full-time	0.2%	0.5%	0.2%	0.3%	0.2%
Percent Freelance Part-time	0.2%	0.2%	0.1%	0.2%	0.1%
Percent Post-Grad Fellowship/Internship	1.6%	1.5%	2.3%	2.2%	1.2%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	1.3%	1.9%	2.0%	1.0%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.2%	0.4%	0.2%	0.2%
Percent Service	1.0%	1.3%	2.4%	1.1%	0.7%
Percent Military	0.8%	0.7%	1.6%	0.7%	0.6%
Percent Continuing Education	16.4%	14.7%	19.2%	19.3%	14.8%
Percent Seeking Employment	13.9%	7.7%	8.2%	9.4%	17.3%
Percent Seeking Continuing Education	3.6%	2.6%	1.7%	1.2%	5.0%
Not Seeking/Not Engaged	2.2%	1.6%	0.9%	1.6%	2.8%
Mean Starting Salary	\$48,190	\$37,451	\$46,466	\$51,091	\$47,400
Median Starting Salary	\$45,478	\$40,000	\$42,500	\$50,000	\$45,478
Mean Bonus	\$7,111	\$5,000	\$6,047	\$7,640	\$6,995
Median Bonus	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000

NACE FIRST-DESTINATION SURVEY CLASS OF 2014: SURVEY DEFINITIONS



FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2014: DEFINITIONS

Data Elements

The NACE Standards call for a comprehensive assessment of graduate outcomes; consequently, the number of outcomes categories to be detailed in the outcomes report are somewhat expanded from the usual list. In addition to detailing traditional employment where a graduate works for an employer with relatively steady work hours, a defined wage/salary, and a presumption of benefits, such as medical insurance, the standards call for recognizing other employment situations. These additional employment categories include the following:

Entrepreneurs: Graduates who have started their own businesses (store, manufacturer, etc.). They have multiple customers/clients and may employ other individuals in their operations.

Contract/Temporary Workers: Graduates who are essentially working for one client but are working on a specific project that has a limited timeframe after which the graduate is not likely to be employed by that client.

Freelancers: Graduates who develop their own project, complete it, and sell it to a client, activities that are traditionally associated with artists, journalists, authors, etc.

Post-graduate Fellowships or Internships: Graduates who are performing a function, such as research or teaching supported by a stipend provided by the university or an outside agency, such as the Fulbright programs sponsored by the U.S. State Department, or graduates who are engaged in an experiential learning activity with any type of employer. These activities are for a limited period of time and do not contain the promise of continued employment after the fellowship or internship period expires.

Each of these employment categories could be designated as either full time or part time. Full-time employment is defined by the standards as being employed for 30 hours per week or more on a regular basis.

In addition to these employment categories, there were three other areas defined as positive outcomes

for graduates. These were service, the military, and continuing education. Service is defined as being employed with an agency that is providing assistance to groups or individuals in the public interest.

Examples are employment with AmeriCorps/VISTA, the Peace Corps, and Teach for America. This employment is generally for a limited duration and is assumed to be full time, but paid at limited levels not on par with traditional employment categories. Military is employment with a branch of the United States Armed Forces. It is assumed that this employment is regular, full-time duty and is not simply as part of a reserve unit. Continuing education refers to students who are actively engaged in pursuing another degree completion or certificate that may be required for their profession, e.g., certified public accountant (CPA).

Taken together, the preceding categories represent the total number of students who have achieved an outcome as of six months after the end of the class year.

Finally, there are graduates who have not landed in any of the preceding categories and are known by the institution to be still pursuing a landing. These students may be identified as still seeking an outcome. They may be principally interested in obtaining employment (still seeking employment) or the primary goal may be to be admitted to a graduate or professional program (still seeking continuing education). Those graduates who the institution knows have decided not to pursue any landing (employment, service, the military, or continuing education) in this period after graduation are to be designated as “not seeking.”

For each graduate, there is to be one and only one primary destination category designation. Many schools have traditionally allowed students to respond to the outcomes survey with multiple outcome designations, e.g., employed but still seeking. The NACE standards do not allow for such a designation. Many individuals in the work force, not just recent graduates, are employed in positions from which they wish to advance and are, hence, seeking employment. However, in designating their current situation, they are employed and are treated as such without adding that they are open to an alternative opportunity.

Compensation

The standards call for collecting starting salary and guaranteed bonus information for graduates who are employed on a full-time basis. Not all reporting institutions were able to provide these compensation data in this inaugural year report. Schools that did report data provided average and median starting salary information, and average and median bonus data. Along with the salary and bonus information, a responding institution was required to provide the number of salaries and bonuses that constituted the

institution's compensation information. NACE then calculated overall salary and bonus information for the class and subgroups within the class by weighting the individual institutional averages and medians by the number of salaries or bonuses represented by an individual institution's data.

Compilations

After the detailed data were transmitted to NACE, a number of summary calculations were developed from the data.

Knowledge Rate: This is the percentage of the graduating class for which an outcomes destination is known. It includes the sum of all the employment categories plus service and military plus continuing education plus the number of students still seeking an outcome or not seeking an outcome. It excludes those students for whom no information is available. Mathematically the knowledge rate can be expressed as:

$$\frac{(\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education} + \# \text{ still seeking employment} + \# \text{ still seeking continuing education} + \# \text{ not seeking})}{\text{total graduates}}$$

Career Outcomes Rate: This is the number of graduates who have landed in either any of the employment categories plus service and military plus continuing education divided by the number of students for whom an outcome is known. Expressed mathematically the career outcomes rate is:

$$\frac{(\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education})}{(\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education} + \# \text{ still seeking employment} + \# \text{ still seeking continuing education} + \# \text{ not seeking})}$$

Additional rates, such as the percentage of graduates in standard full-time employment, were created by taking the number of graduates in a specific category and then

dividing by the number of known graduates as identified in the career outcomes rate above.

To present the overall outcomes for the Class of 2014, NACE summed the data from the individual reporting institutions to compile overall numbers for the graduating base, number of known students, number employed in each individual category, number in continuing education, number still seeking employment, and so forth. These overall numbers were then used to calculate percentages for the knowledge rate, career outcomes rate, percent in continuing education, and so on for the Class of 2014 as a whole. The numbers reported in the findings section represent the aggregated results from the reporting institutions rather than the average of the individual reporting schools.

To allow for some degree of benchmarking, overall institution level results were divided along a number of different dimensions/groups. These groupings included geographic location, school types, the nature of the undergraduate instructional profile, the degree of urbanization represented by the school's location, and the size of the institution as defined by its number of students. The following are the grouping definitions used in this report.

Region

Data were divided into eight geographic regions consistent with the geographic distribution of colleges and universities in the IPEDS database. The regions are:

1. **New England** – Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut
2. **Mid-Atlantic** – New York, New Jersey, Pennsylvania, Delaware, Maryland, and the District of Columbia
3. **Southeast** – Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Tennessee, Kentucky, Arkansas, and Louisiana
4. **Great Lakes** – Ohio, Indiana, Illinois, Michigan, and Wisconsin
5. **Plains** – Minnesota, Iowa, Missouri, North Dakota, South Dakota, Nebraska, and Kansas
6. **Southwest** – Oklahoma, Texas, New Mexico, and Arizona
7. **Rockies** – Colorado, Wyoming, Montana, Idaho, and Utah

8. **Far West** – Nevada, California, Oregon, Washington, Alaska, and Hawaii

Carnegie Classification – Basic

Schools were grouped by type of degree offered. The groupings are a modified form of the basic classification scheme used by the Carnegie Commission on Higher Education. The three classes used in the report are:

1. **Doctoral** – Institutions that awarded at least 20 research doctoral degrees during 2010 (excluding doctoral-level degrees that qualify recipients for entry into professional practice, such as the JD, MD, PharmD, DPT, and so forth);
2. **Master’s** – Institutions that awarded at least 50 master’s degrees and fewer than 20 doctoral degrees during 2010;
3. **Baccalaureate** – Institutions where baccalaureate degrees represent at least 10 percent of all undergraduate degrees and where fewer than 50 master’s degrees or 20 doctoral degrees were awarded during 2010.

Undergraduate Instructional Profile

A variation of Carnegie’s instructional profile classification was used to group first-destination responding schools. In this scheme, three groups were defined based on the proportion of bachelor’s degree majors in the arts and sciences as opposed to those in professional fields. The three groups are:

1. **Liberal Arts** – Institutions in this category are defined by conferring 60 percent or more of their bachelor’s degrees for the Class of 2009 in the arts and sciences;
2. **Balanced** – Institutions in this category are marked by the fact that between 40 to 60 percent of bachelor’s degrees conferred for the Class of 2009 were in both the arts and sciences and professional majors;
3. **Professional** – Institutions in this category are defined by conferring 60 percent or more of their bachelor’s degrees for the Class of 2009 in professional majors.

Location Type

Location type is based on the IPEDS classification of urbanization. IPEDS identifies the geographic status of a school on an urban continuum ranging from “large city” to “rural.” The classification is based

on a school’s physical address. The urban-centric locale codes used by IPEDS are assigned through a methodology developed by the U.S. Census Bureau’s Population Division in 2005.

Size

Four size categories are used mirroring the Carnegie system’s classification scheme. These categories are based on the total enrollment reported by the school for the 2013 academic year.

1. **Very small** – total enrollment of 1,000 or less;
2. **Small** – total enrollment of greater than 1,000 but less than or equal to 3,000;
3. **Medium** – total enrollment of greater than 3,000 but less than or equal to 10,000;
4. **Large** – total enrollment greater than 10,000.