



EXECUTIVE SUMMARY

# NACE 2012-13 Career Services Benchmark Survey for Colleges And Universities





## ABOUT THE SURVEY

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NACE's *2012-13 Career Services Benchmark Survey* was sent to 1,920 NACE member schools in September 2012. Data were collected through the end of December 2012, with 917 members responding, for a response rate of 47.8 percent. Those schools that chose to be listed as survey respondents appear in the appendix at the end of the report. For each question, percentage data are calculated based on the number of schools that responded to that particular question. Where the number of respondents is limited, readers are advised to view the data with caution. Totals throughout the report may not equal 100 due to rounding.

The *2012-13 Career Services Benchmark Survey* is an effort to provide key data regarding the operations, structure, and staffing of career centers. The data are provided so that individual career centers can better judge their own operations by comparing themselves to centers nationally. While NACE has produced such a report for a number of years, there are significant differences in this year's effort that need to be highlighted.

The *2012-13 Career Services Benchmark Survey* is the first to include results from career centers at all types of institutions represented by NACE membership. In previous reports, NACE limited the data to career centers at four-year institutions. This year's report contains data reported by two-year and four-year institutions. In the past, there was a concern about including two-year institutions as that information might impact the overall averages, making the report less valuable as a comparative tool. However, NACE research staff felt that the differences among four-year institutions were already so extensive that the overall national averages would not serve as the basic benchmarks for most end users. Research staff separated the results for the two-year institutions in more refined data tables, providing a broader array of information to serve a broader set of career centers.

To provide a more effective basis for benchmarking operations, this year's report segments career centers according to the 2010 Carnegie Classification™ as reported in the Integrated Postsecondary Education Data System (IPEDS). The Carnegie Foundation for the Advancement of Teaching produces the most comprehensive taxonomy of institutions of higher learning, recognizing the significant levels of diversity in these institutions. The taxonomy is based on educational program, enrollment levels, and locational settings, and results in 34 different categories of schools in the United States. The Carnegie Classification™ is also the suggested basis for comparing institutions in the developing educational scorecard being launched by the U.S. Department of Education.

Many, but not all, of these categories are represented by NACE members who responded to this survey. To refine the benchmarking available to career centers, NACE produced data tables that divide the results by as many of the 34 classifications as possible. Also included is an additional classification for schools that are located outside of the United States. To help users identify their benchmark classification, responding career centers that agreed to be identified are listed in the appendix according to their Carnegie Classification™.

The final difference in this year's report is that the text highlighting and explaining the results is limited. The key findings associated with each section are noted and the appropriate figures are referenced.

**Note:** Custom research based on this survey is available. Contact Edwin Koc for details (800.544.5272, ext. 164, ekoc@naceweb.org).

### **NACE Research Staff**

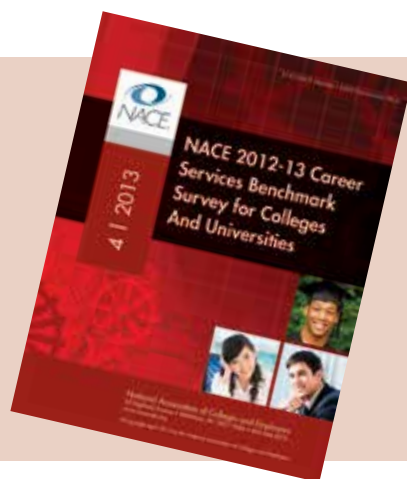
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## **ABOUT NACE**

The National Association of Colleges and Employers (NACE) is the leading source of information about the employment of the college educated. NACE connects more than 5,200 college career services professionals at nearly 2,000 colleges and universities nationwide, and more than 3,000 HR/staffing professionals focused on college relations and recruiting. The professional association forecasts trends in the job market; conducts research into salaries, professional benchmarks, and best practices related to college recruiting and career services; and provides members with professional development opportunities. For more information, see [www.naceweb.org/membership\\_information/](http://www.naceweb.org/membership_information/).

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**See [www.naceweb.org/career-services-survey/](http://www.naceweb.org/career-services-survey/) for details about how to order.**



## EXECUTIVE SUMMARY

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### OFFICE SPECIFICS

- Career center operations are predominantly centralized within one office at the college or university—85 percent of respondents report centralized operations. Decentralized offices are concentrated among the “very high” research universities—58 percent of the offices from such universities report a decentralized structure.
- More than half of offices report their office title is “career services.” Only 3 percent use the term “placement” in their office title.
- Most career centers are located within the division of student affairs at their college or university—57 percent of respondents report being part of student affairs.
- Overall, the career services office has an average of 2,423 square feet; however, the median is 1,165 square feet.
- On average, career centers have four rooms available for interviewing.

### SERVICES OFFERED

- Counseling by appointment is a nearly universally available service among career centers—98 percent of centers report offering this service. Among the other services offered are online counseling, career classes, internship assistance, on-campus interviewing, career fairs, workshops, work/study, career assessment, credential files, and a career resources library.
- Approximately 64 percent of career centers report online counseling. The favored media used is e-mail.
- Only 28 percent of career centers offer academic counseling. Associate degree-level institutions are more likely to have that function.
- While nearly all domestic schools provide assistance to students who want internships, fewer than 75 percent of career centers at schools outside of the United States report assisting their students with internships at private- or public-sector employers.
- More than 90 percent of responding offices report sponsoring career fairs. Overall, career centers averaged three career fairs in 2011-12.
- Career assessment tools are provided by more than 91 percent of reporting centers. Most tools are provided through a computer program.
- The percentage of career services offices offering credential file service is decreasing. Only 21 percent of respondents provide credential services.

## DESTINATION SURVEYS

- Almost 70 percent of respondents conduct a first-destination survey at graduation.
- By the time of the follow-up study (six to eight months after graduation), 59 percent of the members of the Class of 2011 were employed.
- Key destination results for the Class of 2012 are preliminary as the majority of schools had not finished surveying graduates. However, preliminary results show that 46 percent of Class of 2012 graduates are employed.

## STAFFING

- The average of full-time equivalent (FTE) professional staff is 5.3, almost the same number reported in the past three surveys.
- The average student-to-professional staff level is 1,889 students to each career services professional.
- The average clerical support staff is 2.5 FTE.

## COMPENSATION AND EXPERIENCE

- Of nine professional positions included in the 2012-13 report, six received salary increases.
- Directors command the highest salaries. The average salary for a director is \$69,107, an increase of 2.7 percent. Directors average 16 years of experience.
- Assistant directors reported the largest increase—4 percent—to \$46,445.

## BUDGET

- The average non-personnel operating budget increased in 2012-13 from \$63,086 to \$69,887.
- The majority of career services offices are dependent on their institutions for their operating budgets. On average, career offices get 80 percent of their operating budgets from the institution.
- Fees account for 14 percent of operating budgets.
- About 21 percent of career services offices have a partnership program.

## FEES

- Only 3 percent of schools report charging students for services. Fewer than 10 percent of career centers charge alumni for services.
- More than 98 percent of schools provide students with access to job listings; 97 percent offer career counseling; 75 percent have a resume referral service; and 69 percent provide testing services.
- The bulk of fee-based revenue for career centers comes from charges to employers, principally for exhibiting at college career fairs. The average career fair participation costs employers \$248.
- Less than a quarter of schools offer banner advertising on their websites.

## ASSESSMENTS

- Just over half of career centers conducted an assessment of their operations within the last five years.
- About 51 percent use the NACE *Career Services Benchmark Survey* in their assessment review.

## TECHNOLOGY

- Ninety-eight percent of career centers have a website and sponsor online job postings.
- Online interview scheduling and online job postings are perceived as the most effective use of technical resources by more than 70 percent of those who use them.
- Just over 16 percent of career centers supply professional staff with a smartphone. Ninety-five percent give them to directors.



## APPENDIX

### PARTICIPATING RESPONDENTS *(Alphabetical listing)*

Adelphi University  
 Adirondack Community College - SUNY  
 Adrian College  
 AIB College of Business  
 Albany State University  
 Albion College  
 Albright College  
 Alfred State College - SUNY  
 Alfred University  
 Allegheny College  
 Alma College  
 Alverno College  
 American University - Career Center  
 American University - Kogod School of Business  
 American University of Kuwait  
 American University of Sharjah - School of Business & Management  
 Amherst College  
 Anderson University  
 Andrews University  
 Angelo State University  
 Arapahoe Community College  
 Arizona State University - Career Services  
 Arizona State University - Ira A. Fulton Schools of Engineering  
 Arizona State University - W.P. Carey School of Business - Undergraduate  
 Arkansas State University - Beebe  
 Armstrong Atlantic State University  
 Assumption College  
 Athens State University  
 Auburn University - Career Center  
 Auburn University - Montgomery  
 Augusta State University  
 Augustana College  
 Babson College  
 Baker University  
 Baldwin Wallace University  
 Ball State University - Career Center  
 Baptist Bible College & Seminary  
 Barry University  
 Barton College  
 Baruch College - Starr Career Development Center  
 Bates College  
 Becker College  
 Bellevue University  
 Belmont College  
 Belmont University  
 Beloit College  
 Benedictine University  
 Berea College  
 Bergen Community College  
 Bethany College  
 Bethany Lutheran College  
 Bethel College - Indiana  
 Bethel College - Kansas  
 Binghamton University - SUNY  
 Black Hills State University  
 Bloomfield College  
 Bob Jones University  
 Boise State University  
 Boston College - Career Center  
 Boston University - Center for Career Development  
 Bowie State University  
 Bowling Green State University  
 Bradley University - Smith Career Center  
 Brevard Community College - Cocoa Campus  
 Bridgepoint Education, Inc.  
 Bridgewater College  
 Bridgewater State University  
 Brigham Young University - Idaho  
 Brock University  
 Brooklyn College  
 Broome Community College - SUNY  
 Brown Mackie College - Miami  
 Brown University  
 Bryant University  
 Bucknell University - Career Development Center  
 Buena Vista University  
 Buffalo State College - SUNY  
 Butler Community College - El Dorado Campus  
 Butler University  
 Cabrini College  
 California Maritime Academy  
 California State University - Bakersfield  
 California State University - Chico  
 California State University - East Bay  
 California State University - Long Beach  
 California State University - Monterey Bay  
 California State University - Northridge  
 California State University - Sacramento  
 California State University - San Bernardino  
 Cameron University  
 Campbell University  
 Canisius College  
 Cape Cod Community College  
 Cape Fear Community College  
 Capilano University - School of Business  
 Capital University  
 Cardinal Stritch University  
 Carlow University  
 Carroll College  
 Carthage College  
 Casper College  
 Cazenovia College  
 Cedarville University  
 Centenary College of Louisiana  
 Central Connecticut State University  
 Central Michigan University  
 Central Pennsylvania College  
 Centre College  
 Cerritos College  
 Chadron State College  
 Chaffey College  
 Chamberlain College of Nursing  
 Chaminade University of Honolulu  
 Champlain College  
 Chancellor University  
 Chandler-Gilbert Community College - Pecos Campus  
 Chapman University  
 Chattanooga State Community College  
 Chemeketa Community College  
 Christian Brothers University  
 City College of San Francisco  
 Clark University  
 Clarkson University  
 Clayton State University  
 Cleary University - Howell Campus  
 Clemson University  
 Coe College  
 Coker College  
 College of Coastal Georgia  
 College of Mount St. Joseph  
 College of Saint Benedict  
 College of St. Joseph  
 College of the Holy Cross  
 Colorado State University - Pueblo  
 Colorado State University - The Career Center  
 Columbia College  
 Columbia Southern University  
 Columbus State Community College  
 Community College of Denver  
 Concordia - Nebraska  
 Concordia College  
 Concordia University - Irvine  
 Concordia University - Texas  
 Concordia University - Wisconsin  
 Connecticut College  
 Cornell College  
 Cornerstone University  
 County College of Morris  
 Covenant College  
 Curry College  
 Cuyahoga Community College - District Office  
 Daemen College  
 Dakota State University  
 Daniel Webster College  
 Danville Area Community College  
 Davenport University - Lansing  
 Davidson College  
 Dean College  
 Defiance College  
 Delta College  
 Denison University  
 DePaul University  
 DePauw University  
 DeSales University  
 Devry University - Miramar  
 Dominican University  
 Dona Ana Community College  
 Drake University  
 Drew University  
 Drexel University - Steinbright Career Development Center  
 D'Youville College  
 East Carolina University - College of Business  
 East Stroudsburg University of Pennsylvania  
 Eastern Connecticut State University  
 Eastern Kentucky University  
 Eastern Mennonite University



Eastern Michigan University - Career Services Center	Grinnell College	Johnson C. Smith University	McDaniel College
Eastern Nazarene College	Grove City College	Johnson County Community College	McKendree University
Eastern Oregon University	Guilford College	Juniata College	McMaster University
Eastfield College	Gustavus Adolphus College	Kalamazoo College	McMurry University
Eckerd College	Gwinnett Technical College	Kansas State University	Mercy College - Dobbs Ferry
Edison Community College	Hamilton College	Kansas Wesleyan University	Mercyhurst University
Elmhurst College	Hamilton Technical College	Kennesaw State University	Meredith College
Elms College	Hampden-Sydney College	Kent State University	Merrimack College
Elon University	Hampshire College	Keystone College	Mesa Community College
Embry-Riddle Aeronautical University - Daytona Beach Campus	Hampton University	Kilgore College	Metropolitan Community College - Penn Valley
Embry-Riddle Aeronautical University - Prescott Campus	Hanover College	King's College	Metropolitan State University - St. Paul Campus
Emerson College	Harding University	Kingsborough Community College	Metropolitan State University of Denver
Emmanuel College	Hardin-Simmons University	Knox College	Miami University
Emory & Henry College	Harper College	Koc University	Miami University - Hamilton
Emory University - Goizueta Business School	Harris-Stowe State University	Kutztown University of Pennsylvania	Michigan Technological University
Emporia State University	Harvard University - Faculty of Arts & Sciences	La Salle University	Middlebury College
Essex County College	Harvard University - Graduate School of Education	Lafayette College	Midlands Technical College
Fairleigh Dickinson University - College at Florham	Hawkeye Community College	Laguna College of Art & Design	Miller-Motte Technical College - Clarksville Campus
Felician College	Heartland Community College	Lake Forest College	Millersville University
Ferrum College	HEC Montreal	Lakeland College	Millikin University
Florida A&M University	Henderson Community College	Lakeland Community College	Mills College
Florida Gulf Coast University	Henderson State University	Lake-Sumter Community College- Leesburg	Millsaps College
Florida International University	Henry Ford Community College	Lawrence Technological University	Milwaukee Area Technical College
Florida International University - College of Business Administration	Herzing University	LDS Business College	Milwaukee Institute of Art & Design
Florida Southern College	Hiram College	Lebanon Valley College	Milwaukee School of Engineering
Florida State University	Holy Names University	Lehigh Carbon Community College	Minneapolis College of Art & Design
Fontbonne University	Hope College	Lehigh University	Minnesota State University - Mankato
Fordham University	Hostos Community College	Lesley University	MiraCosta College
Fort Lewis College	Houston Baptist University	Liberty University	Mississippi College
Fountainhead College of Technology	Hult International Business School	Life University	Mississippi State University
Francis Marion University	Humboldt State University	Lindsey Wilson College	Mississippi Valley State University
Franciscan University of Steubenville	Huntington University	Linfield College	Missouri Baptist University
Franklin & Marshall College	Husson University	Lipscomb University	Missouri Southern State University
Franklin College	Huston-Tillotson University	Lone Star College - Montgomery	Missouri State University - Springfield Campus
Franklin W. Olin College of Engineering	Idaho State University	Lone Star College - North Harris	Missouri University of Science & Technology
Fresno Pacific University	Illinois College	Los Angeles Pierce College	Mitchell College
Frostburg State University	Illinois State University	Louisiana State University in Shreveport	Molloy College
Furman University	Illinois Wesleyan University	Loyola University Chicago - Quinlan School of Business	Monmouth University
Gannon University	Immaculata University	Loyola University New Orleans - Career Development Center	Monroe College - Bronx Campus
Gavilan College	Indiana Institute of Technology	Luzerne County Community College	Monroe College - New Rochelle Campus
George Mason University - University Career Services	Indiana State University	Lyon College	Montana State University - Billings
Georgetown College	Indiana University - Bloomington - College of Arts & Sciences	Macalester College	Montana State University - Northern
Georgetown University - Career Education Center	Indiana University - Bloomington - Kelley School of Business - Undergraduate	Macomb Community College - South Campus	Montana Tech of The University of Montana
Georgia College & State University	Indiana University - Kokomo	Macon State College	Montclair State University
Georgia State University - Andrew Young School	Indiana University - Purdue University - School of Informatics	Malone University	Morehead State University
Georgia State University - J. Mack Robinson College of Business	Indiana University - Southeast	Manchester University	Morgan State University
Golden Gate University	Indiana University-Purdue University Fort Wayne	Manhattanville College	Mount Aloysius College
Gonzaga University	Iona College	Marian University	Mount Royal University
Goodwin College	Iowa State University - College of Engineering	Marietta College	Mount Saint Mary College
Goucher College	Iowa State University - College of Liberal Arts & Sciences	Marist College	Mount Vernon Nazarene University
Grace College	Ithaca College	Marquette University	MT. Mary College
Grantham University	Ivy Tech Community College - Fort Wayne	Mars Hill College	Mt. San Antonio College
Green Mountain College	Ivy Tech Community College - Gary	Mary Baldwin College	Muhlenberg College
Greenville Technical College - Barton Campus	Ivy Tech Community College - Indianapolis	Marylhurst University	Murray State University
	John Brown University	Marymount College	National Park Community College
	John Carroll University	Marymount Manhattan College	Naugatuck Valley Community College
	John Jay College of Criminal Justice	Marymount University	Neumont University
		Maryville College	New College of Florida
		Massachusetts College of Pharmacy & Health Sciences	
		Massachusetts Institute of Technology - Careers Office	
		Massachusetts Maritime Academy	



New Mexico State University	Philadelphia University	Sarah Lawrence College	Tarrant County College - Northwest Campus
New York Institute of Technology - Old Westbury	Pittsburgh State University	Savannah College of Art & Design	Taylor University - Upland Campus
New York University - The Wasserman Center for Career Development	Pittsburgh Technical Institute	Scripps College	Tennessee Technological University
Niagara University	Plattsburgh State - SUNY	Seattle Pacific University	Terra Community College
North Carolina State University	Plymouth State University	Seton Hall University	Texas A&M University - Career Center
North Central College	Point Park University	Seton Hill University	Texas A&M University - Commerce
North Dakota State University	Politecnico di Milano	Shelton State Community College	Texas A&M University - George Bush School of Government & Public Service
North Georgia College & State University	Portland Community College - Rock Creek Campus	Sheridan College	Texas A&M University - Kingsville
North Idaho College	Portland State University	Shippensburg University	Texas A&M University - San Antonio
Northampton Community College	Presbyterian College	Siena College	Texas Christian University - Career Services
Northeast Community College	Prospect Education	Silver Lake College	Texas Lutheran University
Northeastern State University	Providence College	Simmons College - Career Education Center	Texas State Technical College - West Texas Sweetwater
Northeastern University - Department of Career Services	Purdue University - Calumet	Slippery Rock University of Pennsylvania	Texas State University - San Marcos
Northern Caribbean University	Purdue University - Center for Career Opportunities	Southeastern Oklahoma State University	Texas Tech University - Rawls College of Business
Northern Kentucky University	Purdue University - College of Liberal Arts	Southeastern University	The American University of Paris
Northern Michigan University	Purdue University - Krannert School of Management - Graduate	Southern Methodist University - Cox School of Business BBA	The Chicago School of Professional Psychology
Northland College	Purdue University - North Central	Southern Methodist University - School of Engineering	The Citadel
Northland Pioneer College	Raritan Valley Community College	Southern New Hampshire University	The College of Idaho
Northwest Arkansas Community College - Bentonville	Reed College	Southwest Baptist University	The College of St. Scholastica
Northwest Christian University	Reinhardt University - Waleska Campus	Southwest Virginia Community College	The College of the Bahamas - Oakes Field Campus
Northwest Missouri State University	Rhode Island School of Design	Southwestern Assemblies of God University	The College of William & Mary - Career Center
Northwest State Community College	Rhodes College	Southwestern University	The Cooper Union for the Advancement of Science & Art
Northwestern College - Minnesota	Richland College	Spring Arbor University	The George Washington University - Career Center
Northwestern University	Richland Community College	Spring Hill College	The Johns Hopkins University - Carey Business School
Northwood University - Florida Campus	Ripon College	Springfield College	The Ohio State University - College of Engineering
Northwood University - Michigan Campus	Rivier College	St. Andrews Presbyterian College	The Ohio State University - Max M. Fisher College of Business
Notre Dame College	Roanoke College	St. Bonaventure University	The Richard Stockton College of New Jersey
Notre Dame of Maryland University	Roberts Wesleyan College	St. Catherine University	The University of Akron
Nova Southeastern University	Rocky Mountain College	St. Cloud State University	The University of Alabama at Birmingham
Oakwood University	Roger Williams University	St. Edward's University	The University of Arizona - Career Services
Occidental College	Roosevelt University	St. John Fisher College	The University of Chicago - Alumni Relations & Development
Ohio Northern University - Office of Career Services	Rose State College	St. John's College - Annapolis Campus	The University of Hong Kong
Ohio University - Career Services	Rose-Hulman Institute of Technology	St. Louis Community College - Florissant Valley Campus	The University of Kansas - School of Engineering
Ohio Wesleyan University	Rutgers University	St. Louis Community College - Forest Park Campus	The University of Kansas - University Career Center
Oklahoma Baptist University	Rutgers University - Camden	St. Mary's University	The University of Montana - Helena College of Technology
Oklahoma State University - Career Services	Rutgers University - Newark - Rutgers Business School	St. Norbert College	The University of North Carolina at Chapel Hill - University Career Services
Oklahoma State University - Oklahoma City	Sabancı University	St. Olaf College	The University of North Carolina at Greensboro - Career Services Center
Old Dominion University	Sacramento City College	St. Petersburg College - St. Petersburg	The University of Queensland
Olivet College	Sacred Heart University - Office of Career Development	St. Philips College	The University of Southern Mississippi
Olivet Nazarene University	Saginaw Valley State University	St. Thomas Aquinas College	The University of Tennessee - Career Services
Orange County Community College	Saint John's University	Stetson University	The University of Tennessee at Martin
Oregon Institute of Technology	Saint Joseph's College of Maine	Stonehill College - Career Services	
Otterbein University	Saint Louis University - Career Services	Stony Brook University	
Our Lady of the Lake University	Saint Martin's University	Suffolk County Community College - Ammerman Campus	
Pacific Lutheran University	Saint Mary's College	Sul Ross State University	
Palm Beach Atlantic University	Saint Mary's College of California	SUNY at Potsdam	
Palm Beach State College - Palm Beach Gardens Campus	Saint Mary's University of Minnesota - Winona Campus -	SUNY Cobleskill	
Parkland College	Saint Michael's College	SUNY Cortland	
Peirce College	Saint Xavier University	SUNY Fredonia	
Pellissippi State Technical Community College	Salem State University	SUNY New Paltz	
Pennsylvania State University - Beaver	Salisbury University	SUNY Purchase College	
Pepperdine University - Graduate School of Education & Psychology	Sam Houston State University	SUNY Ulster County Community College	
Pepperdine University - Seaver College Career Center	Samford University	Susquehanna University	
	San Diego Mesa College	Swarthmore College - Career Services	
	San Diego State University	Syracuse University - Center for Career Services	
	San Francisco State University	Tarleton State University	
	Sandhills Community College - Career Services		
	Santa Fe University of Art and Design		

The University of Texas at Austin - College of Communication	University of Evansville	University of North Texas	Volunteer State Community College
The University of Texas at Austin - College of Education	University of Hartford	University of Northern Iowa	Voorhees College
The University of Texas at Austin - College of Engineering	University of Hawaii at Hilo	University of Oregon - Portland	Wake Technical Community College
The University of Texas at Dallas - Career Center	University of Houston - C.T. Bauer College of Business	University of Ottawa	Waldorf College
The University of Texas at El Paso	University of Houston - University Career Services	University of Pittsburgh - Office of Student Employment	Wallace State Community College
The University of Texas at San Antonio - Career Services	University of Houston - Victoria	University of Puerto Rico - Bayamon	Walsh College - Troy Campus
The University of Texas at Tyler	University of Idaho	University of Richmond - Office of Alumni & Career Services	Walsh University
The University of Texas of the Permian Basin	University of Illinois - Chicago	University of Rochester - Career Center	Warner University
The University of the Arts	University of Illinois Alumni Association	University of San Diego	Warren Wilson College
The University of Vermont	University of Illinois at Chicago - College of Business Administration	University of San Francisco	Wartburg College
Thiel College	University of Illinois at Springfield	University of Scranton	Washburn University
Thomas College	University of Illinois at Urbana-Champaign - College of Engineering	University of South Carolina - Columbia	Washington & Jefferson College
Thomas Jefferson University	University of Illinois at Urbana-Champaign - The Career Center	University of South Carolina - Upstate	Washington College
Towson University	University of Indianapolis	University of South Florida - Sarasota/Manatee	Washington State University - Pullman
Trident Technical College	University of Kentucky - Gatton College of Business & Economics	University of South Florida - Tampa - Career Center	Washington University in St. Louis - Olin Business School
Trine University	University of Kentucky - James W. Stuckert Career Center	University of Southern California - School of Policy, Planning, & Development	Washington University in St. Louis - The Career Center
Trinity University	University of La Verne	University of Southern Indiana	Wayne State College
Trinity Western University	University of Limerick	University of Southern Maine	Wayne State University - Career Services
Truman State University	University of Louisville - College of Business & Public Administration	University of the Ozarks	Waynesburg University
Tufts University	University of Louisville - J.B. Speed School of Engineering	University of the Pacific	Weatherford College
Tulane University - A.B. Freeman School Of Business	University of Maryland - Baltimore County	University of the South	Webster University - Career Services
Tuskegee University	University of Maryland - College Park - Robert H. Smith School of Business	University of Virginia - College at Wise	Wells College
Universite Laval	University of Maryland - Eastern Shore	University of Virginia - Frank Batten School of Leadership & Public Policy	Wentworth Institute of Technology
University at Albany - SUNY	University of Massachusetts - Boston	University of Virginia - University Career Services	West Chester University of Pennsylvania
University at Buffalo, The State University of New York Career Services	University of Massachusetts - Lowell	University of Washington - Bothell	West Tennessee Business College
University of Alaska Fairbanks	University of Massachusetts - Dartmouth	University of Washington - Career Center	West Texas A&M University
University of Alberta - CAPS Career Centre	University of Massachusetts - Toppel Career Center	University of West Florida	West Virginia University
University of Arkansas - Fayetteville	University of Michigan - College of Engineering	University of West Georgia	West Virginia University - College of Business & Economics
University of Arkansas - Fayetteville - Sam M. Walton College of Business	University of Minnesota - Crookston	University of Wisconsin - Green Bay	Westchester Community College
University of Arkansas - Fort Smith	University of Minnesota - Twin Cities - Career Center for Science & Engineering	University of Wisconsin - La Crosse	Western Carolina University
University of Arkansas - Monticello	University of Missouri - Columbia - College of Business	University of Wisconsin - Madison - College of Engineering	Western Illinois University
University of Arkansas - Pine Bluff	University of Missouri - Kansas City	University of Wisconsin - Milwaukee - Career Development Center	Western Kentucky University
University of California - Irvine - Career Center	University of Missouri - St. Louis	University of Wisconsin - River Falls	Western Michigan University
University of California - Los Angeles - Career Center	University of Nebraska - Lincoln - Career Services	University of Wisconsin - Stevens Point	Western Oregon University
University of California - Merced	University of Nebraska at Kearney	University of Wisconsin - Stout	Western Technical College
University of California - Riverside - Career Center	University of Nebraska at Omaha - The Career Center	Urbana University	Western Washington University
University of California - San Diego - Rady School of Management	University of Nevada - Reno - College of Engineering	Ursinus College	Westminster College - Missouri
University of California - Santa Cruz	University of New Haven	Utica College	Westminster College - Pennsylvania
University of Central Arkansas	University of New Mexico	Valdosta State University	Westminster College - Utah
University of Central Missouri	University of North Alabama	Valparaiso University	Wheaton College
University of Cincinnati - Clermont College	University of North Dakota	Vanderbilt University - The Career Center	Widener University
University of Cincinnati - Raymond Walters College	University of North Florida	Vanguard University	Wilbur Wright College
University of Colorado at Denver		Vassar College	Willamette University
University of Dallas		Vaughn College of Aeronautics & Technology	William Peace University
University of Dayton		Villanova University	Williams College
University of Denver - Career Center		Virginia Intermont College	Wilmington College - Career Services
University of Denver - Daniels College of Business		Virginia Military Institute	Wilmington University
University of Detroit Mercy		Viterbo University	Winona State University
			Winthrop University
			Wisconsin Lutheran College
			Wofford College
			Woodbury University
			Worcester Polytechnic Institute
			Xavier University - Career Services Center
			Xavier University of Louisiana
			Yeshiva University - Career Development Center
			York College of Pennsylvania
			Young Harris College
			Youngstown State University

## PARTICIPATING CAREER CENTERS BY CARNEGIE CLASSIFICATION

### ASSOCIATE – FOR-PROFIT INSTITUTION

Columbia College  
Miller-Motte Technical College - Clarksville  
Campus  
Pittsburgh Technical Institute  
West Tennessee Business College

### ASSOCIATE – FOR-PROFIT, FOUR-YEAR, PRIMARILY ASSOCIATE SCHOOL

Brown Mackie College – Miami

### ASSOCIATE – NOT-FOR-PROFIT INSTITUTION

Goodwin College  
LDS Business College  
Marymount College  
Young Harris College

### ASSOCIATE – NOT-FOR-PROFIT, FOUR-YEAR, PRIMARILY ASSOCIATE SCHOOL

Dean College

### ASSOCIATE – PUBLIC, TWO-YEAR UNDER A FOUR-YEAR UNIVERSITY

Arkansas State University - Beebe  
Dona Ana Community College  
The University of Montana - Helena College of  
Technology  
University of Cincinnati - Clermont College  
University of Cincinnati - Raymond Walters  
College

### ASSOCIATE – PUBLIC, FOUR-YEAR, PRIMARILY ASSOCIATE SCHOOL

Miami University - Hamilton  
Oklahoma State University - Oklahoma City

### ASSOCIATE – PUBLIC, RURAL, LARGE INSTITUTION

Brevard Community College - Cocoa Campus  
Broome Community College - SUNY  
Cape Fear Community College  
Chattanooga State Community College  
Chemeketa Community College  
Danville Area Community College  
Delta College  
Hawkeye Community College  
Hearland Community College  
Naugatuck Valley Community College  
Northland Pioneer College  
Northwest Arkansas Community College -  
Bentonville  
Orange County Community College  
Parkland College  
Shelton State Community College

### ASSOCIATE – PUBLIC, RURAL, MEDIUM INSTITUTION

Adirondack Community College - SUNY  
Belmont College  
Cape Cod Community College  
Casper College  
College of Coastal Georgia  
Henderson Community College

Kilgore College  
National Park Community College  
North Idaho College  
Northeast Community College  
Northwest State Community College  
Richland Community College  
Sandhills Community College - Career Services  
Sheridan College  
Southwest Virginia Community College  
SUNY Ulster County Community College  
Terra Community College  
Wallace State Community College  
Western Technical College

### ASSOCIATE – PUBLIC, RURAL, SMALL INSTITUTION

Texas State Technical College - West Texas  
Sweetwater

### ASSOCIATE – PUBLIC, SUBURBAN, MULTI- CAMPUS INSTITUTION

Arapahoe Community College  
Butler Community College - El Dorado Campus  
Chaffey College  
Henry Ford Community College  
Lake-Sumter Community College-Leesburg  
Lone Star College - Montgomery  
Lone Star College - North Harris  
Macomb Community College - South Campus  
MiraCosta College  
Northampton Community College  
Palm Beach State College - Palm Beach Gardens  
Campus  
Suffolk County Community College - Ammerman  
Campus

### ASSOCIATE – PUBLIC, SUBURBAN, SINGLE CAMPUS INSTITUTION

Bergen Community College  
Cerritos College  
County College of Morris  
Edison Community College  
Gavilan College  
Gwinnett Technical College  
Harper College  
Johnson County Community College  
Lakeland Community College  
Lehigh Carbon Community College  
Luzerne County Community College  
Mt. San Antonio College  
Raritan Valley Community College  
Rose State College  
Volunteer State Community College  
Weatherford College  
Westchester Community College

### ASSOCIATE – PUBLIC, URBAN, MULTI-CAMPUS INSTITUTION

Chandler-Gilbert Community College - Pecos  
Campus  
City College of San Francisco  
Community College of Denver  
Cuyahoga Community College - District Office

Eastfield College  
Essex County College  
Greenville Technical College - Barton Campus  
Hostos Community College  
Ivy Tech Community College - Gary  
Kingsborough Community College  
Los Angeles Pierce College  
Mesa Community College  
Metropolitan Community College - Penn Valley  
Midlands Technical College  
Milwaukee Area Technical College  
Pellissippi State Technical Community College  
Portland Community College - Rock Creek Campus  
Richland College  
Sacramento City College  
San Diego Mesa College  
St. Louis Community College - Florissant Valley  
Campus  
St. Louis Community College - Forest Park Campus  
St. Philips College  
Tarrant County College - Northwest Campus  
Trident Technical College  
Wake Technical Community College  
Wilbur Wright College

### ASSOCIATE – PUBLIC, URBAN, SINGLE CAMPUS INSTITUTION

Columbus State Community College  
Ivy Tech Community College - Fort Wayne  
Ivy Tech Community College – Indianapolis

### BACCALAUREATE – ARTS & SCIENCES

Albion College  
Albright College  
Allegheny College  
Alma College  
Amherst College  
Bates College  
Beloit College  
Berea College  
Bethany College  
Bethany Lutheran College  
Bloomfield College  
Bridgewater College  
Bucknell University - Career Development Center  
Carthage College  
Centenary College of Louisiana  
Centre College  
Coe College  
College of Saint Benedict  
College of the Holy Cross  
Concordia College  
Connecticut College  
Cornell College  
Davidson College  
Denison University  
DePauw University  
Drew University  
Eastern Mennonite University  
Eastern Nazarene College  
Eckerd College  
Emory & Henry College  
Fort Lewis College

Franklin & Marshall College  
 Furman University  
 Georgetown College  
 Goucher College  
 Green Mountain College  
 Grinnell College  
 Grove City College  
 Guilford College  
 Gustavus Adolphus College  
 Hamilton College  
 Hampden-Sydney College  
 Hampshire College  
 Hanover College  
 Hiram College  
 Hope College  
 Huston-Tillotson University  
 Illinois College  
 Illinois Wesleyan University  
 Johnson C. Smith University  
 Juniata College  
 Kalamazoo College  
 Knox College  
 Lafayette College  
 Lake Forest College  
 Life University  
 Linfield College  
 Lyon College  
 Macalester College  
 Marymount Manhattan College  
 Maryville College  
 McDaniel College  
 Middlebury College  
 Millsaps College  
 Muhlenberg College  
 New College of Florida  
 New York Institute of Technology - Old Westbury  
 Northland College  
 Occidental College  
 Ohio Wesleyan University  
 Pennsylvania State University - Beaver  
 Presbyterian College  
 Reed College  
 Rhodes College  
 Ripon College  
 Roanoke College  
 Saint John's University  
 Saint Mary's College  
 Saint Michael's College  
 Sarah Lawrence College  
 Scripps College  
 Siena College  
 Southwestern University  
 St. John's College - Annapolis Campus  
 St. Norbert College  
 St. Olaf College  
 Stonehill College - Career Services  
 SUNY Purchase College  
 Susquehanna University  
 Swarthmore College - Career Services  
 The College of Idaho  
 University of Hawaii at Hilo  
 University of Richmond - Office of Alumni & Career Services  
 University of the South  
 University of Virginia - College at Wise  
 Ursinus College  
 Vassar College

Virginia Intermont College  
 Virginia Military Institute  
 Warren Wilson College  
 Wartburg College  
 Washington & Jefferson College  
 Washington College  
 Wells College  
 Westminster College – Missouri  
 Westminster College – Pennsylvania  
 Wheaton College  
 Willamette University  
 William Peace University  
 Williams College  
 Wisconsin Lutheran College  
 Wofford College  
 Xavier University of Louisiana

#### **BACCALAUREATE – DIVERSE FIELDS**

Adrian College  
 Athens State University  
 Augustana College  
 Barton College  
 Becker College  
 Bethel College – Indiana  
 Bethel College – Kansas  
 Brigham Young University - Idaho  
 Buena Vista University  
 California Maritime Academy  
 Carroll College  
 Cazenovia College  
 Cedarville University  
 Central Pennsylvania College  
 Chadron State College  
 Champlain College  
 Chancellor University  
 Clayton State University  
 Coker College  
 Covenant College  
 Daniel Webster College  
 Defiance College  
 Elms College  
 Embry-Riddle Aeronautical University - Prescott Campus  
 Emmanuel College  
 Ferrum College  
 Florida Southern College  
 Franklin College  
 Grace College  
 Harris-Stowe State University  
 Huntington University  
 Indiana University - Kokomo  
 John Brown University  
 Kansas Wesleyan University  
 Keystone College  
 Lebanon Valley College  
 Macon State College  
 Manchester University  
 Marian University  
 Marietta College  
 Mars Hill College  
 Massachusetts Maritime Academy  
 McMurry University  
 Meredith College  
 Merrimack College  
 Metropolitan State University of Denver  
 Millikin University  
 Missouri Southern State University

Mitchell College  
 Montana State University - Northern  
 Montana Tech of The University of Montana  
 Northwest Christian University  
 Northwestern College - Minnesota  
 Notre Dame College  
 Oakwood University  
 Ohio Northern University - Office of Career Services  
 Oklahoma Baptist University  
 Olivet College  
 Oregon Institute of Technology  
 Peirce College  
 Purdue University - North Central  
 Reinhardt University - Waleska Campus  
 Rocky Mountain College  
 Seton Hill University  
 Silver Lake College  
 Southeastern University  
 St. Andrews Presbyterian College  
 Taylor University - Upland Campus  
 Texas Lutheran University  
 The Cooper Union for the Advancement of Science & Art  
 Thiel College  
 Thomas College  
 Trine University  
 Tuskegee University  
 University of Arkansas - Pine Bluff  
 University of Minnesota - Crookston  
 University of Mount Union  
 University of Puerto Rico - Bayamon  
 University of South Carolina - Upstate  
 University of the Ozarks  
 Urbana University  
 Valley City State University  
 Vanguard University  
 Voorhees College  
 Waldorf College  
 Wentworth Institute of Technology  
 Wilmington College - Career Services

#### **BACCALAUREATE/ASSOCIATE**

Alfred State College - SUNY  
 Monroe College - New Rochelle Campus  
 Mount Aloysius College  
 St. Petersburg College - St. Petersburg  
 SUNY Cobleskill  
 University of Arkansas - Fort Smith  
 Vaughn College of Aeronautics & Technology

#### **MASTER'S – LARGE**

Alfred University  
 Anderson University  
 Armstrong Atlantic State University  
 Auburn University - Montgomery  
 Augusta State University  
 Baker University  
 Baldwin Wallace University  
 Baruch College - Starr Career Development Center  
 Bellevue University  
 Belmont University  
 Boise State University  
 Bradley University - Smith Career Center  
 Bridgewater State University  
 Brooklyn College  
 Buffalo State College - SUNY

Cabrini College	Missouri State University - Springfield Campus	University of North Alabama
California State University - Bakersfield	Molloy College	University of North Florida
California State University - Chico	Monmouth University	University of Northern Iowa
California State University - East Bay	Montclair State University	University of Scranton
California State University - Long Beach	Morehead State University	University of Southern Indiana
California State University - Northridge	Mount Saint Mary College	University of Southern Maine
California State University - Sacramento	Murray State University	University of West Georgia
California State University - San Bernardino	Niagara University	University of Wisconsin - La Crosse
Campbell University	North Georgia College & State University	University of Wisconsin - Stout
Canisius College	Northeastern State University	Valdosta State University
Central Connecticut State University	Northern Kentucky University	Valparaiso University
Chaminade University of Honolulu	Northwest Missouri State University	Villanova University
Chapman University	Notre Dame of Maryland University	Viterbo University
Columbia Southern University	Olivet Nazarene University	Wayne State College
Concordia University - Irvine	Philadelphia University	Waynesburg University
Concordia University - Texas	Pittsburg State University	Webster University - Career Services
Concordia University - Wisconsin	Plattsburgh State - SUNY	West Chester University of Pennsylvania
Cornerstone University	Plymouth State University	West Texas A&M University
Daemen College	Point Park University	Western Carolina University
DeSales University	Providence College	Western Illinois University
Devry University - Miramar	Purdue University - Calumet	Western Kentucky University
Dominican University	Rivier College	Western Washington University
Drake University	Roberts Wesleyan College	Winthrop University
D'Youville College	Roosevelt University	Xavier University - Career Services Center
East Stroudsburg University of Pennsylvania	Sacred Heart University - Office of Career Development	Youngstown State University
Eastern Kentucky University	Saginaw Valley State University	
Eastern Michigan University - Career Services Center	Saint Mary's College of California	<b>MASTER'S – MEDIUM</b>
Emerson College	Saint Xavier University	Albany State University
Emporia State University	Salem State University	Angelo State University
Fairleigh Dickinson University - College at Florham	Salisbury University	Assumption College
Florida Gulf Coast University	San Francisco State University	Bryant University
Fontbonne University	Seattle Pacific University	Butler University
Frostburg State University	Shippensburg University	Capital University
Gannon University	Simmons College - Career Education Center	Carlow University
Georgia College & State University	Slippery Rock University of Pennsylvania	Christian Brothers University
Golden Gate University	Southern New Hampshire University	College of Mount St. Joseph
Gonzaga University	Southwest Baptist University	Curry College
Harding University	Spring Arbor University	Davenport University - Lansing
Indiana University - Southeast	Springfield College	Elmhurst College
Indiana University-Purdue University Fort Wayne	St. Bonaventure University	Embry-Riddle Aeronautical University - Daytona Beach Campus
Iona College	St. Catherine University	Franciscan University of Steubenville
Ithaca College	St. Cloud State University	Fresno Pacific University
John Carroll University	St. Edward's University	Hampton University
John Jay College of Criminal Justice	St. Mary's University	Hardin-Simmons University
Kennesaw State University	Stetson University	Henderson State University
Kutztown University of Pennsylvania	Sul Ross State University	Holy Names University
La Salle University	SUNY at Potsdam	Houston Baptist University
Lakeland College	SUNY Cortland	Humboldt State University
Lawrence Technological University	SUNY New Paltz	Husson University
Lehman College	Tarleton State University	Lindsey Wilson College
Lesley University	Tennessee Technological University	Louisiana State University in Shreveport
Liberty University	Texas State University - San Marcos	Malone University
Lipscomb University	The Citadel	Metropolitan State University - St. Paul Campus
Loyola University New Orleans - Career Development Center	The University of Texas at Tyler	Mills College
Manhattanville College	Towson University	Mississippi Valley State University
Marist College	University of Central Arkansas	Montana State University - Billings
Marylhurst University	University of Central Missouri	Mount Vernon Nazarene University
Marymount University	University of Dallas	North Central College
McKendree University	University of Detroit Mercy	Northern Michigan University
Mercy College - Dobbs Ferry	University of Hartford	Otterbein University
Millersville University	University of Houston - Victoria	Pacific Lutheran University
Minnesota State University - Mankato	University of Illinois at Springfield	Palm Beach Atlantic University
Mississippi College	University of Indianapolis	Rutgers University - Camden
Missouri Baptist University	University of Massachusetts - Dartmouth	Saint Joseph's College of Maine
	University of Nebraska at Kearney	Samford University
	University of New Haven	Southeastern Oklahoma State University



SUNY Fredonia  
 The College of St. Scholastica  
 The Richard Stockton College of New Jersey  
 The University of Tennessee at Martin  
 The University of Texas at the Permian Basin  
 Trinity University  
 Truman State University  
 University of South Florida - Sarasota/Manatee  
 University of Washington - Bothell  
 University of Wisconsin - River Falls  
 University of Wisconsin - River Falls  
 University of Wisconsin - Stevens Point  
 Utica College  
 Walsh University  
 Washburn University  
 Western Oregon University  
 Westminster College - Utah  
 Winona State University  
 Woodbury University

#### MASTER'S – SMALL

Alverno College  
 Black Hills State University  
 California State University - Monterey Bay  
 Cameron University  
 College of St. Joseph  
 Colorado State University - Pueblo  
 Concordia - Nebraska  
 Dakota State University  
 Eastern Connecticut State University  
 Eastern Oregon University  
 Elon University  
 Felician College  
 Francis Marion University  
 Grantham University  
 King's College  
 Mary Baldwin College  
 Mercyhurst University  
 Milwaukee School of Engineering  
 Monroe College - Bronx Campus  
 Mt. Mary College  
 Roger Williams University  
 Saint Martin's University  
 Southwestern Assemblies of God University  
 Spring Hill College  
 St. Thomas Aquinas College  
 University of Arkansas - Monticello  
 University of Evansville  
 University of Mary Hardin - Baylor  
 University of Maryland - Eastern Shore  
 University of Wisconsin - Green Bay  
 Warner University  
 York College of Pennsylvania

#### DOCTORAL/RESEARCH UNIVERSITIES

Adelphi University  
 American University - Career Center  
 American University - Kogod School of Business  
 Andrews University  
 Barry University  
 Benedictine University  
 Bowie State University  
 Cardinal Stritch University  
 Central Michigan University  
 DePaul University  
 East Carolina University - College of Business  
 Florida A&M University

Illinois State University  
 Immaculata University  
 Indiana State University  
 Marquette University  
 Morgan State University  
 Our Lady of the Lake University  
 Pepperdine University - Graduate School of Education & Psychology  
 Pepperdine University - Seaver College Career Center  
 Saint Mary's University of Minnesota - Winona Campus -  
 Sam Houston State University  
 Seton Hall University  
 St. John Fisher College  
 Texas A&M University - Commerce  
 Texas A&M University - Kingsville  
 Texas Christian University - Career Services  
 University of La Verne  
 University of Nebraska at Omaha - The Career Center  
 University of San Diego  
 University of San Francisco  
 University of the Pacific  
 University of West Florida  
 Widener University  
 Wilmington University  
 Worcester Polytechnic Institute

#### RESEARCH UNIVERSITIES – HIGH RESEARCH ACTIVITY

Auburn University - Career Center  
 Ball State University - Career Center  
 Binghamton University - SUNY  
 Boston College - Career Center  
 Bowling Green State University  
 Clark University  
 Clarkson University  
 Clemson University  
 Drexel University - Steinbright Career Development Center  
 Florida International University  
 Florida International University - College of Business Administration  
 Fordham University  
 George Mason University - University Career Services  
 Idaho State University  
 Indiana University - Purdue University - School of Informatics  
 Kansas State University  
 Kent State University  
 Loyola University Chicago - Quinlan School of Business  
 Miami University  
 Michigan Technological University  
 Missouri University of Science & Technology  
 New Mexico State University  
 Northeastern University - Department of Career Services  
 Nova Southeastern University  
 Ohio University - Career Services  
 Oklahoma State University - Career Services  
 Old Dominion University  
 Portland State University  
 Rutgers University - Newark - Rutgers Business School

Saint Louis University - Career Services  
 San Diego State University  
 Southern Methodist University - Cox School of Business BBA  
 Southern Methodist University - School of Engineering  
 Syracuse University - Center for Career Services  
 Texas Tech University - Rawls College of Business  
 The College of William & Mary - Career Center  
 The University of Akron  
 The University of North Carolina at Greensboro - Career Services Center  
 The University of Southern Mississippi  
 The University of Texas at Dallas - Career Center  
 The University of Texas at El Paso  
 The University of Texas at San Antonio - Career Services  
 The University of Vermont  
 University of Alaska Fairbanks  
 University of Colorado at Denver  
 University of Dayton  
 University of Denver - Career Center  
 University of Denver - Daniels College of Business  
 University of Idaho  
 University of Maryland - Baltimore County  
 University of Massachusetts - Boston  
 University of Massachusetts - Lowell  
 University of Missouri - Kansas City  
 University of Missouri - St. Louis  
 University of Nevada - Reno - College of Engineering  
 University of North Dakota  
 University of North Texas  
 University of Wisconsin - Milwaukee - Career Development Center  
 West Virginia University  
 West Virginia University - College of Business & Economics  
 Western Michigan University

#### RESEARCH UNIVERSITIES – VERY HIGH RESEARCH ACTIVITY

Arizona State University - Career Services  
 Arizona State University - Ira A. Fulton Schools of Engineering  
 Arizona State University - W.P. Carey School of Business-Undergraduate  
 Boston University - Center for Career Development  
 Brown University  
 Colorado State University - The Career Center  
 Emory University - Goizueta Business School  
 Florida State University  
 Georgetown University - Career Education Center  
 Georgia State University - Andrew Young School  
 Georgia State University - J. Mack Robinson College of Business  
 Harvard University - Faculty of Arts & Sciences  
 Harvard University - Graduate School of Education  
 Indiana University - Bloomington - College of Arts & Sciences  
 Indiana University - Bloomington - Kelley School of Business - Undergraduate  
 Iowa State University - College of Engineering  
 Iowa State University - College of Liberal Arts & Sciences



Massachusetts Institute of Technology - Careers Office  
 Mississippi State University  
 New York University - The Wasserman Center for Career Development  
 North Carolina State University  
 North Dakota State University  
 Northwestern University  
 Purdue University - Center for Career Opportunities  
 Purdue University - College of Liberal Arts  
 Purdue University - Krannert School of Management - Graduate  
 Rutgers University  
 Stony Brook University  
 Texas A&M University - Career Center  
 Texas A&M University - George Bush School of Government & Public Service  
 The George Washington University - Career Center  
 The Johns Hopkins University - Carey Business School  
 The Ohio State University - College of Engineering  
 The Ohio State University - Max M. Fisher College of Business  
 The University of Alabama at Birmingham  
 The University of Arizona - Career Services  
 The University of Chicago - Alumni Relations & Development  
 The University of Kansas - School of Engineering  
 The University of Kansas - University Career Center  
 The University of North Carolina at Chapel Hill - University Career Services  
 The University of Tennessee - Career Services  
 The University of Texas at Austin - College of Communication  
 The University of Texas at Austin - College of Education  
 The University of Texas at Austin - College of Engineering  
 Tufts University  
 Tulane University - A.B. Freeman School Of Business  
 University at Albany - SUNY  
 University at Buffalo - SUNY  
 University of Arkansas - Fayetteville  
 University of Arkansas - Fayetteville - Sam M. Walton College of Business  
 University of California - Irvine - Career Center  
 University of California - Los Angeles - Career Center  
 University of California - Riverside - Career Center  
 University of California - San Diego - Rady School of Management  
 University of California - Santa Cruz  
 University of Houston - C.T. Bauer College of Business  
 University of Houston - University Career Services

University of Illinois - Chicago  
 University of Illinois at Chicago - College of Business Administration  
 University of Illinois at Urbana-Champaign - College of Engineering  
 University of Illinois at Urbana-Champaign - The Career Center  
 University of Kentucky - Gatton College of Business & Economics  
 University of Kentucky - James W. Stuckert Career Center  
 University of Louisville - College of Business & Public Administration  
 University of Louisville - J.B. Speed School of Engineering  
 University of Maryland - College Park - Robert H. Smith School of Business  
 University of Miami - Toppel Career Center  
 University of Michigan - College of Engineering  
 University of Minnesota - Twin Cities - Career Center for Science & Engineering  
 University of Missouri - Columbia - College of Business  
 University of Nebraska - Lincoln - Career Services  
 University of New Mexico  
 University of Oregon - Portland  
 University of Pittsburgh - Office of Student Employment  
 University of Rochester - Career Center  
 University of South Carolina - Columbia  
 University of South Florida - Tampa - Career Center  
 University of Southern California - School of Policy, Planning, & Development  
 University of Virginia - Frank Batten School of Leadership & Public Policy  
 University of Virginia - University Career Services  
 University of Washington - Career Center  
 University of Wisconsin - Madison - College of Engineering  
 Vanderbilt University - The Career Center  
 Washington State University - Pullman  
 Washington University in St. Louis - Olin Business School  
 Washington University in St. Louis - The Career Center  
 Wayne State University - Career Services  
 Yeshiva University - Career Development Center

#### **SCHOOLS OF ART, MUSIC, AND DESIGN**

Laguna College of Art & Design  
 Milwaukee Institute of Art & Design  
 Minneapolis College of Art & Design  
 Rhode Island School of Design  
 Santa Fe University of Art and Design  
 Savannah College of Art & Design  
 The University of the Arts

#### **SCHOOLS OF BUSINESS AND MANAGEMENT**

AIB College of Business  
 Babson College

Cleary University - Howell Campus  
 Indiana Institute of Technology  
 Northwood University - Florida Campus  
 Northwood University - Michigan Campus  
 Walsh College - Troy Campus

#### **SCHOOLS OF ENGINEERING**

Franklin W. Olin College of Engineering  
 Rose-Hulman Institute of Technology

#### **OTHER TECHNOLOGY-RELATED SCHOOL**

Fountainhead College of Technology  
 Hamilton Technical College  
 Neumont University

#### **MEDICAL SCHOOLS AND MEDICAL CENTERS**

Thomas Jefferson University

#### **OTHER HEALTH PROFESSION SCHOOLS**

Massachusetts College of Pharmacy & Health Sciences

#### **BIBLE COLLEGES AND OTHER FAITH-RELATED INSTITUTIONS**

Baptist Bible College & Seminary  
 Bob Jones University

#### **NOT IN CARNEGIE UNIVERSE**

Bridgepoint Education, Inc.  
 Chamberlain College of Nursing  
 Herzing University  
 Hult International Business School  
 Prospect Education  
 Texas A&M University - San Antonio  
 The Chicago School of Professional Psychology  
 University of California - Merced  
 University of Illinois Alumni Association

#### **SCHOOLS OUTSIDE OF THE UNITED STATES**

American University of Kuwait  
 American University of Sharjah - School of Business & Management  
 Brock University  
 Capilano University - School of Business  
 HEC Montreal  
 Koc University  
 McMaster University  
 Mount Royal University  
 Northern Caribbean University  
 Politecnico di Milano  
 Sabanci University  
 The American University of Paris  
 The College of the Bahamas - Oakes Field Campus  
 The University of Hong Kong  
 The University of Queensland  
 Trinity Western University  
 Universite Laval  
 University of Alberta - CAPS Career Centre  
 University of Limerick  
 University of Ottawa



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