

# Developing Your Idea

## What makes a good session?

- Attendees favor sessions that provide compelling content, such as:
  - New or surprising topics that have an impact on the attendee's organization or how they perform their job.
- Ideas that challenge an existing belief or status, such as:
  - Great basic content with a persuasive new argument supporting it.
  - Valuable time-saving tactics or takeaways.
  - Ideas that can be implemented immediately.
- Practical knowledge and solution-based tools and approaches that can improve the organization.

## What are some highly valued approaches?

Attendees want different session formats including, but not limited to:

- **Case studies:** Bring sessions to life by putting a human face on the concepts being discussed. Learning how organizations move from defeat to triumph always resonates with attendees.
- **Hands-on application:** Your peers are eager to try your tips and ideas while attending your session. Provide attendees hands-on learning opportunities they will remember long after heading home.
- **Practical knowledge and tools:** Help attendees make a positive impact on their organization.
- **Trends, regulations, and/or research:** Discuss factors that will drive organizations in the future, and how external influences, such as regulations and the labor market, affect the total rewards profession.

## Questions to ask yourself:

- How am I contributing to the future of the profession? Am I revisiting the past or am I looking to the future?
- What will attendees take away from my session? Is my session aimed at attendees and developed from the standpoint of what they need to know and learn, along with what they can use back at their organizations? Does my session give the tools and knowledge that contribute to the future of the profession?
- Is my session interactive and engaging? What exercises and questions can I incorporate into my session to engage the audience?

**CALL FOR PROPOSALS DEADLINE:**  
SEPTEMBER 20, 2019 AT 11:59 P.M. (ET)

