

JOB OUTLOOK

FOR THE CLASS OF 2024

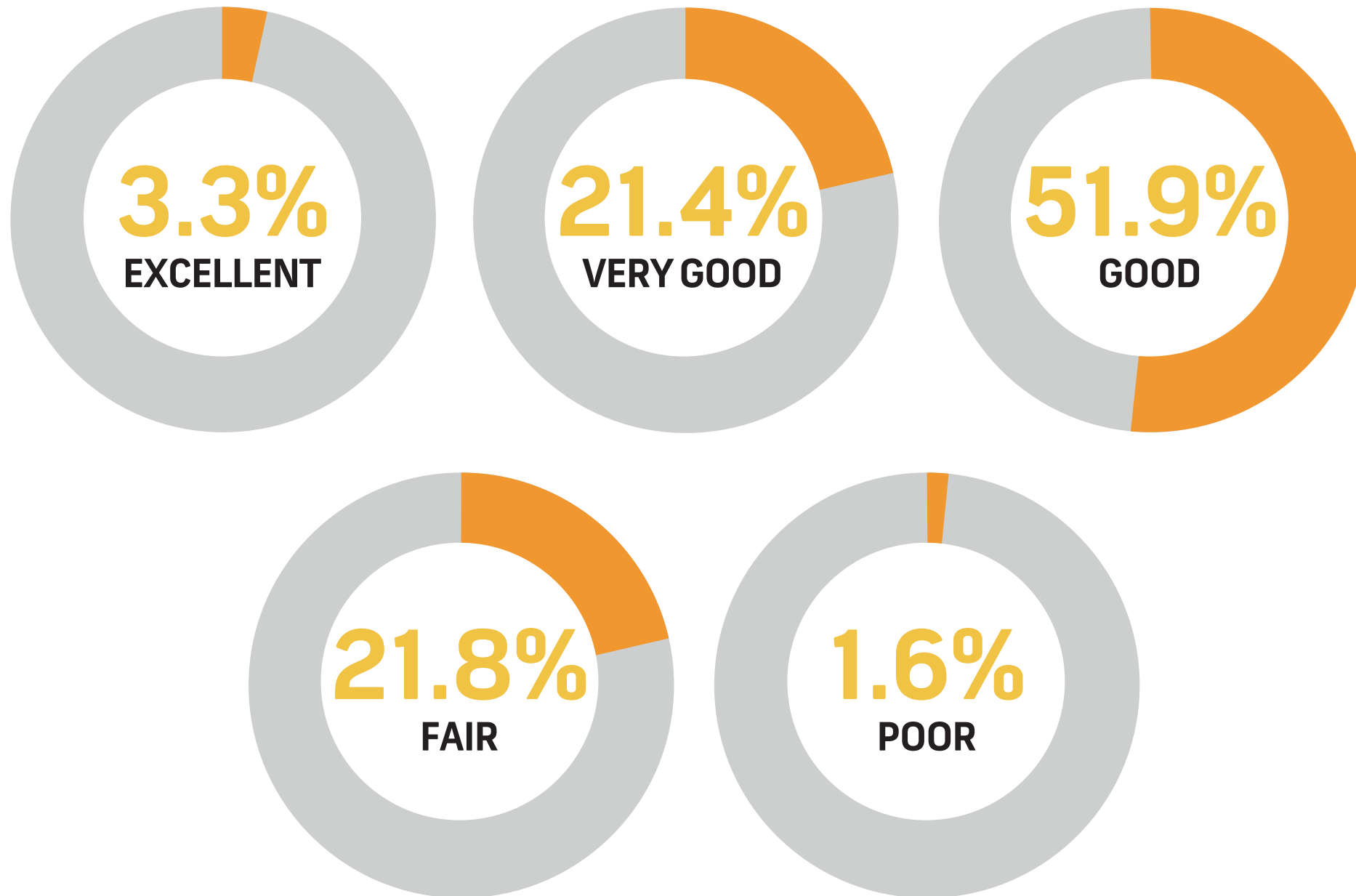
NATIONAL ASSOCIATION OF COLLEGES AND EMPLOYERS

WWW.NACEWEB.ORG



Employers Rate

THE JOB MARKET



Source: *Job Outlook 2024*

Courtesy of the National Association of Colleges and Employers | www.naceweb.org

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Employers'

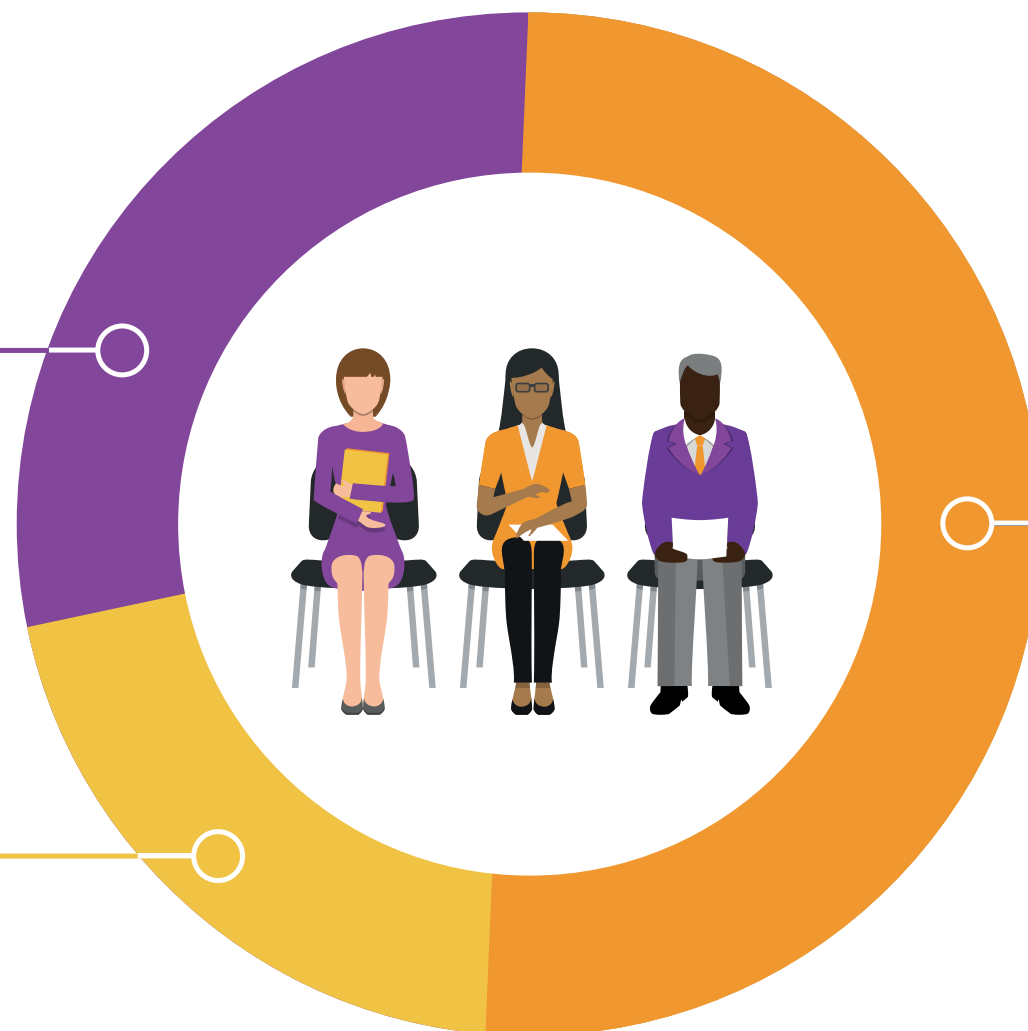
HIRING PLANS

27.8%

Increase Hiring

21.2%

Hire Fewer



51.0%

Maintain Hiring
Levels



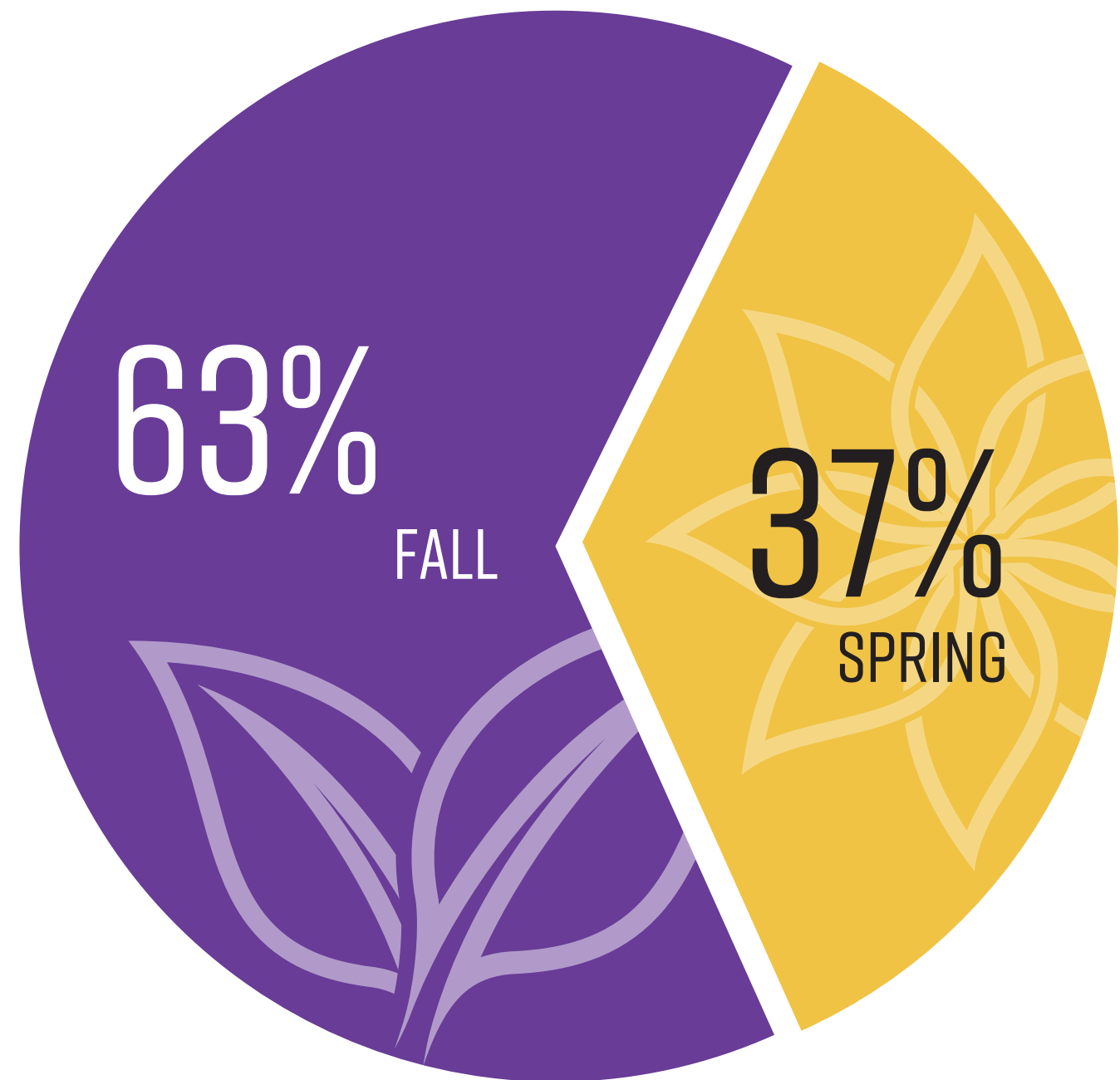
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When Will Employers

RECRUIT 2024 GRADS



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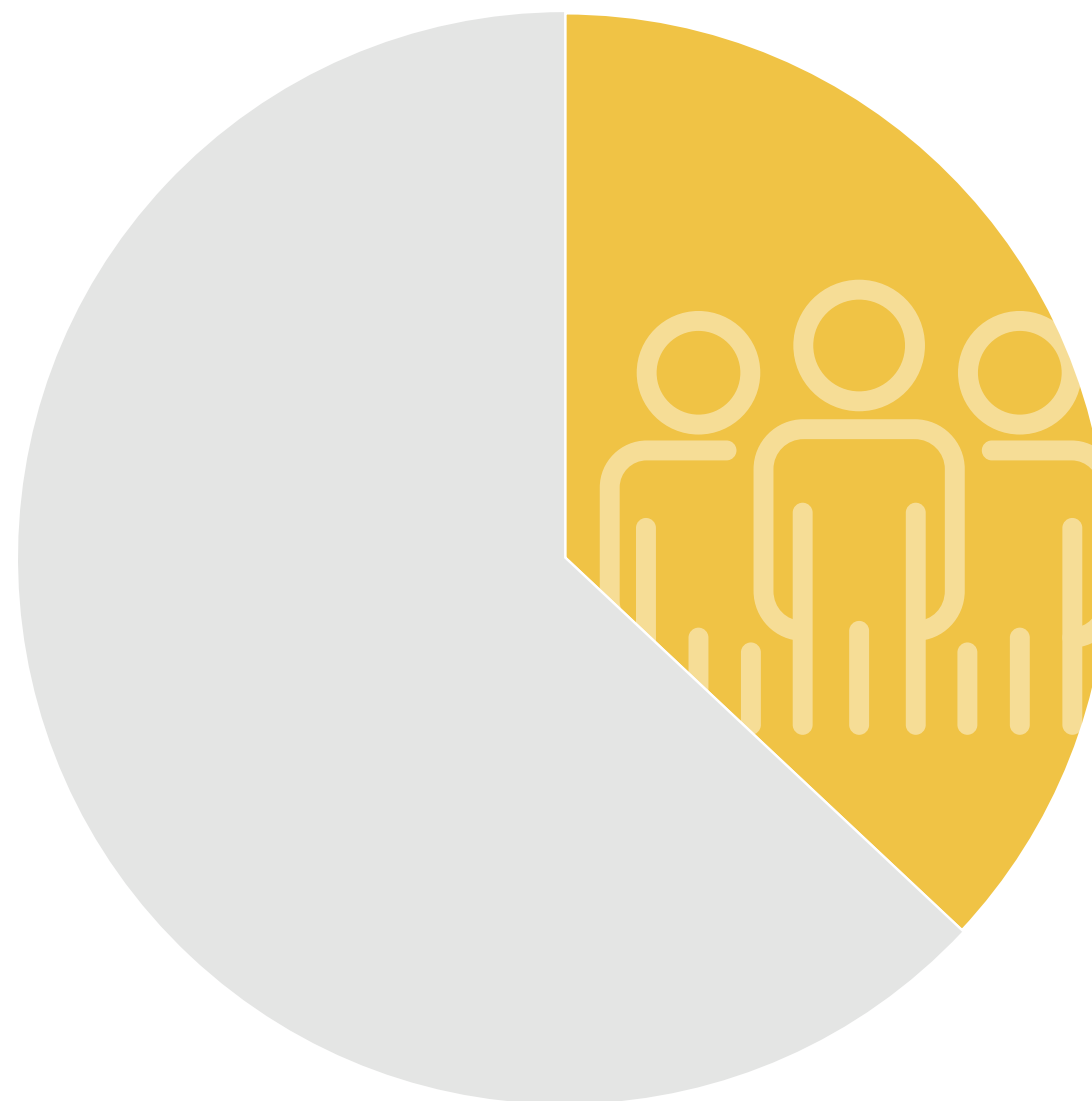
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What's Your

GPA?

38.3%

of employers screen by GPA,
with most looking for **3.0%+**



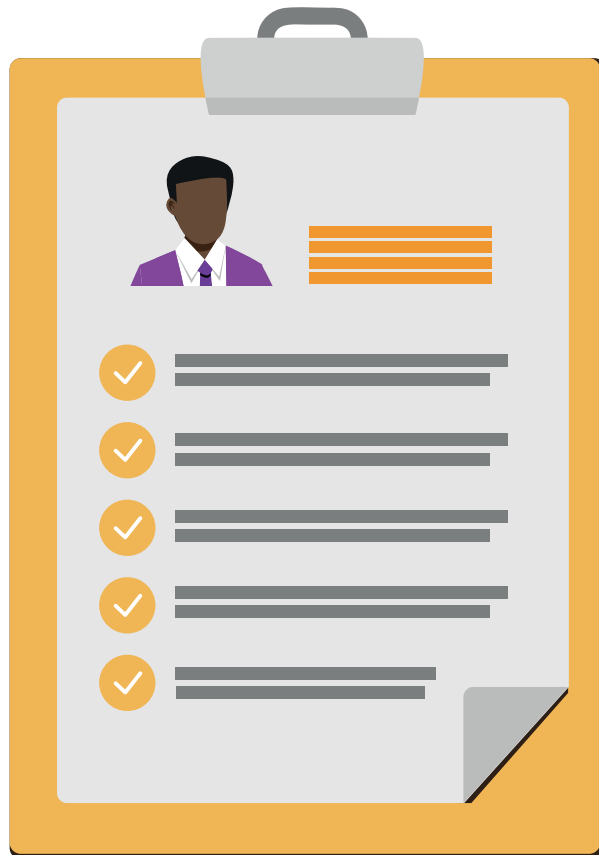
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Top 10 Things Employers

LOOK FOR ON YOUR RESUME



- 1 Problem-solving skills
- 2 Ability to work in a team
- 3 Communication skills (written)
- 4 Strong work ethic
- 5 Flexibility/adaptability
- 6 Communication skills (verbal)
- 7 Technical skills
- 8 Analytical/quantitative skills
- 9 Initiative
- 10 Detail-oriented



Source: *Job Outlook 2024*

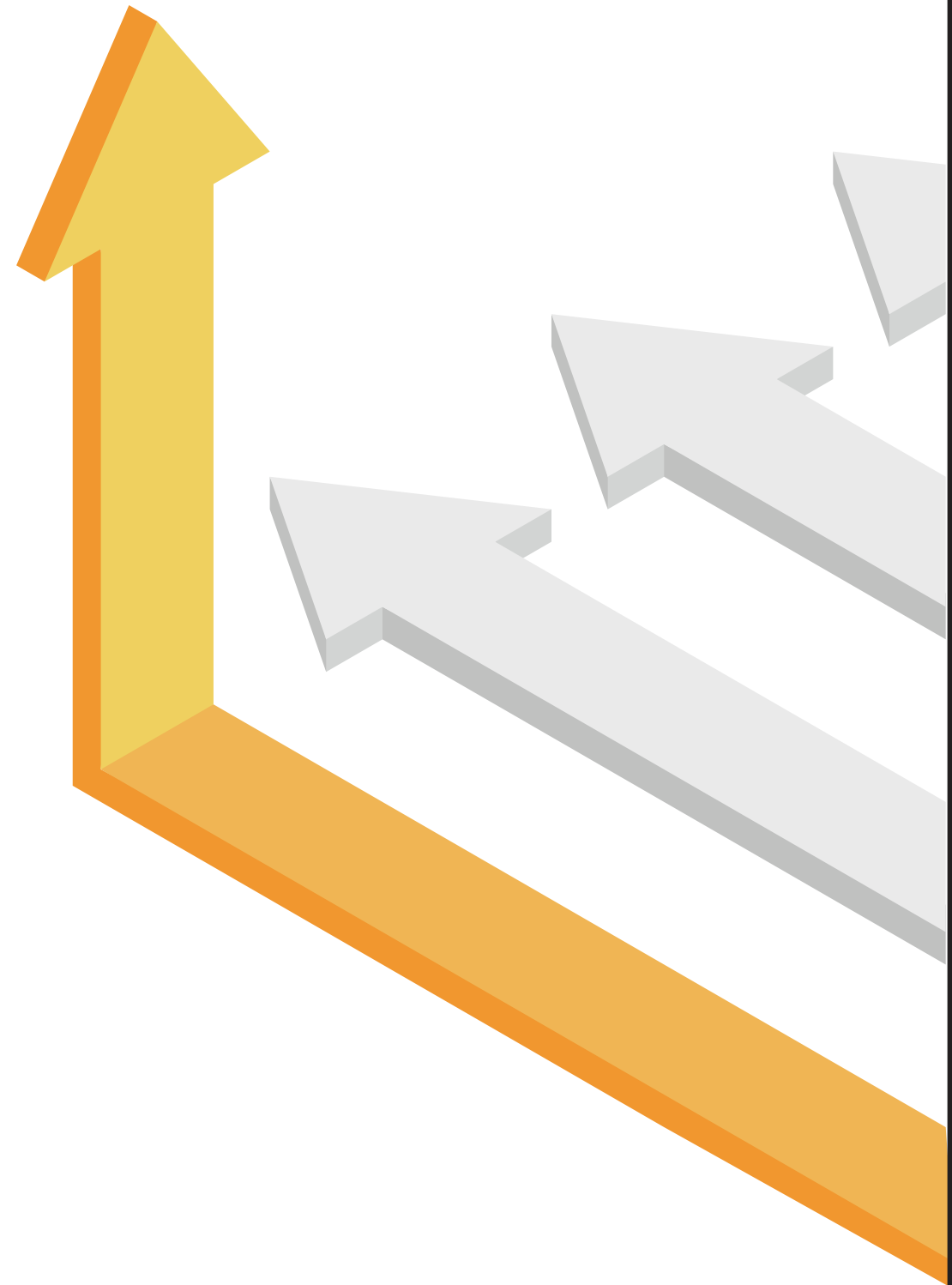
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7 Things that Give You an

ADVANTAGE IN THE JOB MARKET

- 1 Academic major
- 2 Internship within the industry
- 3 Industry experience
- 4 Internship with the organization
- 5 Held a leadership position
- 6 Demonstrated proficiency in competencies
- 7 Extracurricular activities



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How to be a

STAND-OUT JOB CANDIDATE

Get FREE professional career advice.

Practice interviews, resume critiques, networking strategies, employer and job databases, and more are available through your career services office.



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How to be a

STAND-OUT JOB CANDIDATE

Research your target companies. The more you know about a potential employer, the more prepared you'll be for the interview.



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How to be a

STAND-OUT JOB CANDIDATE

Get experience.

Employers use their internship/cooperative education to hire full-time.



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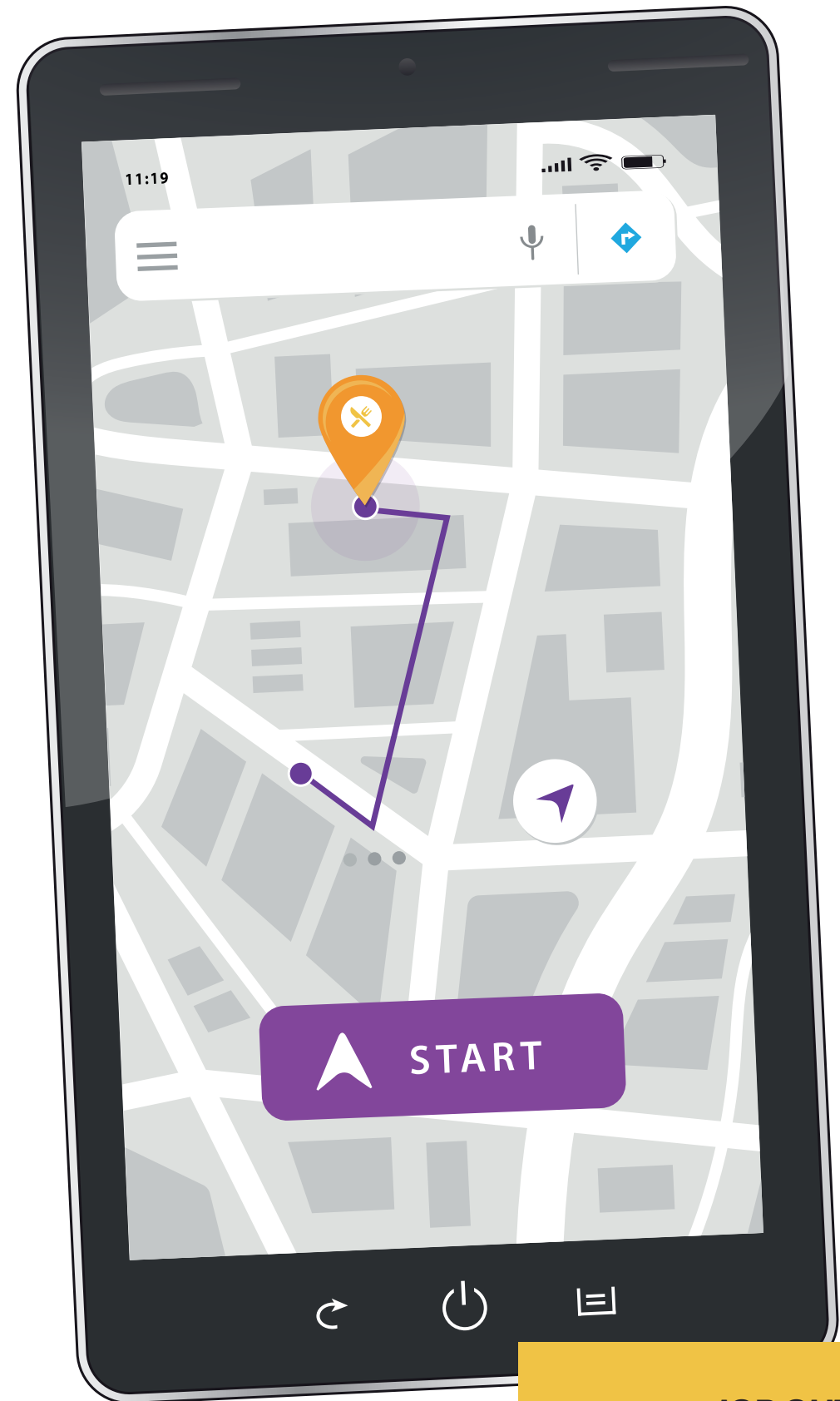
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Start

YOUR JOB SEARCH TODAY

It's never too early... explore
what your career center offers.

Get FREE professional career advice.



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