

Talent Leaders Connection Hub for Employers

Strategic Conversations for Employers and Career Leaders

The Talent Leaders Connection Hub brings together early-career recruiting professionals and career center leaders for small-group discussions focused on today's early-talent hiring landscape.

Unlike traditional conference networking, these curated conversations create space for meaningful dialogue around recruiting strategy, campus partnerships, and the future of early-career hiring.

The Challenge

Conference networking is valuable—but meaningful conversations between employers and universities are often difficult to achieve.

Brief introductions.

Crowded receptions.

Little time to discuss real hiring challenges.

Employers often leave conferences with new contacts—but limited opportunity to explore deeper partnership opportunities.

What Makes This Experience Different

- **Curated Participation:** An intentional mix of colleges and employers focused on early-career hiring
- **Small-Group Conversations:** Designed to support meaningful, focused dialogue
- **Facilitated Dialogue:** Conversations center on employer expectations, internship pipelines, partnership models, and more
- **Strategic Focus:** Post-event resources, including employer and college guides, help participants continue conversations and build partnerships

Why Your Career Center Partners Participate

The Talent Leaders Connection Hub is designed to create space for open dialogue between career center leaders and employers about the evolving expectations of early-career hiring. These conversations allow institutions to better understand how employer recruiting strategies, internship programs, and skills expectations are changing.

Designed for Meaningful Conversation

Each discussion group includes early talent recruiters and career center leaders. This structure ensures balanced participation and meaningful exchange.

Who Should Attend

This experience is designed for those responsible for early-career hiring strategy, including:

- University recruiting and campus relations leaders
- Early talent program managers
- Internship program managers
- Talent acquisition professionals focused on emerging talent

Why Early Talent Recruiting Leaders Participate

Employers gain the opportunity to:

- Be featured in the employer participant directory shared with college participants
- Share recruiting challenges with peers and career leaders
- Gain insight into how institutions are preparing emerging talent
- Identify new campus partnerships aligned with hiring goals
- Discuss evolving expectations for early-career candidates

What Participants Take Away

Employers leave with:

- Access to a directory of participating colleges, including academic majors
- New campus connections to support early-career recruiting pipelines
- Peer perspectives from other employers navigating similar hiring challenges
- Ideas for strengthening internship and early-career hiring programs

Participation Options

Participation is intentionally limited to maintain meaningful discussion. Employer participation is included with a NACE26 Denver full-conference registration and requires advance registration. Space is limited and available on a first-come basis.

The Outcome

The Talent Leaders Connection Hub transforms traditional conference networking into strategic dialogue—helping employers and career leaders build stronger partnerships that support the next generation of talent.

Questions?

We'd love to talk! Contact us at businessdevelopment@naceweb.org to learn more!