



# THE CLASS OF 2015 EXECUTIVE SUMMARY

September 2015

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# PLANS AFTER GRADUATION

- Post-graduate plans support the idea that the job market for new college graduates is improving: A larger percentage of the Class of 2015 (60.8 percent) planned to enter the work force than was the case with those graduation from 2012 through 2014.
- At the same time, a slightly smaller portion of the class planned to enroll immediately into another degree program (22.7 percent versus 23.4 percent in 2013 and 2014).
- Graduates majoring in computer science, education, and finance were most likely to expect to enter the work force immediately.
- Biology, history, philosophy, the physical sciences, psychology, and theology majors were most likely to plan to continue their education immediately following graduation.
- Least sure of what to do following graduation were English, interdisciplinary studies, parks/recreation, sociology, and visual/performing arts majors.
- By gender, men were more likely than women to plan to enter the work force.
- Students with a high GPA (3.5 to 4.0) were most likely to plan to further their education immediately.
- More than three-quarters of those who planned to continue their education had already applied to a program.
- Most of those applying to an advanced degree program received one offer (55.6 percent).
- Overall, women pursuing advanced education fared better than their male counterparts in receiving and accepting an offer to attend an advanced program (57.7 percent versus 52 percent).

The **Class of 2015 Student Survey**—the ninth iteration of this survey—extensively explores what students planned to do after graduation, what characteristics they were looking for in a job, how much they expected to earn (and what they were offered), what resources they used in the job search, their internship experience, and, ultimately, how successful they were in the job search.

Through NACE's college members, the survey was administered from February 11, 2015, through April 30, 2015, to 39,950 students at the associate, bachelor's, master's, and doctoral degree levels.

The focus of this report is the 9,184 bachelor's degree students who indicated that they would be graduating—or already had graduated—during the 2014-2015 academic school year (July 1, 2014, through June 30, 2015), and were thus members of the Class of 2015.

# SUCCESS IN THE JOB SEARCH

- Overall, the Class of 2015 saw the highest offer rate—50.6 percent—of any graduating class since the recession.
- Most students who applied for jobs received one or two offers (one: 62.6 percent; two: 27 percent).
- The Class of 2015 had the lowest acceptance rate since the Class of 2012 (58 percent versus 62.5 percent).
- More than one-fourth of all students who had applied to jobs prior to graduation had accepted an offer (29.3 percent).
- Asian-American women, African-American men, and white men were far most likely to have accepted an offer.
- By field of study, among those who had applied for a job, those earning degrees in accounting, computer science, engineering, and finance were most likely to have landed a job.

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# THE JOB SEARCH

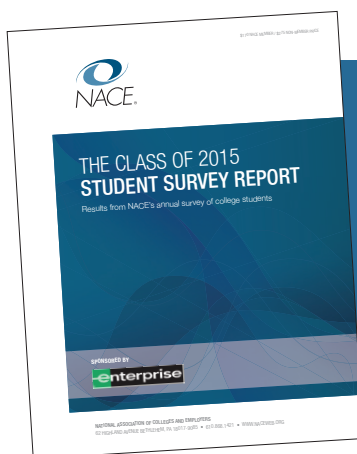
- Nearly all job-seeking students (98.2 percent) said they use employer websites in their job search, and employer websites were rated as the most effective resource, with 80.4 percent of students rating them as very or extremely effective.
- Career fairs are also popular among job-seeking students; 88.4 percent said they attended career/job fairs, and 62.1 percent rated them as either very or extremely effective.
- Company representatives also earned high ratings in terms of effectiveness: Two-thirds of students rated them as very or extremely effective resources.
- Students have become increasingly disposed toward seeking help from alumni, with more than 69 percent identifying alumni as a resource, and more than 59 percent identifying alumni as a very or extremely effective resource.
- The largest groups of students identified LinkedIn (60.6 percent), Indeed (49.1 percent), individual company websites (41.9 percent), and career center websites (40.8 percent) as sources for information on employers.
- In terms of the types of information they seek through job-search sites, current job openings and salary/compensation information top their list.
- In general, job-seeking students were lukewarm about social networking as part of the job search. Although more than three-quarters of job-seeking students used social networking, less than half rated it as a very or extremely effective resource. Privacy issues related to social networking remain a concern among students.
- However, when asked about specific social networking sites, 87.4 percent of students said they used LinkedIn in their job search and nearly 70 percent found it very or extremely effective.
- More than half of job-seeking students make multiple visits to their career center during a single semester. In fact nearly 22 percent of job-seeking students made four or more visits per semester, and 29.3 percent visited two or three times a semester.
- Visiting students were most likely to seek job listings, resume writing/reviewing, and job-search assistance from their career center. Job listings and resume reviews earned high marks in terms of their helpfulness.

# INTERNSHIPS

- Nearly two-thirds of responding students (65.4 percent) said they participated in an internship, co-op, or both.
- Internships were more common than co-op experiences.
- More than half (58.8 percent) of those taking part in an internship or co-op did so with a private, for-profit company.
- More than half of interns were paid (60.8 percent).
- Unpaid internships were most common in the social services industry.
- Three-quarters of students who participated in an internship or co-op said they were very or extremely satisfied with their experience.
- Just 6.2 percent of those serving an internship/co-op said they were dissatisfied, and most cited lack of focus on their personal development and lack of meaningful work duties as drivers of their dissatisfaction.
- Not surprisingly, their level of satisfaction played a key role in determining whether an intern/co-op would be likely to accept an offer of full-time employment for the employer. Nearly 60 percent of those who said they were extremely satisfied said they were also extremely likely to accept a job offer from their employer.
- Those serving internships/co-ops enjoy a distinct advantage in the job market over those who lack such experience. Overall, 56.5 percent of students who performed an internship/co-op received at least one job offer, while those only 36.5 percent of those with no internship/co-op experience received at least one job offer.
- Paid interns/co-ops with private, for-profit companies enjoyed the highest offer rate (72.2 percent).
- Offer rates for students in unpaid positions ranged from 33.8 percent to 50.0 percent, depending on whether the position was with a private, for-profit organization, state/local government, or federal agency.
- Paid interns/co-ops at private, for-profit companies also enjoyed higher starting salary offers; their median offer was \$53,521.

# STUDENT EXPECTATIONS AND PREFERENCES

- Students expressed a near universal preference for jobs/employers that offered them personal growth opportunities (93.2 percent), and strong preferences for job security (86.2 percent) and a good benefits package (79.9 percent).
- Women (72.7 percent) were more like than men (58.1 percent) to prefer a job that enabled them to improve their community.
- Women (67.0 percent) also expressed more interest than men (50.8 percent) in working for a diversity-oriented employer. Such an employer was profoundly important to African-American students (91.6 percent).
- In terms of benefits, overall students expressed a preference for 1) more than two weeks of vacation, 2) tuition reimbursement for advanced education, 3) a company-matched 401(k) program, 4) 100 percent employer-paid medical insurance, and 5) guaranteed annual salary increases.
- Education and healthcare stood out as the most popular industries among job-seeking students.
- In terms of salary expectations, student who planned to enter the work force anticipated an overall median starting salary of \$40,547.
- Computer science (\$57,273), engineering (\$61,001), and engineering technology (\$56,563) majors had the highest starting salary expectations.
- The likelihood a student would accept a job offer was directly tied to salary expectations. Overall, students who had accepted an offer had a median starting salary expectation of \$49,759—and their actual median starting salary was 1 percent higher at \$50,240.
- Conversely, those who refused offers had a median starting salary expectation of \$41,251, but their actual median starting salary offer fell almost 10 percent shy of that mark at \$37,412.
- Students' starting salary expectations match cost-of-living increases. In fact, in comparing the median salary expectation in 2010 (\$37,304) to the current median reveals slightly lower expectations. The current overall median expectation— \$40,547—translates into \$37,050 in 2010 dollars.



## Interested?

Order the full report at

[www.nacweb.org/surveys/student.aspx](http://www.nacweb.org/surveys/student.aspx)

# APPENDIX: PARTICIPATING SCHOOLS

ABC Beauty Academy	Albany State University	Arizona State University – Tempe
Abilene Christian University	Albright College	Arizona State University – West
Abraham Baldwin	Alfred University	Arizona Western College
Agricultural College	Allegheny College	Arkansas Beauty College
Abraham Lincoln University	Alma College	Arkansas College of Barbering and Hair Design
Academy for Five Element Acupuncture	American Commercial College – Abilene	Arkansas State University – Beebe
Academy of Chinese Culture and Health Sciences	American Indian College of the Assemblies of God Inc	Arkansas State University – Main Campus
Academy of Cosmetology and Esthetics NYC	American Institute of Interior Design	Arkansas Tech University
Academy of Couture Art	American Institute of Medical Sciences & Education	Ashland University
Academy of Esthetics and Cosmetology	American Sentinel University	Athens State University
Academy of Salon and Spa	Anderson University	Atlantic Cape Community College
Access Careers	Andrew College	Auburn University
Acupuncture and Massage College	Andrews University	Aurora University
Advance Science Institute	Angelo State University	Aveda Institute – Denver
Adventist University of Health Sciences	Anthem College – Phoenix	Averett University
Air Force Institute of Technology – Graduate School of Engineering	Appalachian State University	AVTEC – Alaska’s Institute of Technology
Alabama Southern Community College	Aquinas College	Azusa Pacific University
Alabama State University	Argosy University – Los Angeles	Babson College
Alamo Community College District Central Office	Argosy University – Phoenix	Baker College Center for Graduate Studies
Alaska Christian College	Argosy University – Phoenix Online Division	Baker College of Flint
Alaska Pacific University	Arizona Automotive Institute	Baker College of Muskegon
	Arizona State University – Downtown Phoenix	Baker University
	Arizona State University – Polytechnic	Bakersfield College



Baldwin Wallace University	Briar Cliff University	California State University – Sacramento
Ball State University	Bridgewater College	California State University – San Bernardino
Bard College at Simon’s Rock	Brigham Young University – Hawaii	California State University – San Marcos
Bates College	Brigham Young University – Provo	Canisius College
Baton Rouge Community College	Brookdale Community College	Capella University
Beebe Medical Center Margaret H Rollins School of Nursing	Brown Mackie College – Louisville	Capital University
Belmont University	Brown Mackie College – North Canton	Carroll College
Benedict College	Bryan College – Dayton	Carroll University
Benedictine College	Bryant University	Carthage College
Benedictine University	Buffalo State SUNY	Case Western Reserve University
Bergen Community College	Cabrini College	Cazenovia College
Black Hills State University	Cairn University – Langhorne	Cedar Valley College
Bloomsburg University of Pennsylvania	California Baptist University	Cedarville University
Blue Ridge Community College	California State Polytechnic University – Pomona	Centenary College
Bluegrass Community and Technical College	California State University – Bakersfield	Central Arizona College
Boise State University	California State University – Dominguez Hills	Central Carolina Community College
Boston College	California State University – Fullerton	Central Florida Institute
Boston University	California State University – Long Beach	Central Methodist University – College of Liberal Arts and Sciences
Bowling Green State University – Main Campus	California State University – Los Angeles	Central Michigan University
Bradley University	California State University – Northridge	Central New Mexico Community College
Branford Hall Career Institute – Branford Campus		Central Penn College
Branford Hall Career Institute – Southington Campus		Central Piedmont Community College
Brenau University		

Central Texas College	Community College of Rhode Island	Diablo Valley College
Central Washington University	Concordia University – Irvine	Dominican College of Blauvelt
Chaffey College	Concordia University – Nebraska	Donnelly College
Chaminade University of Honolulu	Concordia University – Wisconsin	Drake University
Chandler-Gilbert Community College	Cornell College	Drexel University
Chapman University	Cornerstone University	Drury University
Chicago State University	Creighton University	Durham Technical Community College
Chisholm Trail Technology Center	CUNY Borough of Manhattan Community College	East Central University
Christian Brothers University	CUNY Brooklyn College	East Los Angeles College
Cincinnati State Technical and Community College	CUNY City College	Eastern Gateway Community College
City Colleges of Chicago-Olive-Harvey College	CUNY Graduate School and University Center	Eastern Illinois University
City University of Seattle	CUNY Hostos Community College	Eastern Kentucky University
Claremont Graduate University	CUNY Hunter College	Eastern Maine Community College
Clarion University of Pennsylvania	CUNY Queens College	Eastern Michigan University
Clayton State University	CUNY Queensborough Community College	Eastern University
Clemson University	Curry College	Eastern Washington University
Coastal Carolina University	Dalton State College	Eckerd College
Coker College	Dartmouth College	El Paso Community College
College of Coastal Georgia	Darton State College	Elmhurst College
College of Saint Benedict	Davenport University	Elon University
College of the Desert	Daymar College – Louisville	Embry-Riddle Aeronautical University – Daytona Beach
College of William and Mary	Defiance College	Embry-Riddle Aeronautical University – Worldwide
Colorado College	Delta College	Emory University
Columbia College	DePaul University	Emporia State University
Columbia College of Nursing	DeSales University	Essex County College
Columbus State Community College	DeVry University’s Keller Graduate School of Management – California	Evangel University
Community College of Denver		Everest Institute – Gahanna
		Fairmont State University
		Fayetteville State University

Fayetteville Technical Community College	Graceland University – Lamoni	Indiana University-Purdue University-Fort Wayne
Ferris State University	Grand Canyon University	Indiana University – Purdue University – Indianapolis
Fisk University	Grand Rapids Community College	Indiana University – South Bend
Flagler College – St Augustine	Grand Valley State University	Iona College
Florida Agricultural and Mechanical University	Greensboro College	Iowa Central Community College
Florida Atlantic University	Greenville College	Iowa State University
Florida Coastal School of Law	Grove City College	ITT Technical Institute – Fort Wayne
Florida International University	Gulf Coast State College	ITT Technical Institute – Indianapolis
Florida Southern College	Hamrick School	ITT Technical Institute – Indianapolis East
Florida State University	Harvard University	ITT Technical Institute – Louisville
Fontbonne University	Harvey Mudd College	ITT Technical Institute – Orland Park
Forsyth Technical Community College	Hawaii Pacific University	Ivy Tech Community College
Fort Hays State University	Hendrix College	Jacksonville State University
Franciscan University of Steubenville	Henry Ford Community College	James Madison University
Franklin College	Heritage University	Jefferson State Community College
Franklin W Olin College of Engineering	Highlands College of Montana Tech	John Brown University
Fresno Pacific University	Hilbert College	Johns Hopkins University
Gadsden State Community College	Hillsdale College	Johnson County Community College
George Mason University	Hillyard Technical Center	Joliet Junior College
Georgia Southwestern State University	Hood College	Juniata College
Germanna Community College	Houghton College	Kansas City Kansas Community College
Gettysburg College	Humboldt State University	Kansas State University
Glendale Community College	Husson University	Kaplan College – North Hollywood
Glenville State College	Ilisagvik College	
Gloucester County College	Illinois Institute of Technology	
Golden Gate University – San Francisco	Illinois State University	
	Immaculata University	
	Indiana Institute of Technology	
	Indiana State University	
	Indiana University – Kokomo	
	Indiana University – Northwest	

Kean University	Lindenwood University	Marshall University
Kennesaw State University	Lindsey Institute of Cosmetology	Martin University
Kent State University at Ashtabula	LIU Brooklyn	Marymount University
Kent State University at East Liverpool	Lorain County Community College	Maryville College
Kent State University at Geauga	Los Angeles Harbor College	Mayville State University
Kent State University at Kent	Louisiana State University and Agricultural & Mechanical College	McMurry University
Kent State University at Salem	Louisiana State University Health Sciences Center – New Orleans	Medaille College
Kent State University at Stark	Louisiana State University – Alexandria	Medical College of Wisconsin
Kent State University at Trumbull	Louisiana State University – Eunice	Mercy College
Kent State University at Tuscarawas	Louisiana State University – Shreveport	Mercy College of Ohio
Kentucky State University	Louisiana State University – System Office	Mesa Community College
Kentucky Wesleyan College	Louisiana Tech University	Miami University – Oxford
Kirtland Community College	Loyola University Chicago	Michigan State University
La Salle University	Loyola University New Orleans	Mid Michigan Community College
La Sierra University	Luzerne County Community College	MidAmerica Nazarene University
Lafayette College	Macomb Community College	Middlesex County College
Laguna College of Art and Design	Madisonville Community College	Midlands Technical College
Lake Superior State University	Malone University	Millsaps College
Lakeland College	Manchester University	Milwaukee School of Engineering
Lakeview College of Nursing	Manhattan College	Mississippi State University
Lander University	Marian University	Missouri Baptist University
Lansing Community College	Marist College	Missouri College
LeTourneau University	Marquette University	Missouri State University – Springfield
Lewis & Clark College	Mars Hill University	Missouri University of Science and Technology
Lewis University		Missouri Valley College
Liberty University		Missouri Western State University
Lincoln Memorial University		Monmouth University
Lincoln University of Pennsylvania		Montana State University

Montana State University – Northern	Norco College	Ohio State University – Lima Campus
Montana Tech of the University of Montana	North Carolina State University at Raleigh	Ohio State University – Main Campus
Montclair State University	North Central College	Ohio University – Main Campus
Montgomery College	North Central Michigan College	Ohio Wesleyan University
Moravian College	North Central Texas College	Oklahoma Baptist University
Morehead State University	North Central University	Oklahoma City Community College
Mott Community College	North Lake College	Old Dominion University
Mount Aloysius College	Northcentral University	Olivet Nazarene University
Mount Mercy University	Northeast Alabama Community College	Oral Roberts University
Mount St Mary’s University	Northeast Community College	Oregon State University
Mount St. Joseph University	Northeast Ohio Medical University	Ozarks Technical Community College
Mount Vernon Nazarene University	Northeastern Illinois University	Pacific College
Mt San Antonio College	Northeastern State University	Pacific Lutheran University
Murray State College	Northeastern University	Palomar College
Murray State University	Northern Arizona University	Pasadena City College
Muskegon Community College	Northern Illinois University	Peirce College
Nassau Community College	Northern Kentucky University	Pennsylvania State University – Penn State Abington
National American University – Austin South	Northern Michigan University	Pennsylvania State University – Penn State Altoona
National University	NorthWest Arkansas Community College	Pennsylvania State University – Penn State Erie – Behrend College
Neumann University	Northwest Christian University	Pepperdine University
New Jersey Institute of Technology	Northwest College	Piedmont Community College
New Mexico Highlands University	Northwest Mississippi Community College	Pierpont Community and Technical College
New Mexico State University – Main Campus	Northwest Missouri State University	Pima Community College
New York Methodist Hospital Center for Allied Health Education	Northwest Nazarene University	Pittsburg State University
New York University	Northwestern Michigan College	Plymouth State University
	Oakland University	
	Ohio Dominican University	

Point Park University	Saint Joseph's College – New York	Southeastern Oklahoma State University
Prairie View A & M University	Saint Joseph's University	Southeastern University
Principia College	Saint Josephs College	Southern Adventist University
Providence College	Saint Mary's College of California	Southern Arkansas University Main Campus
Purdue University – Calumet Campus	Saint Norbert College	Southern California University of Health Sciences
Purdue University – Main Campus	San Antonio College	Southern Maine Community College
Quincy University	San Bernardino Community College District	Southern Methodist University
Ramapo College of New Jersey	San Bernardino Valley College	Southern Nazarene University
Raritan Valley Community College	San Diego City College	Southern New Hampshire University
Regent University	San Diego Mesa College	Southern University at New Orleans
Remington College – Tampa Campus	San Diego State University	Southwest Baptist University
Rhode Island College	San Francisco State University	Southwest Minnesota State University
Rhode Island School of Design	San Joaquin Valley College – Ontario	Southwest University at El Paso
Rider University	Sanford-Brown Institute – Pittsburgh	Southwestern Adventist University
Ripon College	Santa Clara University	Southwestern Assemblies of God University
Roberts Wesleyan College	Savannah State University	Southwestern College
Rock Valley College	Schreiner University	Southwestern Michigan College
Rockhurst University	Seattle University	Southwestern Oklahoma State University
Rocky Mountain College	Seton Hall University	Southwestern University
Rowan University	Seton Hill University	Spelman College
Rutgers University – Camden	Seward County Community College and Area Technical School	Spring Arbor University
Rutgers University – New Brunswick	Shawnee State University	Springfield College
Rutgers University – Newark	Shorter University	Springfield College – School of Human Services
Sacred Heart University	Signature Healthcare Brockton Hospital School of Nursing	Stetson University
Saginaw Valley State University	Simpson College	
Saint Ambrose University	Southeast Community College Area	
Saint Francis University		
Saint Johns University		

Stevenson University	Texas Southern University	Touro College
Stony Brook University	Texas State Technical College – Harlingen	Towson University
Stratford University	Texas State Technical College – Waco	Trine University
Suffolk County Community College	Texas State Technical College – West Texas	Trine University – Regional/ Non-Traditional Campuses
SUNY at Binghamton	Texas State University	Trinity Christian College
SUNY at Fredonia	Texas Wesleyan University	Truman State University
SUNY at Purchase College	Texas Woman’s University	Tuskegee University
SUNY College at Brockport	The College of New Jersey	Union University
SUNY College at Oswego	The College of Westchester	Universal Technical Institute – Dallas Fort Worth
SUNY College at Plattsburgh	The Richard Stockton College of New Jersey	Universal Technical Institute of Texas Inc.
SUNY Downstate Medical Center	The University of Alabama	University at Buffalo
SUNY Westchester Community College	The University of Montana	University of Akron Main Campus
SUNY – System Office	The University of Tampa	University of Alabama in Huntsville
Susquehanna University	The University of Texas at Arlington	University of Alabama System Office
Syracuse University	The University of Texas at Austin	University of Arizona
Tarleton State University	The University of Texas at Dallas	University of California – Berkeley
Tarrant County College District	The University of Texas at El Paso	University of California – Los Angeles
Taylor University	The University of Texas at San Antonio	University of California – Merced
Temple University	The University of Texas Health Science Center at San Antonio	University of California – Riverside
Terra State Community College	The University of Texas of the Permian Basin	University of California – San Diego
Texas A & M International University	The University of Texas System Office	University of California – Santa Barbara
Texas A & M University – Central Texas	Thomas M Cooley Law School	University of California – Santa Cruz
Texas A & M University – College Station	Thunderbird School of Global Management	
Texas A & M University – Kingsville	Tiffin University	
Texas Christian University		
Texas Health and Science University		



University of Central Florida	University of Medicine and Dentistry of New Jersey	University of North Texas System
University of Central Missouri	University of Miami	University of Northern Colorado
University of Colorado Boulder	University of Michigan – Ann Arbor	University of Oklahoma – Norman Campus
University of Colorado Colorado Springs	University of Mississippi	University of Oregon
University of Colorado Denver	University of Missouri – Columbia	University of Pennsylvania
University of Dallas	University of Missouri – Kansas City	University of Phoenix – Central Florida Campus
University of Delaware	University of Missouri – St Louis	University of Phoenix – Chicago Campus
University of Denver	University of Nebraska at Kearney	University of Phoenix – Madison Campus
University of Evansville	University of Nebraska at Omaha	University of Phoenix – San Antonio Campus
University of Florida	University of Nebraska – Lincoln	University of Phoenix – South Florida Campus
University of Hartford	University of Nevada – Reno	University of Pittsburgh – Pittsburgh Campus
University of Houston	University of New Haven	University of Puerto Rico – Bayamon
University of Houston – Clear Lake	University of New Mexico – Gallup Campus	University of Redlands
University of Houston – Downtown	University of New Mexico – Main Campus	University of Rio Grande
University of Idaho	University of North Carolina at Chapel Hill	University of South Carolina – Aiken
University of Illinois at Urbana – Champaign	University of North Carolina at Charlotte	University of South Carolina – Columbia
University of Indianapolis	University of North Carolina at Greensboro	University of South Carolina – Upstate
University of Iowa	University of North Carolina System Office	University of South Florida – Main Campus
University of Kansas	University of North Florida	University of South Florida – St Petersburg
University of Kentucky	University of North Georgia	University of Southern California
University of La Verne	University of North Texas	University of Southern Maine
University of Louisville	University of North Texas Health Science Center	
University of Maine		
University of Maine at Augusta		
University of Maine at Fort Kent		
University of Maine at Machias		
University of Massachusetts – Boston		
University of Massachusetts – Dartmouth		



University of Southern Mississippi	Vassar College	Western New England University
University of St Augustine for Health Sciences	Virginia Military Institute	Western Technical College
University of St Francis	Wabash College	Western Washington University
University of St Thomas	Wake Forest University	Westminster College
University of Texas Southwestern Medical Center	Wake Technical Community College	Wheaton College
University of the Cumberlands	Walden University	Whittier College
University of the Ozarks	Waldorf College	Wiley College
University of the Pacific	Walsh University	Wilkes University
University of the Southwest	Warner Pacific College	William Paterson University of New Jersey
University of Toledo	Washington Adventist University	Wilmington University
University of Virginia – Main Campus	Washington and Lee University	Wingate University
University of Washington – Bothell Campus	Washington College	Winston-Salem State University
University of Washington – Seattle Campus	Washington State University	Winthrop University
University of West Alabama	Washington University in St Louis	Wofford College
University of Wisconsin Colleges	Wayland Baptist University	Worcester State University
University of Wisconsin – Eau Claire	Wayne County Community College District	Wright State University – Main Campus
University of Wisconsin – Green Bay	Wayne State University	Xavier University
University of Wisconsin – Madison	Wenatchee Valley College	Yale University
Upper Iowa University	West Kentucky Community and Technical College	Yeshiva Gedolah Zichron Leyma
Utah Valley University	West Los Angeles College	Yeshiva University
Utica College	West Texas A & M University	Yeshivat Mikdash Melech
Valdosta State University	West Virginia Junior College – Morgantown	York College Pennsylvania
Valencia College	West Virginia State University	Youngstown State University
Valparaiso University	West Virginia University	
Vanderbilt University	Westchester School of Beauty Culture	
	Western Iowa Tech Community College	
	Western Kentucky University	



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