

FIGURE 1: ROLE OF HIGHER ED IN CAREER PREPARATION

It is the role of higher education to provide career preparation to students.

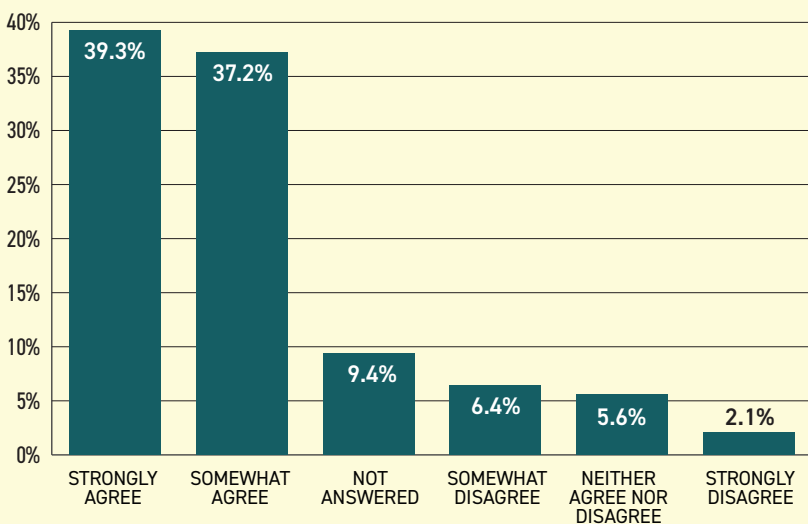


FIGURE 2: FACULTY ROLE IN CAREER PREPARATION

It is my role as a faculty member to provide career preparation to students.

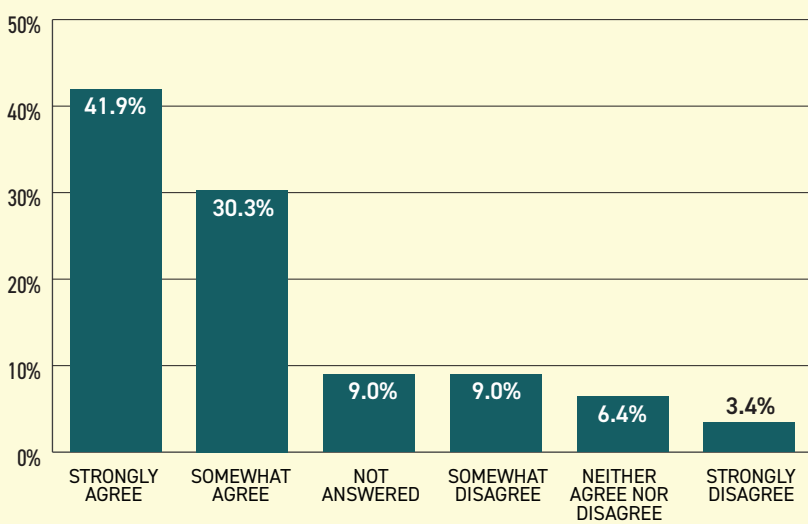


FIGURE 3: RELATIVE RESPONSIBILITY OF VARIOUS UNIVERSITY UNITS

For each of the following organizational units, rate the extent to which they should be responsible for providing career preparation to students.

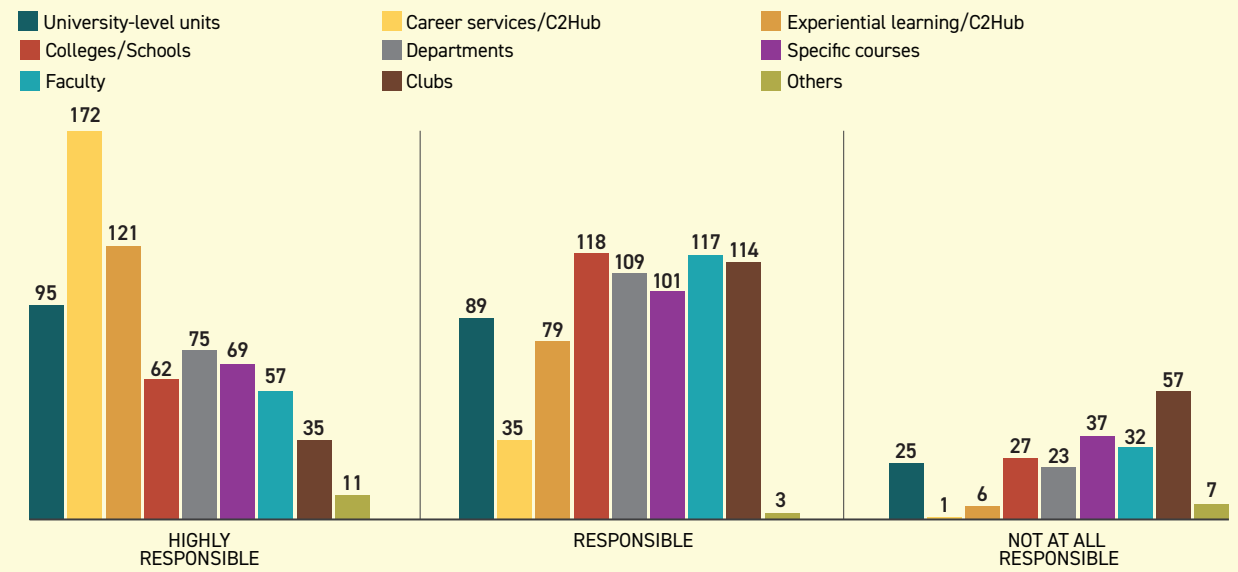


FIGURE 4: FACULTY-DELIVERED CAREER PREPARATION ACTIVITIES DURING INSTRUCTION OR ADVISING

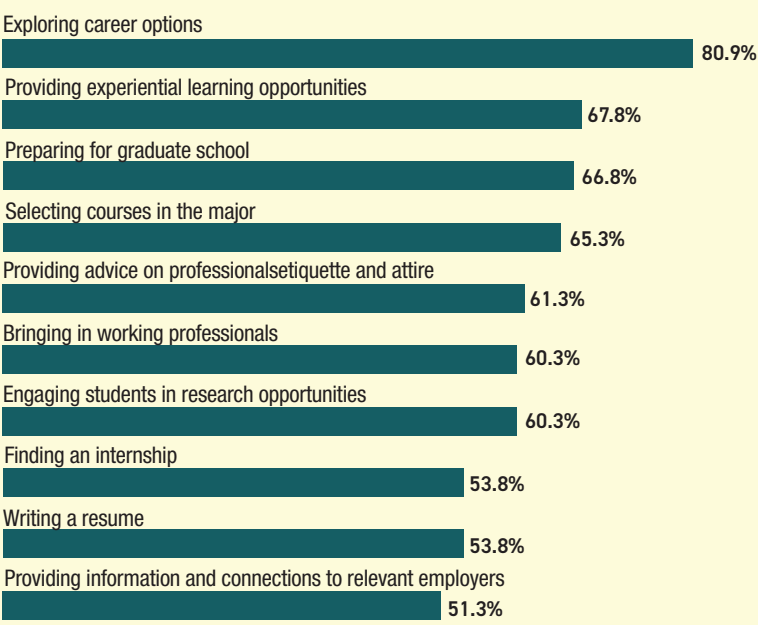


FIGURE 5: BARRIERS TO PROVIDING CAREER PREPARATION

Which of the following are barriers to providing career preparation to students? (mark all that apply)

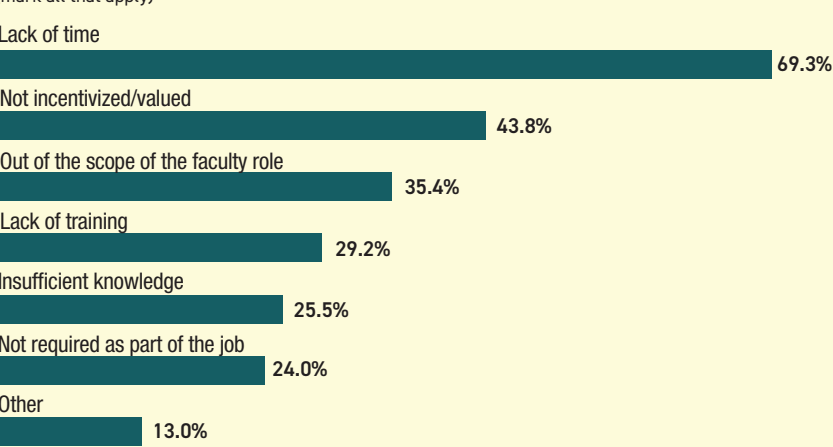


TABLE 1: QUALITATIVE THEMES RELATED TO BARRIERS AND ILLUSTRATIVE QUOTES

THEME	QUOTE
Support	"...faculty in the department seem to believe that you have to choose between valuing the liberal arts and becoming a de facto 'technical college,' which is silly, but there you have it."
Course Load	"Course load is too high for [tenured/tenure track] faculty to do this well."
Course Relevancy	"...out of the scope of the specific course I am teaching, which may have a very specific focus."
No Perceived Barriers	"I don't have any barriers. I believe career preparation is just as much of a priority as preparing them in their field of study."

TABLE 2: QUALITATIVE THEMES RELATED TO WAYS TO ADDRESS BARRIERS AND ILLUSTRATIVE QUOTES

THEME	QUOTE
Faculty Engagement	"I think workshops for faculty, if incentivized, could bring some folks into the fold, maybe..."
Faculty Support	"Offer training and stipends to those incorporating career preparation in course materials."
Faculty Workload	"Faculty have an extremely heavy teaching load, and it is difficult to try to guide all students in their careers, given the various options available to students for this major."
Faculty Role?	"I feel as though career preparation is really not the role for faculty..."

TABLE 3: QUALITATIVE THEMES RELATED TO PROFESSIONAL DEVELOPMENT AND RESOURCES AND ILLUSTRATIVE QUOTES

THEME	QUOTE
Training & Resources	"Maybe a once-a-year workshop with department faculty to share ideas and resources on how to transfer these soft skills to students..."
Workload Reduction	"A 3/3 load would be useful so I could spend more time advising and incorporating experiential learning into my courses."
Funding	"Travel money to attend conferences with students and support for student clubs in their activities..."
University Shift	"It would require a change in university values away from publications and toward practical issues..."