

2023 NACE Student Survey for Associate's Students

## Thank you for participating in the 2023 NACE Student Survey

Thank you for participating in the 2023 NACE Student Survey for Associate's students! The survey should take about 10-15 minutes to complete depending which questions you are shown, based on the answers you provide. All questions are optional.

The survey will be open until May 15, 2023.

Please remember to enter a permanent email address if you would like to enter the 4 drawings for \$500. We've drawn winners in the past who gave defunct email addresses, and we've had to award the prize to someone else. So don't forget to enter a good email address and good luck in the cash drawings!

\*\*All currently enrolled students, aged 18 and over, are eligible to enter the drawing.\*\*

#### **Enrollment**

#### **Enrollment Status**

Are you currently enrolled in a 2-year degree, diploma or certificate program?

O Yes

○ No
When are you scheduled to earn your degree, diploma, or certificate?  O I will earn my degree, diploma, or certificate BY June 30, 2023  O I will earn my degree, diploma, or certificate AFTER June 30, 2023
How likely is it that you will re-enroll for the next term at your current school?  C Extremely unlikely C Somewhat unlikely Neither likely nor unlikely C Somewhat likely C Extremely likely
Program of Study
Program of Study
What college/university do you <b>currently</b> attend?
Please start typing the name of your school in the box below and select the option that best describes your school and/or campus.

In what degree program are you currently enrolled, or were most recently enrolled?
▼
What is your major?
• Please start typing your major in the box below and select the one that best describes it.
Which of the following best describes the reason you chose your current academic program?
O The subject material was especially interesting to me
The coursework offered a strong chance for success (achieving a good GPA)
O The major leads naturally to the academic program I want to pursue at the bachelor's level
O The major leads to career work that appeals to me
O The major leads to career that offers a strong chance for employment
O The major leads to a career that provides strong income opportunities
Other (please specify)
Did you research and examine employment trend data (e.g., government projections for
employment in different occupations) before you chose your major?
O Yes
O No

Did you research starting salary data associated with your major before making your choice?

O Yes
○ No
Plans After Graduation
Immediately after graduation, I plan to:
<b>∀</b>
Do you expect to receive an increased wage/salary as a result of completing your degree or certificate program?
O Yes O No
Have you applied for admission to a bachelor's degree program?  O Yes  O No
Have you been accepted into a bachelor's degree program?  O Yes  O No

Did you work or are you working with your career center in moving to or considering a bachelor's degree program?
O Yes
O No
In which of the following ways did the career center assist you with your move to the bachelor's degree?
Please select all that apply
Helped with the transfer of credits
Discussed possible schools for the move to the next degree
Helped you choose the major you will pursue at the bachelor's level
☐ Discussed funding options (grants, loans, etc.) for the bachelor's degree
☐ Discussed the value of getting a bachelor's degree as part of your overall career plan
Other (please specify)
Have you actively looked for a full-time job in the past 12 months?
O Yes
O No
Have you applied for a full-time job to begin after graduation?
O Yes
O No

Have you received any job offers?
O Yes
O No
How many full-time job offers have you received?
Have you already accepted a full-time job that you will begin after graduation?
O Yes
O No
In what industry will you be employed?
~
What will be your starting annual salary?
<b>▼</b>
Why have you not yet accepted an offer of employment?
Please select all that apply
The job(s) would be difficult to complete with my current family obligations (e.g. inflexible schedule, lack of day care)
☐ The salary is insufficient.

The job(s) does not match my career aspirations.
The job did not match my preferred modality of work (i.e. in person, fully remote, or hybrid).
The job(s) is not in a preferable location.
The benefits package is insufficient.
I am waiting to see if a better offer comes up.
Other (please specify):

## **Job Search**

Did you use any of the following resources to search for jobs and/or research employers and, if so, how useful did you find each resource?

	Did not use	Used - Not at all useful	Used - Not very useful	Used - Somewhat useful	Used - Very useful	Used - Extremely useful
Employer information presentations on campus	0	0	0	0	0	0
Employer recruitment brochures (print or pdf)	0	0	0	0	0	0
Employer websites	0	0	0	0	0	0
College-sponsored in- person career/job fairs	0	0	0	0	0	0
College-sponsored Job Board	0	0	0	0	0	0

	Did not use	Used - Not at all useful	Used - Not very useful	Used - Somewhat useful	Used - Very useful	Used - Extremely useful
College-sponsored virtual career fairs	0	0	0	0	0	0
Local/community/industry in-person job fairs	0	0	0	0	0	0
LinkedIn	0	0	0	0	0	0
Did you use any of the foremployers and, if so, how					jobs and/or	research
	Did not use	Used - Not at all useful		Used - Somewhat useful	Used - Very useful	Used - Extremely useful
Employer Representatives	0	0	0	0	0	0
Friends	0	0	0	0	0	0
Relatives	0	0	0	0	0	0
Faculty	0	0	0	0	0	0
Alumni	0	0	0	0	0	0
College Career Counselor	0	0	0	0	0	0
Parents	0	0	0	0	0	0
After you attended the in	-person col	lege career	fair, did you	I		
			Yes		No	
Receive an interview from a organization you spoke with fair			0		0	

	Yes	No
Receive a job offer from an organization you spoke with at the fair	0	0
After you attended the virtual college career fair	, did you	
	Yes	No
Receive an interview from an organization that presented at the virtual fair	0	0
Receive a job offer from an organization you interacted with at the virtual fair	0	0

# Belonging

To what extent do you agree with the following statements:

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
I feel comfortable asking staff at the career center for help with my career development.	0	0	0	0	0
I feel comfortable on campus.	0	0	0	0	0
I feel connected with others in the school / campus community.	0	0	0	0	0
I feel like I belong at my school.	0	0	0	0	0

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
I feel welcome at my school's career center.	0	0	0	0	0
I feel proud to be affiliated with my school.	0	0	0	0	0
I feel comfortable discussing my academic program or career plans with a faculty member.	0	0	0	0	0
I feel supported by the faculty in my current major(s)	0	0	0	0	0
I feel accepted by my peers in my current major(s)	0	0	0	0	0
Career Services					
Have you ever visited the	e college care	er center eith	er in-person or	online?	
O Yes, both in-person an	d online				
O Yes, in-person					

For which of the following reasons have you visited career services?

• Please select all that apply.

O Yes, online

O No

	Career exploration
	Job search prep (e.g. resume writing, interview prep, etc.)
	Advice on academic programs (majors/courses) related to a career path
	Help with a job search
	General career advice
	Help with an internship or co-op search
	Other (please specify)
Wha	at is the primary reason for your visits to career services?  Please select one of the following.
0	Career exploration
0	Advice on academic programs (majors/courses) related to a career path
0	General career advice
0	Help with a job search
0	Job search prep (e.g. resume writing, interview prep, etc.)
0	Help with an internship or co-op search
0	Other (please specify)
	veen July 1, 2022 and the present, how many times did you visit the career center's on-
0	Never
0	Once

0	Once per semester
0	2 or 3 times per semester
0	4 or more times per semester

Which of the following career center services did you use, and how helpful was each one in your job search and/or career planning?

	Did not use	Used - Not at all helpful	Used - Not very helpful	Used - Somewhat helpful	Used - Very helpful	Used - Extremely helpful
Practice interview sessions	0	0	0	0	0	0
Researching a potential employer	0	0	0	0	0	0
Individual career counseling	0	0	0	0	0	0
Career assessments	0	0	0	0	0	0
Job search assistance	0	0	0	0	0	0
Internship/co-op search assistance	0	0	0	0	0	0
Using career center job listings	0	0	0	0	0	0
Career skills testing	0	0	0	0	0	0
Resume writing/reviewing assistance	0	0	0	0	0	0
Assistance developing LinkedIn profile	0	0	0	0	0	0
Career or employment workshops	0	0	0	0	0	0
Preparation for career/networking event	0	0	0	0	0	0

#### **Career Readiness**

#### **Career Readiness**

The following questions ask you about important skills and abilities in the workplace. Please use these definitions for the terms:

## **Career & Self-development**

Proactively develop oneself and one's career through continual personal and professional learning, awareness of one's strengths and weaknesses, navigation of career opportunities, and networking to build relationships within and without one's organization.

#### Communication

Clearly and effectively exchange information, ideas, facts, and perspectives with persons inside and outside of an organization.

## **Critical Thinking**

Identify and respond to needs based upon an understanding of situational context and logical analysis of relevant information.

## **Equity & Inclusion**

Demonstrate the awareness, attitude, knowledge, and skills required to equitably engage and include people from different local and global cultures. Engage in anti-racist practices that actively challenge the systems, structures, and policies of racism.

### Leadership

Recognize and capitalize on personal and team strengths to achieve organizational goals.

#### **Professionalism**

Knowing work environments differ greatly, understand and demonstrate effective work habits, and act in the interest of the larger community and workplace.

#### **Teamwork**

Build and maintain collaborative relationships to work effectively toward common goals, while appreciating diverse viewpoints and shared responsibilities.

## **Technology**

Understand and leverage technologies ethically to enhance efficiencies, complete tasks, and accomplish goals.

Please rate how important you believe each of the following skills/competencies will be to success in your future career:

	Not at all important	Not very important	Somewhat important	Very important	Extremely important
Career & Self- development	0	0	0	0	0
Communication	0	0	0	0	0
Critical Thinking	0	0	0	0	0
Equity & Inclusion	0	0	0	0	0
Leadership	0	0	0	0	0
Professionalism	0	0	0	0	0
Teamwork	0	0	0	0	0
Technology	0	0	0	0	0

Please rate how PROFICIENT you are in these areas:

	Not at all proficient	Not very proficient	Somewhat proficient	Very proficient	Extremely proficient		
Career & Self- development	0	0	0	0	0		
Communication	0	0	0	0	0		
Critical Thinking	0	0	0	0	0		
Equity & Inclusion	0	0	0	0	0		
Leadership	0	0	0	0	0		
Professionalism	0	0	0	0	0		
Teamwork	0	0	0	0	0		
Technology	0	0	0	0	0		
What are the top 3 competencies you are hoping to improve with your <b>next</b> job or experiential learning opportunity?  Please note you will only be allowed to rank your top 3 choices.  Career & Self-development							
Critical Thinking							
Technology							
Equity & Inclusion							
Leadership							
Communication							

Professionalism
Teamwork
How well do you think your institution has prepared you for the next step after earning your degree / diploma / certificate (i.e., beginning your career, pursuing additional education)?
O Not well at all
O Slightly well
Moderately well
O Very well
O Extremely well

# **Looking Forward to Your Future**

This set of question is intended to get a sense of how your college degree influences your views of the future.

# How confident are you that:

	Not confident at all	A little confident	Somewhat confident	Very confident	Extremely confident
Your college degree will help you find meaningful work?	0	0	0	0	0
You can earn enough money with your degree to be economically secure?	0	0	0	0	0

	Not confident at all	A little confident	Somewhat confident	Very confident	Extremely confident		
You will get a positive financial return on your college investment?	0	0	0	0	0		
Your college degree will provide you with leadership and promotion opportunities?	0	0	0	0	0		
You will be satisfied in your career?	0	0	0	0	0		
You will find a job in your major?	0	0	0	0	0		
You will find a job that aligns with your career goals?	0	0	0	0	0		
How confident are you that you will be able to pay off your student loans in a reasonable amount of time?							
O I don't have student lo	pans						
O Not Confident At All	O Not Confident At All						
A little confident							
Somewhat confident							
Very confident							
Extremely confident							

To what extent do you agree with the following 2 statements?

If I had the chance to do it over again, I would still choose: Neither agree Strongly Somewhat Somewhat Strongly nor disagree disagree disagree agree agree To pursue my college education 0 0 0 0

The same college major(s)	0	0	0	0	0
Apprenticeships / Inte	ernships				
Have you taken part in	an apprentices	hip or internsl	nip in the past	year?	
<ul><li>Yes, apprenticeship</li><li>Yes, internship</li><li>No</li></ul>					
Which of the following I O Private, for-profit O Non-profit O State or local govern O Federal government	ment	the type of em	nployer for app	renticeship or	internship?
Was the apprenticeship	o/internship in-p	erson, virtual	, or hybrid?		
O In-person O Virtual					

O Hybrid

Were you paid as part of your apprenticeship or internship experience?
O Yes
O No
Overall, how satisfied were you with your apprenticeship or internship experience?
O Not at all satisfied
O Not very satisfied
O Somewhat satisfied
O Very satisfied
O Extremely satisfied

Please respond with the degree to which you agree with the following statements.

	Strongly Disagree	Disagree	Neither Agree or Disagree	Agree	Strongly Agree
I was paid fairly for the work I did as an apprentice/intern	0	0	0	0	0
The people I worked with were friendly and helpful	0	0	0	0	0
My work duties were meaningful	0	0	0	0	0
I had a mentor who advised me during my apprenticeship/internship	0	0	0	0	0

	Strongly Disagree	Disagree	Neither Agree or Disagree	Agree	Strongly Agree
After my apprenticeship/internship, I want a career in this industry	0	0	0	0	0
If you were offered a full-temployer, how likely are y	•	-	t recent apprenti	ceship/inter	nship
<ul><li>Not at all likely</li><li>Not very likely</li><li>Somewhat likely</li><li>Very likely</li><li>Extremely likely</li></ul>					
Did you receive a job offerone O No O Yes, but I have not yet a O Yes, and I have accepted	accepted it	ost recent ap	prenticeship/inte	rnship emp	oyer?
Preferences					
What do (or did) you expe	ect your annua	al salary to be	in your first full-	time job afte	er graduation?

Please rate the following job attributes in terms of their importance to you in choosing among potential employers.

	Not at all important	Not very important	Somewhat important	Very important	Extremely important
The opportunity to develop applied skills (e.g. communication, leadership, teamwork)	0	0	0	0	0
There is recognition for good performance	0	0	0	0	0
Organization provides me the ability to improve my community/country/world	0	0	0	0	0
The organization provides the opportunity for rapid advancement	0	0	0	0	0
There are clearly defined assignments	0	0	0	0	0
Organization offers job security	0	0	0	0	0
Employer has a clear agenda of corporate social responsibility	0	0	0	0	0
There are friendly coworkers	0	0	0	0	0
Organization allows me to integrate my work and family responsibilities effectively	0	0	0	0	0

	Not at all important	Not very important	Somewhat important	Very important	Extremely important
The organization is located in a diverse and tolerant community	0	0	0	0	0
Organization offers the opportunity for self expression and creativity	0	0	0	0	0
Organization has a good insurance/benefits package	0	0	0	0	0
Organization offers a high starting salary	0	0	0	0	0
Organization has a well- recognized name/brand/image	0	0	0	0	0
The opportunity to develop skills specific to the job	0	0	0	0	0
Organization embraces diversity	0	0	0	0	0
Casual atmosphere (non-competitive environment)	0	0	0	0	0
Employer creates sustainable products and/or has sustainable operations	0	0	0	0	0
The organization is located close to my home	0	0	0	0	0

Which of the following working environments would you prefer?

0	In-person - work on-site every day of the work week
0	Hybrid - work on-site for two or three designated days; work at home the other days
0	Virtual - work from home every day

How important are each of the following employee benefits to you?

	Not at all important	Not very important	Somewhat important	Very important	Extremely important
Dental insurance	0	0	0	0	0
On-site day care facilities	0	0	0	0	0
Bonus/commission plan	0	0	0	0	0
Casual dress policy	0	0	0	0	0
Life insurance	0	0	0	0	0
Flextime policy	0	0	0	0	0
Family-friendly benefits (e.g. adoption leave, elder care, family leave, etc.)	0	0	0	0	0
Company-matched 401(k) retirement program	0	0	0	0	0
Frequent performance reviews	0	0	0	0	0
Tuition reimbursement for advanced education	0	0	0	0	0

	Not at all important	Not very important	Somewhat important	Very important	Extremely important
Employee assistance (counseling) program	0	0	0	0	0
More than 2 weeks vacation/paid time off in the FIRST year of work	0	0	0	0	0
100% employer- paid medical insurance	0	0	0	0	0

## **Personal Demographics**

## **Personal Demographic Information**

The following questions ask you to share different aspects of your personal demographic information. Your responses to questions on the survey will be combined with other people's responses and then broken down by various categories such as gender, race, or caregiver's status. Providing disaggregated results by these types of categories helps improve equitable services and outcomes for all students. Your personal information will NEVER be shared with anyone. Thank you in advance for completing this section of the survey.

Gen	der: How do you identify? (Optional)
0	Prefer not to respond
0	Woman
0	Man
0	Non-binary

Which of the following categories would you use to best describe yourself? (Optional
O Prefer not to respond
O Asian
O Black
O Hispanic
O International student with non-immigrant status in the U.S.
O Multiracial
O Native Hawaiian or other Pacific Islander
O Native American
O White
Are you the first person in your family to go to college? (Optional)  O Prefer not to respond  O Yes  O No
Do you have a diagnosed disability? (Optional)
O Prefer not to respond
O Yes
O No

Do you identify as a member of the LGBTQ+ community? (Optional)

O Prefer not to respond O Yes O No
Have you ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard? (Optional)  O Prefer not to respond O Never served in the military
<ul> <li>Only on active duty for training in the Reserves or National Guard</li> <li>Now on active duty</li> <li>On active duty in the past, but not now</li> </ul>
Does any parent of yours possess a bachelor's degree? (Optional)  O Prefer not to respond O Yes O No
Is English the primary language spoken at your home? (Optional)  O Prefer not to respond O Yes O No

Which of the following sources did you use to finance your college tuition? (Optional)

	Yes	No
Federal Student Loans	0	0
Private Student Loans	0	0
Family / personal money	0	0
Merit-based Scholarships and Grants	0	0
Income-based Scholarships and Grants	0	0
Pell Grants	0	0
My own employment	0	0
529 investment account	0	0
Tuition waivers or reductions due to family or yourself being employed at the college	0	0
Other (please specify:)	0	0
Are you a parent to a child unde	r 18 years old? (Optional)	
O Yes		
O No		
Are you the primary caregiver to etc.? (Optional)	a family member (not a child	l) such as a parent, partner,
O Yes		
O No		

What is your age? (Optional)	
to the workforce. To this end, we are creating	Respondent information will NEVER be shared er than these future surveys. Would you be
In order to be eligible for the multiple cash prizinformation below. (Note: Your contact information will be kept coto anyone else. Ever.)	re drawings, please provide your contact  In the state of
	orizes will be held on or before Monday, May 22, a permanent e-mail address where you can be
First Name Last Name Permanent E-mail address Address 1 Address 2	

City	
State	
Zip	
Country/Postal Code (if not USA)	
Phone	

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